

London Borough of Hackney

Statement of Accounts 2017/18

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Group Director, Finance & Corporate Resources



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Independent auditor's report to the members of the London Borough of Hackney

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NARRATIVE STATEMENT

The purpose of the **narrative report** is to provide a concise and understandable guide of the most significant aspects of the Council's financial performance, year-end financial position and cash flows. It is not intended to comment on the policies of the Council.

The financial statements included in this Statement of Accounts are as detailed below.

The **Annual Governance Statement** sets out the framework within which the effectiveness of the Council's internal controls (including financial controls) is managed and reviewed each year. This review reports on significant weaknesses, areas identified for improvement and the actions taken to strengthen these areas.

The **Statement of Responsibilities** sets out the responsibilities of the Council and its Chief Financial Officer (Group Director, Finance and Corporate Resources) for the Statement of Accounts.

The **Movement in Reserves Statement** shows the movement in the year on the different reserves held by the Council, analysed into 'usable reserves' (i.e. those that can be applied to fund expenditure or reduce local taxation) and other reserves. The (Surplus) or Deficit on the Provision of Services line shows the true economic cost of providing the Council's services, more details of which are shown in the Comprehensive Income and Expenditure Statement. These are different from the statutory amounts required to be charged to the General Fund Balance and the Housing Revenue Account for council tax setting and dwellings rent setting purposes. The Net (Increase) / Decrease before Transfers to Earmarked Reserves line shows the statutory General Fund Balance and Housing Revenue Account Balance before any discretionary transfers to or from earmarked reserves are undertaken by the Council.

The **Expenditure and Funding Analysis (EFA)** shows how annual expenditure is used and funded from resources (government grants, rents, council tax and business rates) by the authority in comparison with those resources consumed or earned by the authority in accordance with generally accepted accounting practices. It also shows how this expenditure is allocated for decision making purposes between the council's directorates/services/departments. Income and expenditure accounted for under generally accepted accounting practices is presented more fully in the Comprehensive Income and Expenditure Statement.

The **Comprehensive Income and Expenditure Statement** shows the accounting cost in the year of providing services in accordance with generally accepted accounting practices, rather than the amount to be funded from taxation. The Council raises taxation to cover expenditure in accordance with regulations; this may be different from the accounting cost. The taxation position is shown in the Movement in Reserves Statement.

The **Balance Sheet** shows the value as at the Balance Sheet date of the assets and liabilities recognised by the Council. The net assets of the Council (assets less liabilities) are matched by the reserves held by the Council. Reserves are reported in two categories. The first category of reserves are usable reserves i.e. those reserves that the Council may use to provide services, subject to the need to maintain a prudent level of reserves and any statutory limitations on their use (for example the Capital Receipts Reserve that may only be used to fund capital expenditure or repay debt). The second category of reserves are those that the Council is not able to use to provide services. This category of reserves includes reserves that hold unrealised gains and losses (for example the Revaluation Reserve), where amounts would only become available to provide services if the assets are

sold; and reserves that hold timing differences shown in the Movement in Reserves Statement line 'Adjustments between accounting basis and funding basis under regulations'.

The **Cash Flow Statement** shows the changes in cash and cash equivalents of the Council during the reporting period. The Statement shows how the Council generates and uses cash and cash equivalents by classifying cash flows as operating, investing and financing activities. The amount of net cash flows arising from operating activities is a key indicator of the extent to which the operations of the Council are funded by way of taxation and grant income or from the recipients of services provided by the Council. Investing activities represent the extent to which cash outflows have been made for resources which are intended to contribute to the Council's future service delivery. Cash flows arising from financing activities are useful in predicting claims on future cash flows by providers of capital (i.e. borrowing) to the Council.

The **Housing Revenue Account (HRA) Income and Expenditure Statement** shows the economic cost in the year of providing housing services in accordance with generally accepted accounting practices rather than the amount to be funded from rents and government grants. Councils charge rents to cover expenditure in accordance with regulations; this may be different from the accounting cost. The increase or decrease in the year, on the basis of which rents are raised, is shown in the Movement on the HRA Statement.

The **Collection Fund (England)** is an agent's statement that reflects the statutory obligation for billing authorities to maintain a separate Collection Fund. The statement shows the transactions of the billing authority in relation to the collection from taxpayers and distribution to local authorities and Central Government of council tax and non-domestic rates.

The **Pension Fund** Accounts show the contributions to the Council's Pension Fund, the benefits paid from it and the financial position as at 31st March 2016. The Council acts as trustee for the pension and trust funds, which are separate from all of the other accounts and are therefore not included in the Balance Sheet.

The **Glossary of Terms** provides an explanation of the technical terms used throughout the above statements.

THE GROUP DIRECTOR OF FINANCE AND CORPORATE RESOURCES NARRATIVE REPORT

2017/18 Financial Summary

Introduction

The financial performance of the Council is regularly monitored and reviewed throughout the financial year to assess financial stewardship. Strong financial management and control is a cornerstone of what has enabled the Council to deliver the political priorities that are integral to the regeneration and renewal that Hackney has undergone since 2002. At the end of 2017/18 the Council had an under spend of £0.046 million, equating to 0.04% of gross expenditure. This is the sixteenth successive year that the Council has either spent at or within budget ensuring that resources are directed towards priority areas and avoiding the need for short term decisions to be made that could lead to inefficient use of resource. This achievement should not be underestimated given that it was based upon a budget set in the context of a significant reduction in grant and substantial cost pressures over the

period 2010/11 to 2017/18. In the financial year 2010/11 the government gave Hackney a total of £310m of funding to support local services, but since then the amount given to Hackney by the government every year has fallen, so that by 2017/18 it was down to £180m.

Even though overall the Council manages to deliver within Budget, the Council still faces significant cost pressures in areas such as Social Services, including the provision of children and adult social care, the provision of temporary accommodation for the homelessness and levies.

Delivery of the 2017/18 Budget

As noted above, the revenue budget was set against the background of continuing significant reductions in Central Government support to Local Government and increasing cost pressures. To develop and deliver this budget therefore was extremely challenging and not without difficulties. It was delivered through adopting well established practices of efficient financial planning and management, identifying savings opportunities early and in detail, driving out inefficiency across the Council and taking decisions in a timely and controlled manner. To facilitate, we have ensured that the Council has in place appropriate management arrangements and controls to manage the risks and impacts on people, place and staff including;

- **Governance:** Cross Council governance arrangements to manage delivery of the programme including the establishment of a Corporate Board, joint chaired by Group Director, Finance & Corporate Resources and Group Director, Children's, Adults & Community, in relation to Adult Social Care to provide targeted and focused attention to ensure that the financial performance of this service and interaction with the NHS is given a high profile.
- **Financial Monitoring and reporting:** Regular progress updates already embedded in overall financial position (OFP) to continue to provide updates against savings allowing issues to be managed as appropriate.
- **Risk Management:** The Council has in place mechanisms for managing risks on savings through relevant risk register and has looked to link the delivery of savings to outputs and performance, taking on board recommendations.
- **Prioritising resources to Corporate Plan objectives:** The 2017/18 budget was agreed by Council in March 2017 and throughout 2017/18 we have been looking at, and have made considerable progress in, developing a budget for 2018/19 and indicative budgets for 2019/20 and 2020/21.

Future Local Government Funding

Revaluation

The 2017 revaluation produced a 46% overall increase in our Business Rate Rateable Value which is the highest increase in London and significantly higher than the England average and everywhere else outside Inner London. In summary, the revaluation proposals and the narrow transitional relief options may have a detrimental impact on the Hackney local economy and job creation, and the transitional relief schemes do little to ease the burden on the largest ratepayers.

The huge rises in Rateable Values (RV's) and payments will inevitably lead to large scale appeals in Hackney (even allowing for the new Check, Challenge, Appeal system) especially around the margins of the transitional thresholds, increasing the workload for the Valuation

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Office Agency (VOA), and also creating further uncertainty for ratepayers and risk to local authority business rates income. The VOA are still dealing with appeals relating to the 2010 list and new appeals will simply add to this. The scale of the increases and the speed at which they will impact will almost certainly reduce in year collection rates as businesses come to terms with the increased sum due.

Effective from 1 April 2017, were various Business rates revaluation Relief schemes. These comprise:

- Support for small businesses losing Small Business Rate Relief to limit increases in their bills at either £600 per annum or the real terms transitional relief cap for small businesses (whichever is greater). This amounts to £25 million nationally in 2017-18 and £115 million over the 5 year revaluation period.
- Discretionary relief to provide support to individual hard cases in local areas – worth £180 million in 2017-18 and £305 million over 5 years nationally - to be allocated locally by Councils subject to broad Government guidelines. The maximum funded relief LBH can give is as follows:

2017/18: £4.147m

2018/19: £2.014m

2019/20: £0.829m

2020/21: £0.118m

- £1,000 business rate discount for public houses with a value of up to £100,000 - subject to state aid limits for businesses with multiple properties, for one year from 1 April 2017

Hackney, as with all Local government will be compensated for the loss of income as a result of these measures.

Autumn Budget November 2017

The Chancellor of the Exchequer announced the Autumn Budget in November. As well as the usual updates on the deficit, performance of the economy and the state of the public finances, the Chancellor made a number of policy announcements relating to local government. However, no mention was made of: - Adult Social Care, Children's Services and High Needs Pupil funding; School Funding; and Welfare other than Universal Credit. Also, there was no commitment to fund the additional fire safety costs arising out of the Grenfell Tower fire, simply reiteration that councils should contact DCLG if they cannot afford to undertake essential work.

The key announcements relating to local government were as follows: -

Efficiency Review – In the 2016 March Budget, the Chancellor announced a public-sector efficiency review which would impose further cuts to those set out in the 2015 Spending Review. In the Budget, the government stated that it has decided not to proceed with the remaining £1.1 billion reduction in spending in that had been planned for 2019-20.

Housing – An additional £15.3 billion of new financial support will be made available creating a total of at least £44 billion of capital funding over the next five years (including grant, loans and guarantees) to support the target of 300,000 net additional homes per year by mid-2020s. Initiatives include:

- Local authorities in areas of high demand will be invited to bid for increases in their HRA borrowing caps from 2019-20, up to a total of £1 billion by the end of 2021-22.
- The Budget confirms the extra £2 billion promised by the Prime Minister in October for the Affordable Homes Programme.
- An additional £1.5 billion will be put forward for the Home Building Fund to support SME builders.
- £630 million small sites fund to unlock 40,000 homes through investment in infrastructure and remediation
- £2.7 billion to more than double the Housing Infrastructure Fund.

Although this is a step in the right direction, the package of measures, according to key organisations within the industry such as the National Housing Federation believe that it will only provide for relatively small growth in the number of homes built and isn't bold enough. Interestingly, the Office for Budget Responsibility's assessment of the delivery of new homes post the Budget was precisely the same as pre-Budget.

Business Rates – A number of measures were announced, i.e.

- **Indexation** – The planned switch from RPI to CPI inflation will be brought forward to April 2018 (2 years earlier than planned). This will cost £2.3bn over 5 years nationally (£770 million in the first 2 years). Local government will be “fully compensated” for the loss income.
- **Reliefs** – The £1000 business rates discount for public houses and the Support for small businesses losing Small Business Rate Relief will be extended by one year to March 2019 – again this will be fully funded.
- **Revaluations** – The frequency of revaluations will move to three years following the next revaluation, currently due in 2022. A consultation on implementation is due in the spring.

These measures are welcome but do not go far enough to mitigate the huge burden that has been placed on many ratepayers in Hackney arising out of the 2017 revaluation

Council tax - Local authorities will be able to increase the council tax premium from 50% to 100% in respect of empty properties.

Health & Social Care - There were no measures to directly ease the financial burden in the provision of social care other than a £42m increase in the Disabled Facilities Grant. On NHS Funding, the government will provide £2.8 billion of additional funding in England to 2020. £335 million of this will be provided over the coming winter, £1.6 billion in 2018-19, and £900 million in 2019-20. £2.6 billion of the £3.5 billion of new capital funding for the NHS in England will be for local groups of NHS organisations to deliver transformation schemes that improve their ability to meet demand for local services.

2018/19 Local Government Finance Settlement Provisional Settlement

The key points of the Settlement are as follows: -

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- (a) The 2018/19 RSG entitlements are unchanged from those published in the 2017/18 Settlement
- (b) Councils will have the ability to increase their core Council Tax requirement by an additional 1% without a local referendum – bringing the core principle to 3% in line with inflation.
- (c) There will be no changes to the New Homes Bonus methodology but the total grant allocated will reduce from £1,227m to £946m – a 22% reduction
- (d) The Government has published a formal consultation on a review of relative needs and resources and it aims to implement a new system based on its findings in 2020/21.
- (e) By 2020/21, the Government aims for local authorities to retain 75% of business rates from 2020 to 2021. This will be through incorporating existing grants into business rate retention including RSG and the Public Health Grant. I would expect, if London chooses, that the 100% BRR pilot scheme to continue irrespective of this.
- (f) The Government confirmed that the flexibility to use capital receipts to help meet the revenue costs of transformation will be extended for a further 3 years to April 2022.
- (g) Additional funding of £150 million was made available for adult social care in 2018/19 to go direct to local authorities. Hackney's share was £858k.
- (h) The Government announced that 10 new areas have been selected for business rates retention pilots in the 2018 to 2019 financial year. As announced in the Budget, London is one of these.

100% Business Rates London Pilot Scheme

As reported in last year's Statement, London Councils and the GLA have made various devolution proposals to Government, one of which involved piloting of 100% business rates retention (BRR) via a voluntary pool for London as a whole from 2018-19. A pool is where a group of authorities come together under the business rate retention scheme to aggregate their business rates resources and be treated as a single entity under the scheme for the purposes of calculating tariffs, top-ups, levies and safety net.

The net financial benefit of pooling in London consists of retaining 100% of growth (rather than 67% across London under the current scheme), and in not paying a levy on that growth (which tariff authorities and tariff pools currently pay). The principle would mean that any aggregate growth in the pool overall – because of the increased retention level – would generate additional resources to share, with each pooling member benefit to some extent.

The scheme is framed to ensure that no single borough is worse off compared to what it would have got under the current system and that all boroughs will share in any growth in business rates in London. The growth shares will be allocated out by a formula which will have to be agreed between the boroughs and GLA.

For each borough, its 2018/19 revenue support grant will be replaced by retaining additional

rates. So, while the composition of each borough's "core funding" will therefore change, the overall quantum will not.

Formal approval was given to the scheme by CLG at the beginning of the year and all boroughs, including Hackney, agreed to join the scheme shortly thereafter. So in 2018/19, we will lose our RSG entitlement but retain 64% of the rates we raise locally plus a share of any London wide growth. With regards to growth, the method of allocation uses measures of needs and population as the primary allocation factors and is therefore beneficial to us.

Future Funding Risks

There are a number of risks associated with future arrangements for local government external funding. These are discussed below.

Fair Funding Review

This new system of local government funding will be introduced when the Government completes the Fair Funding review, which is planned to be in the Summer of 2019. This review holds significant risks for the Council.

The Government is currently working on producing a new formula driven assessment of local authorities' needs and an assessment of resources. The same formula will apply to all authorities. A comparison will then be made between the two constructs and if an authority's needs exceeds its resources it will receive a payment equal to the difference (a top-up); but if its resources exceed its needs then it will then make a payment equal to the difference into a pool (central or local) which will be re-distributed to top-up authorities (the payment is currently called the tariff). Hackney will receive a top up under the new system.

The process of designing the new system comprises three elements: -

- (a) Making a formula based needs assessment for all authorities which will be carried out by Government in various technical groups which will include local authority representatives
- (b) Making an assessment of each authorities resources. Compared to the needs assessment, this is relatively straightforward. Under the current system, the only resources included are business rates but the Government has indicated it will look at including council tax in the definition.
- (c) Transitional Arrangements. Any new assessment of needs will inevitably make some authorities worse off and so the Government will design transitional arrangements to phase in any losses.

For Hackney, there are 3 main factors which drive our Needs Assessment: - Deprivation, Area Costs and Population.

With regards to deprivation, most of the deprivation factors used in the current needs assessment date back to 2011 (Census) and to 2012. Since then Hackney has become less relatively deprived according to measures such as the IMD and Free School Meals and so it is very likely we will lose out from the review of the factors. The replacement of some of the factors will be necessary given the introduction of Universal Credit.

The Area Cost (ACA) is an adjustment factor which compensates authorities that face higher salaries and wages costs and business rates costs, through increased funding. The former is much larger element than the latter. In its present form and geographical division (i.e. a whole of London ACA) the ACA is extremely beneficial to us but it will be reviewed by a separate technical group as part of the review, which could reduce the funding we get from

this factor depending on the outcome.

Whilst we could potentially lose from any changes to the deprivation factors and the ACA, the proposed treatment of Population is one element that may benefit us as CLG are now proposing to use projections rather than a static count.

With regards to transitional arrangements, prior to 2011/12, a safety net was applied which unwound the losses from changes to the needs assessments over a long timescale. However, in 2011/12, most authorities, including Hackney's losses were unwound in just two years (the year of introduction and the following year). It follows that if the Council does lose significantly from the review then any retention of the 2011/12 approach will disadvantage us.

Spending Plans

The other great external funding uncertainty concerns the Government's spending plans for the period 2020/21 to 2022/23. These will be published in the Autumn 2019 Spending Review. This covers the total amount of local government spending as well as grant allocations to local government from other departments. Turning to the former, it is unlikely that there will be the same magnitude of cuts as set out in the last three Spending Reviews but there still could be some cuts. With regards to grants, the key ones here are Public Health Grant and the Improved Better Care Fund.

Clearly, there are risks here in terms of reduced local government funding and reduced IBCF and Public Health Grant allocations and what compounds this is that we will not know until the autumn of 2019 (possibly as late as November) what the Government's plans are.

Other

Currently there is only commitment to the 100% BRR pilot scheme for 2018/19. We are relatively optimistic about the growth of our business rates base and so we should benefit from the scheme, all else being equal, we will retain 64% of the income we raise and of the associated special grants, rather than 30% which we would receive if we reverted back to the pre-Pilot 2017/18 system. It follows that any discontinuation of the Pilot scheme is likely to disadvantage us.

In addition to the resources uncertainties noted above, there is also, of course, the on-going cost pressures in many service areas such as social care, education, homelessness and levies; and pressures arising from the annual pay awards.

Response to the Grenfell Fire

In the immediate aftermath of the Grenfell fire, the Council undertook a significant programme of work to ensure that our residents were safe and to provide them with reassurance. All Council housing blocks with cladding were inspected within 48 hours of the Grenfell fire; teams of specially-trained officers inspected all of our tower blocks; and all of our residential Fire Risk Assessments were re-done, with the new Risk Assessments published on our website to provide complete transparency for our residents. We were the first Council to publish our Fire Risk Assessments in this way and this approach has won praise from both central Government and the Information Commissioner.

We have worked with the London Fire Brigade and an independent Fire Safety Advisor to assess the need for sprinklers, reviewed advice to residents, improved estate access for

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fire-fighting appliances, and reviewed capital spending plans in light of new pressures and requirements. Extensive work is currently underway to upgrade the cladding on four blocks. We have also started to retro-fit sprinklers in one tower block. Both of these are based on independent expert advice.

This work is only the beginning of an extensive and ongoing programme of activity. Our review of Fire Risk Assessments has generated approximately 22,000 separate recommendations, which are currently being worked through. Going forward, we will be adopting an even more stringent methodology for undertaking these Risk Assessments. Housing Investment plans for several years to come are likely to be shaped by the need for fire safety investment, much of which was previously un-provided for in the Council's HRA Business Plan.

In order to assist us with this work programme and ensure the safety of our residents, the Council has recently appointed a new Head of Resident Safety, who started start work at the end of March.

Our response to the Grenfell Fire was reported to Cabinet in September and again in March. It was noted that there would be a pause in the implementation of the planned housing stock investment programme in order to deal with the fire safety work that the Council knows or anticipates will come from the Fire Risk Assessments, the Public Inquiry findings and the outcomes of the Hackitt Review. Other urgent works to the interior and exterior of properties, which includes kitchens and bathrooms, will continue to take place as planned.

The delivery of the fire safety works are being considered alongside the other needs of the housing capital programme, available resources and the HRA debt cap. Following the Grenfell fire, the Government announced additional funding would be made available for fire risk works, without these additional resources other essential investment/replacement packages of works will have to be deferred for a number of years.

The Council continues to lobby Central Government for additional resources we have raised through the Local Government Association (LGA) a range of concerns and policy propositions that it wished to see raised with the MHCLG concerning the funding of immediate and longer term remedial fire safety work across the Council's housing stock. These included:

- The immediate removal of the HRA borrowing cap where funding is being used for fire related improvement works.
- Removal of any forced sale of Council homes obligations on Councils.
- Removal of or suspension (for ten years) of the roll out of Registered Provider Right to Buy.

We have also submitted a bid to MHCLG for additional HRA borrowing in order to assist with additional fire safety measures as well as to build additional homes.

We will continue to work with the LGA, the Mayor of London and other London boroughs to both progress these asks of central government and also to develop new lobbying lines including, permitting the use of the Council's Right to Buy receipts to fund fire related improvement works

Treasury Management

2017/18 has seen a continuation of Government policy to limit Government borrowing through a strong focus on reducing levels of public expenditure on services and external funding, and on welfare benefits. This has been compounded by historically low levels of interest rates and on-going instability in the financial markets around the world and I have looked to ensure that the Council has taken this into regard in relation to our Treasury Management position.

Reserves, Liabilities, Capital Expenditure and Borrowing

Overall the Council has maintained its general level of reserves on the General Fund and Housing Revenue Account. Both are in line with the levels anticipated throughout the financial year and within the Council's Medium Term Planning Forecasts.

In accordance with the CIPFA IFRS Code of Practice on Local Authority Accounting, the Council includes a liability within the net assets on its Balance Sheet in respect of the Hackney and LPFA Pension Funds. This shows a decrease in the liability of £51.155 million to a net total of £670.502 million. The associated costs have been included within the Comprehensive Income and Expenditure Statement. The effect of this has been mitigated by a net transfer from the associated Pensions Reserve.

This is the eighth year that the Council, along with all other local authorities in the United Kingdom, has been required to produce the Statement of Accounts under the International Financial Reporting Standard Regime. The accounting policies are reviewed annually to ensure that they are in accordance with revised Standards. As part of the annual budget setting process, the Council reviews its level of borrowing and future requirements ensuring that it sets limits required by the Prudential Framework that are both affordable and sustainable in the longer term. These limits take full account of the Council's future investment proposals and its capital financing requirement. The Council stayed within both its external debt authorised limit (£507 million) and the operational boundary (£478 million) throughout 2017/18.

Most of the capital expenditure during the year has been incurred maintaining and enhancing existing assets. There has however been continued delivery of new or refurbished secondary schools within the Building Schools for the Future programme. Works have also continued on the delivery of significant regeneration of housing estates across the borough alongside the continued improvement of the Council's dwelling stock through the delivery of its planned maintenance and Decent Homes programme. There have been no significant new liabilities incurred during the year.

The Council has carried out a full review of its planned capital investment for the forthcoming year to ensure that it has sufficient resources to meet those plans in light of the significant reduction in external resources available, particularly in respect of funding for Decent Homes and other forms of supported borrowing approvals. The approved capital programme for 2018/19 amounted to £429 million. This is to be financed with external grants and contributions of £67 million, revenue contributions of £78 million (inclusive of HRA depreciation and earmarked reserves), capital receipts of £86 million and prudential borrowing of £198 million.

There were no material events after the reporting date up to the date on which these financial statements were authorised for issue.

Summary

The [2017/18 Statement of Accounts](#) presents in a financial context the continued delivery of public services against the very challenging financial outlook described above – Hackney has suffered some of the most severe funding cuts of any local authority since 2010. I would like to place on record my thanks and gratitude for the support and co-operation I have received from the Mayor, Cabinet Members, colleagues on the Hackney Management Team and officers within my own Directorate throughout the year. This Statement of Accounts evidences that the Council continues to operate on a sound financial basis, with no material cuts to frontline services being necessary to maintain its financial standing. This is a clear demonstration of the Council continuing to deliver against the Mayor’s priorities and further evidence of the continued effective management of the Council’s finances, something that it will need to rely upon as the funding challenges continue and need to be carefully navigated.

The 2017/18 Statement of Accounts is available on the Council’s website (www.hackney.gov.uk) and further information can be obtained from the Group Director of Finance and Corporate Resources, Mr Ian Williams, by contacting his office at the Hackney Town Hall, Mare Street, London E8 1EA (ian.williams@hackney.gov.uk).

HACKNEY A PLACE TO LIVE AND WORK

Economy

Hackney is changing. The population has increased by a third in the last 15 years, house prices have doubled and improvements to schools, open spaces and transport links mean our borough is a much more desirable place to live. Housing affordability is a key concern for everyone – existing residents, those who want to live here, and for the voluntary and community sector, public sector and business leaders who all worry that workers won’t move to the capital or will be forced to leave and that in future we won’t be able to recruit or retain a diverse workforce with the right mix of skills. Residents also feel some traditional businesses are being kicked out of Hackney – perhaps by rising business rates and rents, a changing population and a switch to online shopping. Despite economic uncertainty, Hackney is expected to continue to grow. Together, we need to shape this growth and maximise its benefits for everyone – whether through affordable new homes, better infrastructure or safer, cleaner public spaces.

Growing Inequalities

Hackney’s identity is valued by the people who live here. This borough is known for its arts, exciting nightlife and a blossoming tech sector, while its students have incredible GCSE results. But not everyone feels this success. Black children have poorer exam results, middle-aged and older people have lower skill levels and black male graduates are twice as likely to be unemployed as their white counterparts. Government education policy means less local accountability for schools, which risks excluding those from poorer backgrounds or special educational needs. National housing policy prioritises home ownership, rather than the building of social housing or measures to help private renters. Residents are already struggling with rising rents and prices. The workers of Hackney’s future will need the skills to fill the gaps in the economy that Brexit may create, while increasing automation and leaps in technology may mean a changing jobs market.

Environment

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For the third most densely populated area of the country, Hackney has a huge amount of green space that residents value. Open spaces contribute to emotional and physical wellbeing, with trees cleaning our air, improving drainage and mitigating the effects of climate change. But an increasing population could put a stress on the improving cycle paths, pedestrian routes and public transport in our borough. Residents say the community should take greater responsibility for taking care of open spaces, and that road users must be more considerate to others getting about. The impact of poor air quality is getting more severe, with more than 1 in 20 deaths attributable to exposure to air pollution alone. Low-speed traffic is a major contributor to this, and schools are in areas that exceed safe air quality levels. Hackney must campaign for real improvements in the quality of London's air, as well as further Tube and rail infrastructure investment, if it is to see a more sustainable future.

Community

Nine in 10 residents say Hackney is a place where people from different backgrounds get along well with each other, and most people believe the borough's demographic mix has changed for the better. But social segregation, tolerance and the loss of understanding of Hackney's rich cultural heritage are a concern for citizens as Brexit, economic inequality and other uncertainties are attributed to a rise in hate crime. Residents are keen to find ways to build bridges between communities, with events and networks where people can meet their neighbours, reduce social isolation and volunteer their time for the good of society. For the borough to work for everyone, volunteering, informal social networks and ensuring the whole community can look out for vulnerable people must be at the heart of Hackney's future.

Health

Hackney is a place where smoking, excessive drinking, obesity and mental health issues are more common than elsewhere in London or the UK. These behaviours are shaped by where you live and grow up – from how healthy local food options are to whether streets are easy to walk and cycle along. Poor health, anti-social behaviour and violent crime are all linked to these behaviours, which put additional pressure on public services. But councils can also play a role in driving change – through education, housing and public spaces. Better conditions in family homes, allowing people to manage their health and care needs and good, stable employment could all lead to a healthier, more independent borough.

What residents told us:

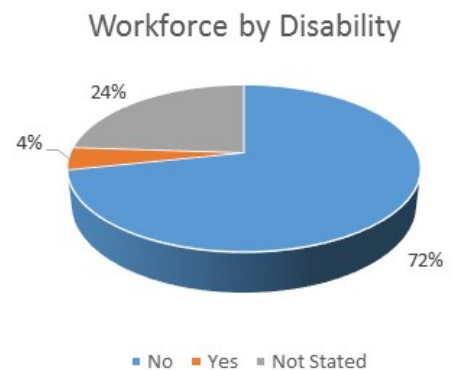
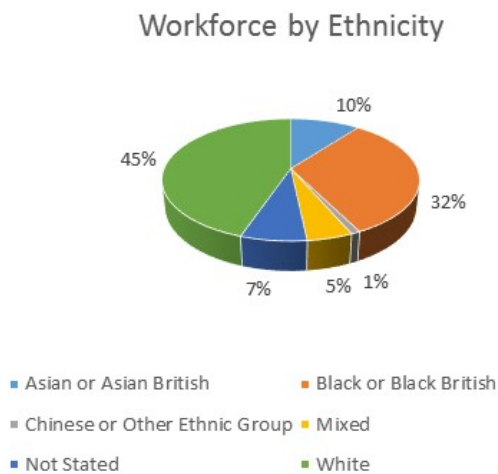
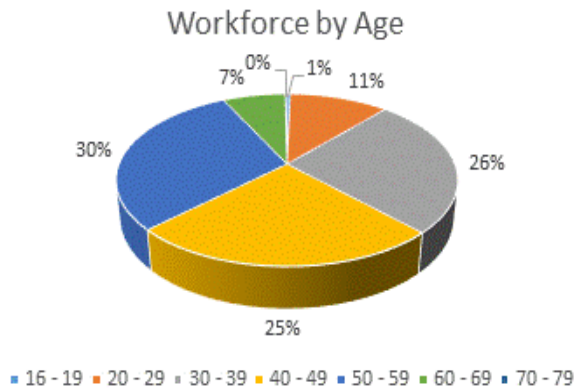
- 88% of Hackney residents are satisfied with the area as a place to live.
- People are concerned about growing inequality – almost of half of residents (45%) think that Hackney has become a more unequal borough.
- When asked 'what could we all do differently?' one of the top responses from residents was for everyone to take responsibility and stop littering the streets and fly tipping
- High house prices and cost of living are overwhelmingly the biggest negative change noticed during the last 10 years or so.
- 90% of people feel it's important for people from different backgrounds to mix with each other
- The majority of residents (70%) are satisfied with how well Hackney Council runs things overall, and only one in seven (14%) are actively dissatisfied.

Council Staff

NARRATIVE STATEMENT

We are committed to supporting and harnessing a diverse and modern workforce for the benefit of service users. There are a wide range of initiatives to support a modern and diverse workforce and bring in young people, for example, apprenticeships. We aim to recruit and retain a diverse workforce that is representative of the communities we serve across all grades. Our annual workforce profile (detailed in charts below) provides an overview of the organisation's employment profile and can be accessed in full on the Council's website:

<https://hackney.gov.uk/media/9723/workforce-profile-report-2016-17/pdf/hackney-council-workforce-profile-2017>.



Workforce by Ethnicity

Scope of responsibility

Hackney Council (the Council) is responsible for ensuring that its business is conducted in accordance with the law and proper standards, that public money is safeguarded and properly accounted for, and used economically, efficiently and effectively. It also has a duty under the Local Government Act 1999 to make arrangements to secure continuous improvement in the way in which its functions are exercised, having regard to a combination of economy, efficiency and effectiveness.

In discharging this overall responsibility, the Council is responsible for putting in place proper arrangements for the governance of its affairs, facilitating the effective exercise of its functions, which includes arrangements for the management of risk.

The Council has in place a local Code of Governance which sets out its commitment to good governance and is consistent with the principles of governance set out by CIPFA/ SOLACE. During 2017/18 this Code was renewed in accordance with the new governance guidance produced by CIPFA / SOLACE, “Delivering Good Governance in Local Government (2016)”. The Code sets out the arrangements the Council has in place which demonstrate that the principles of good governance are embedded within the way the Council conducts its business.

The Council’s Local Code of Corporate Governance can be found on the Council’s website at http://mgjinternet.hackney.gov.uk/documents/s60188/DRAFT%20-Revised_Local_Code_of_Corporate_Governance_2017.pdf

This statement explains how the Council has complied with the Code and also meets the requirements of regulation Part 2 6.1 of the Accounts and Audit Regulations 2015 in relation to the review of its system of internal control.

The purpose of the governance framework

The governance framework comprises the systems and processes, culture and values, by which the authority is directed and controlled and its activities through which it accounts to, engages with and leads the community. It enables the authority to monitor the achievement of its strategic objectives and to consider whether those objectives have led to the delivery of appropriate, cost effective services.

The system of internal control is a significant part of that framework and is designed to manage risks to a reasonable level. It cannot eliminate all risk of failure to achieve policies, aims and objectives and can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Council’s policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically.

The Council’s Corporate Risk Register contains the risks perceived to be most serious in terms of likelihood and potential impact on the Council’s overall strategic objectives. These currently include the continuing reductions to Local Government finance and how these are impacting on services, along with how the fallout from Brexit might contribute additional financial uncertainty. There continue to be risks relating to Pensions funding and its data and the consequences of recent and proposed changes to legislation (such as the Housing

and Planning Act 2016, the Homelessness Reduction Act 2016, GDPR and the ongoing demands of Educational and Care reform). Additionally, the Council is involved in complex schemes for the delivery of housing, schools and other infrastructure and risks relating to the delivery of these projects / programmes are also being closely managed. For example, a risk register is established for each regeneration project, this is regularly reviewed and is updated at progress meetings. There is also reference in the register to the opportunities of devolution, and the risks of not capitalising on them, with the recent progress on Integrated Commissioning between the Council and the local CCG being detailed (and a more comprehensive register available at Directorate level). Integrated Commissioning represents a good example of more shared accountability and providing services across several delivery partners.

The governance framework has been in place at Hackney Council for the year ended 31 March 2018 and up to the date of approval of the annual report and statement of accounts.

The governance framework

The key elements of the Council's systems and processes that comprise its governance arrangements are as follows:

- *Developing codes of conduct which define standards of behaviour for members and staff, and policies dealing with whistleblowing and conflicts of interest and that these codes and policies are communicated effectively.*

Part 5 of the Constitution includes Codes and Protocols.

The Council adopted a revised Code of Conduct for Members in March 2017. Following its adoption all Members signed a formal undertaking to comply with the Code. This is included within the revised Constitution as is a Member – officer protocol which sets out the responsibilities of Members and officers. This was revised in May 2013 in accordance with the Localism Act 2011.

High standards of conduct and behaviour are expected in all aspects of the Council's work, including working with partnerships. The Council's Human Resource policies, which include an employee Code of Conduct, promote high standards of behaviour and are re-enforced by appropriate training programmes. A conflicts of interest policy is in place which requires any officer who might encounter a conflict, and all principal officers to make a declaration at least once every year.

The Executive, the Standards Committee, the Scrutiny Panel and four Scrutiny Commissions are responsible for overseeing the activities of the authority and challenging standards of conduct and behaviour which do not meet expected standards. The role and responsibilities of these bodies are set out in Part 2 of the Constitution.

Internal and external reporting routes are available to staff who want to raise concerns. These are clearly set out in policies available to all staff through the intranet, and at induction. As part of these arrangements the Council maintains a contract with an external provider, Expolink, to provide a 24/7 hotline and this has continued throughout 2017/18. During the year the whistleblowing policy was revised. The revised policy was presented to the Audit Committee in April 2018, and performance in this area continues to be reported to Committee annually. The Audit Committee received monitoring information throughout the year on whistleblowing activities as part of its quarterly monitoring information.

- Ensuring compliance with relevant laws and regulations, internal policies and procedures and that expenditure is lawful

The Council's governance arrangements are under continuous review for appropriateness and effectiveness. The Council is committed to the ongoing strengthening of its governance arrangements and will consider other new initiatives that will impact on its governance arrangements in future reviews.

The Annual Internal Audit Plan is risk based and is developed to provide assurance regarding compliance with relevant laws, regulations, internal policies and procedures, and to verify that expenditure is lawful.

The Council's Monitoring Officer reviews all Cabinet reports to ensure legality.

Chief Officers are responsible for ensuring that all staff in their Directorates are aware of the existence and content of the authority's Financial Procedure Rules and other internal regulatory documents and that they comply with them. The Financial Procedure Rules are available on the Council's intranet and Chief Officers must also ensure that an adequate number of copies of the Financial Procedure Rules are available for reference within their Directorate.

- Documenting a commitment to openness and acting in the public interest

A variety of performance and financial data is available through the internet to make the Council more open and to satisfy transparency responsibilities. Available information includes payments and commitments to pay above certain thresholds, senior officer pay, member allowances, trade union time, property land and asset reports and selected performance data.

The Council has a process for receiving and handling complaints from the public which sets out expected timescales, notification processes and the seniority of the investigating officer. Appeal routes are also set out. The complaints procedure is set out in full on the Council's website:

<http://hackney.gov.uk/complaints>

A gifts and hospitality policy is in place which provides clear guidance to staff who work with the public and with external organisations about the severe limitations that apply to all officers, and the action to be taken if an offer is made.

- Establishing clear channels of communication with all sections of the community and other stakeholders, ensuring accountability and encouraging open consultation

The Council has a number of communication channels with all sections of the community to ensure accountability and encourage open consultation. It communicates with local people and stakeholders in a number of ways such as through public consultation, hosting open meetings and feedback activities. The Council regularly seeks feedback from its Citizens E-Panel, a panel of over 2,500 people who are surveyed online to inform policy decisions and often form the basis of reports to Cabinet.

Ward Forum meetings were held on a regular basis over the year. An evaluation of public engagement with Ward Forums was undertaken which has informed arrangements during 2017/18.

More information on consultation is available from the Council's Consultation Hub on the website: <http://www.hackney.gov.uk/consultation.htm>

The Government's Code of Recommended Practice on Publicity states that councils should not publish a newspaper or magazine more frequently than quarterly. Hackney Council made the decision to continue publishing fortnightly on the grounds of reach, equalities and value for money. Whilst the Code is not legally binding, The Audit and Accountability Act 2014 gives the Secretary of State discretionary powers to issue directions against councils who are acting in breach of the Code. In April 2014, the Secretary of State issued the Council with a notice of intent to issue directions and inviting the Hackney to make representations. The Council has made a number of representations over the course of the last two and a half years. However, in April 2018 the Secretary of State issued Directions under Section 4A of the Local Government Act 1986 directing the Council to publish 'Hackney Today' on no more than four occasions a year. At its June 2018 meeting, Cabinet agreed that the Council will proceed to challenge the Directions by way of a claim for judicial review and that in the meantime, for as long as it continues to be advised that Directions are unlawful, continue to publish Hackney Today on the existing schedule.

- *Developing and communicating a vision which specifies intended outcomes for citizens and service users and is used as a basis for planning*

The Council outlined its vision for improving service delivery and efficiency under the banner 'Making Hackney a Better Place'. Its focus has remained: safer and cleaner streets, decent homes, better schools and improved customer services. The Corporate Plan through to 2018 was launched in March 2015 and is entitled "Hackney – A Place for Everyone."

The Mayor's Priorities are a summary of the vision for the authority and are widely communicated throughout the Council. Following the appointment of a new mayor in September 2016 (and re-elected in May 2018) the priorities were updated. The focus areas include Hackney being an ambitious and well run council that tackles inequality, connects with all communities and prioritises quality of life and the environment. The Council's vision is further developed and communicated in the Corporate Plan which sets out the corporate vision, priorities and values which are guiding the Council's work until 2018. The priorities set out in it are a framework for local public services and partners from business, community and voluntary sectors to guide our work over the next decade to improve the quality of life in the borough. The plan has been reviewed and updated for the period up to 2018.

The Council continues to build on the success of hosting the 2012 Olympic & Paralympic Games. Permanent parkland and retained venues, such as the Copper Box, have opened to the public; tenants have moved into the former Press and Broadcast Centres, re-branded Here East, including Loughborough University, BT Sport and Studio Wayne McGregor, with the Canal side restaurants and shops opened during 2016. Later arrivals included entrepreneurs from the creative, digital and tech industries, and artists taking residence in the studios on the Gantry in the Broadcast Centre. There are expected to be over 5,000 people working at Here East by the end of 2018.

A major programme of investment to secure local business, employment and training opportunities is underway; construction has started on a new primary school and Hackney Wick Station has now been redeveloped. Planning permission has been granted to kick-start development of a new neighbourhood centre and over 1,000 homes and further business space. The wider neighbourhood development commenced in 2016. The Council is working with the London Legacy Development Corporation (LLDC) on a comprehensive development plan for land around the station, working with businesses, landowners and

developers. An outline planning application for 'Hackney Wick Central' which sets out preferred use class and maximum/minimum parameters for development and promotes affordable work and studio space through the Section 106 process was granted in 2016.

The Council's 10 year Sustainable Community Strategy 2008-2018 was developed with many of its key partners, and sets out what the Council is planning to achieve with its key partners and includes targets for delivery agreed with Central Government. A Sustainable Community Strategy for the next 10 years has been drafted and is currently being consulted upon. Residents and partner organisations are invited to engage in the decisions that affect their area.

The Council's priorities are communicated to its citizens and stakeholders on street posters, in public offices, in newsletters and on the Council's website.

All documents referred to are included on the Council's website:

<https://hackney.gov.uk/corporate-plan>

The Local Development Scheme (2016-2019) outlined a three year work programme for updating Hackney's Local Plan, including the ongoing renewal of housing estates, development of sustainable and affordable new housing development, protecting and expanding job opportunities and protecting existing open space. The new borough wide Local Plan is currently being developed and consulted upon. This plan sets out the vision for Hackney in 2033.

The North London waste plan which is being jointly prepared by the seven north London boroughs, will identify a range of suitable sites for the management of all north London's waste up to 2031.

Translating the vision into courses of action for the authority, its partnerships and collaborations

The Local Strategic Partnership was launched in 2013/14, the purpose of the partnership is to:

- Maintain and review our strategic vision for Hackney (as articulated in the Sustainable Community Strategy);
- Take a problem solving approach to tackling cross cutting issues and priorities;
- Promote and encourage a collaborative approach to policy and service delivery that takes account of partners' perspectives and builds trust between different partners.

Hackney's membership of, and the remit of, the Local Strategic Partnership are currently under review.

The Council has a Community Safety Partnership (CSP) which is a statutory partnership bringing together lead agencies responsible for the Community Safety Plan. It is chaired by either the Police Borough Commander or the Chief Executive of the Council. The CSP also engages with a wider stakeholder group of statutory partners and the voluntary and community sector.

The partnership is informed by a consideration of evidence, trends and local community insight which is kept under review. This is articulated in a full State of the Borough report

and the work programme which was published in January 2014 on partnership pages hosted by the Council.

With regard to our staff and services, there is a clear policy and procedural framework in place for undertaking the review or redesign of services, and also for consequences such as redundancy or contractual change for our workforce. The policy and procedural framework commits the Council to consult affected employees and their union representatives and ensures that the Council meets its statutory obligations.

On 1st April 2016, the Council reduced the number of Directorates and senior management posts. This restructure helped to save significant sums from management costs, but also transformed the way Hackney works as an organisation. Fewer senior managers, with broader spans of control means bringing together teams to work together more effectively for the benefit of residents. It also means huge opportunities for staff at all levels to take on more responsibility, and to develop their skills and their careers.

Change management has continued to form part of the Council's leadership development programme and has increasingly become embedded in the Hackney Manager Programme. This is raising management capacity to deliver services differently.

One recent example of our vision resulting in positive outcomes for our residents concerns Hackney being awarded first place in the public sector category of the School Leaver Awards for our apprenticeship programme and work to promote apprenticeships.

- *Reviewing the effectiveness of the decision making framework, including delegation arrangements, decision making in partnerships, information provided to decision makers and robustness of data quality*

The Council's Financial Procedure Rules are reviewed as required to ensure that they remain relevant to the operations of the Council. The procedures are continuously reviewed on an on-going basis, the last review was in March 2017.

Financial Schemes of Delegation are loaded into the financial system, so that authorisation levels are automatically linked to user profiles and are automatically updated following revisions to the scheme. Supporting financial procedure notes are available. Directorates are required to hold a hard copy of the Financial Procedure Rules and ensure all officers are aware of them.

In addition to the above, the Council has in place Contract Standing Orders and a Treasury Management Strategy. Each of these is updated regularly to ensure compliance with best practice and the statutory framework. The Contract Standing Orders were updated during 2017/18 and the Treasury Management Strategy was reviewed by the Audit Committee in January 2018 and was then approved by full Council in February 2018.

- *Measuring the performance of services and related projects and ensuring that they are delivered in accordance with defined outcomes and that they represent the best use of resources and value for money*

Service plans are developed with consideration of the Council's priorities and in alignment with financial and resource planning. Service plans include service activity plans, service area budgets, growth proposals and business plans. All activities included in service plans

are aligned with Council priorities. This joined-up approach is assisting the Council to provide value for money for service users and at the same time contributes to meeting required saving targets.

There are comprehensive budgeting systems in place and a robust system of budgetary control, including monthly reporting of the Council's financial position to Cabinet, formal quarterly performance reporting which includes financial performance and annual financial reports which indicate financial performance against forecasts.

From April 2017 the City of London Corporation (COLC), City and Hackney Clinical Commissioning Group (CHCCG) and the Council embarked on new integrated commissioning arrangements to plan and ensure the delivery of health, social care, and public health services more effectively. The partners have set up an Integrated Commissioning Board in the City of London and an Integrated Commissioning Board (ICB) in the London Borough of Hackney. These boards make joint decisions on commissioning health, public health, and social care services for each local area. Integrated Commissioning is a relatively new way of working and the arrangements in place will be subject to a governance review during 2018/19 to ensure that they are as robust as possible.

The Council, working with partners, developed the Integrated Gangs Unit (IGU), the first fully co-located team in the UK dedicated to tackling gang violence. The IGU has staff from the Metropolitan Police, Probation, Community Safety, Young Hackney, Department of Work and Pensions and the Safer London Foundation and more recently victim support. The unit undertakes prevention, diversion and where necessary enforcement activity to divert young people away from gangs. Partnership Tasking Meetings take place every four weeks and bring together the police, fire service and all council services engaged in enforcement and support activity to share information and work together in partnership to solve crime and ASB related problems.

Prevent aims to stop people becoming terrorists or supporting any form of terrorism. This includes challenging ideologies, supporting vulnerable people and working with key sectors. There is an interactive and agreed action plan for local delivery of the strategy.

The Council's Voluntary and Community Sector Grant programme helps facilitate strong service delivery partnerships with the voluntary sector, including community chest grants, small grants and medium size grants so that a diverse range of local groups can access funding for their communities.

- *Defining and documenting the roles and responsibilities of members and management, with clear protocols for effective communication in respect of the authority and partnership arrangements*

The roles and responsibilities of the executive, non-executive, scrutiny and officer functions are clearly stated in the Council's Constitution which is regularly reviewed and updated. Updates are approved by the Full Council. It was last updated in January 2018. Delegation arrangements are also included in the Constitution. Financial schemes of delegation are updated annually. The Scheme of Delegation sets out where responsibility for executive functions lies within the Council. They can be found at the following link:

<http://mginternet.hackney.gov.uk/ecCatDisplay.aspx?sch=doc&cat=12659&path=0>

Communication of these arrangements primarily takes place through the induction process, team briefings including cascading information from Directorate Management Teams and information available on the Council's intranet and internet. Staff are also made aware of changes such as these through training identified for them through the appraisal process.

The Sustainable Community Strategy 2008–18 sets out a shared vision for the local area and identifies key recommendations for all local partners. This strategy is currently under review and a revised strategy for the next 10 years has been consulted on.

- *Providing induction and identifying the development needs of members and senior officers in relation to their strategic roles, supported by appropriate training*

The Council is committed to the development of its Members and officers for the achievement of the Council's vision, its corporate plan and the community strategy, all of which have been developed in consultation with the local community. Hackney has embraced the government's 21st Century Councillor Programme which focuses on the way the Council operates to maximise the potential for Members' contributions.

Member Services has a training programme to support member development. The programme is geared towards ensuring that it meets the training needs of individual members and the needs of the Council as a corporate entity.

Additionally, Members can request a personal development plan and ensure they receive regular training which is specific to their needs and all Members receive formal induction when elected.

Cabinet Members are appraised on their performance by the Mayor and are further supported by Hackney Council and the Mayor.

All officers are invited to attend corporate induction training when they join the Council and are provided with local, role specific induction by their directorate. Also, as part of the annual appraisal process officers are required to create personal development plans setting out their objectives and training needs to help achieve those objectives. Officers must agree their personal development plans with their line-managers.

A formal performance management framework is in place for officers through the Appraisal Process and through this they receive regular performance feedback and identify training needs. Group Directors are appointed by the Chief Executive and are appraised by the Chief Executive annually on their performance against the objectives set the previous year.

- *Reviewing the effectiveness of the framework for identifying and managing risks and for performance and demonstrating clear accountability*

The Corporate Risk Strategy is reviewed biennially and is presented to the Audit Committee along with the Council's Risk Policy. The Strategy was last reviewed in September 2016 and will be reviewed again (and ratified by Audit Committee) in October 2018. A Risk Management toolkit is also available to all staff on the Intranet. Each directorate has an appointed Risk Champion, risk registers are updated on an ongoing basis and they are regularly presented to senior management for review.

A corporate risk register is in place along with directorate risk registers. These are regularly reviewed and a responsible officer is allocated against each risk to carry out appropriate

actions. Corporate risks are presented to the Audit Committee on a quarterly basis whilst Directorate registers go annually for comment and review on a rolling basis.

- Ensuring effective counter-fraud and anti-corruption arrangements are developed and maintained in accordance with the Code of Practice on Managing the Risk of Fraud and Corruption (CIPFA, 2014)

The Council has an Anti-Fraud & Corruption Policy which was ratified by Cabinet and has been publicised to all staff, this was updated to include an Anti-Bribery Policy. A corporate Anti-Money Laundering Policy outlining the Council's approach to money laundering is available on the Council's intranet. Fraud risks are regularly considered as part of the risk management process. Outcomes from counter-fraud work are reported to the Audit Committee on a quarterly basis and there is strong support for this work at senior levels.

The Regulation of Investigatory Powers Act 2000 (RIPA) policy, guidance and procedures were reviewed and updated and presented to the Audit Committee in April 2017. Monitoring information is reported quarterly throughout the year to the Audit Committee and a review is undertaken annually. RIPA training was most recently provided to officers from across the Council whose duties might involve the use of RIPA powers in October 2015. Hackney received a positive report confirming our compliance with the Codes of Practice following an assessment in March 2017.

The Council's approach to counter-fraud and corruption work is well resourced and appropriately skilled. The Council has been proactive in identifying and tackling new fraud threats as they emerge, and also reviews the output from the National Fraud Initiative (NFI) in which it participates. Work continued on this throughout 2017/18. Dedicated fraud reporting hotlines are in place and Council investigators regularly work with partner organisations to protect public money and the Council's interests.

- Ensuring an effective scrutiny function is in place

The Council's overview and scrutiny commissions review and inform decisions that are made by the Mayor and Cabinet. There are four Scrutiny Commissions in place with the following remits: Children and Young People; Health; Living in Hackney; and Working in Hackney. A fifth Scrutiny Panel coordinates the different groups.

Among the most significant reviews during 2017/18 were fire safety in the wake of Grenfell Tower, Special Educational Needs and Disability, and Unregistered Educational Settings, the last of which informed national debate around unregistered schools.

- Undertaking the core functions of an audit committee, as identified in Audit Committees – Practical Guidance for Local Authorities and Police (CIPFA, 2018)

The terms of reference of the Audit Committee are included in the Constitution and they cover what are widely considered to be the core functions of an audit committee.

- Ensuring that the authority provides timely support, information and responses to external auditors and properly considers audit findings and recommendations

Timely information is provided to External Audit to support the Council's financial processes and arrangements and facilitate the ongoing and year end accounting processes. The Council works closely with its external auditors to ensure that statutory deadlines are met in relation to the closure and audit of its accounts. The findings of the external auditor are

considered by the Audit Committee along with the response to any recommendations arising.

Internal Audit reporting has contributed to system improvements and has helped to strengthen the control environment. Audit also promotes a raised awareness of risk management and the Council's governance arrangements. Seventy four internal audit reviews were completed during the course of 2017/18. Internal control recommendations were made of which 48 were assessed as high priority and 202 as medium priority. Internal Audit has worked with management to agree timescales to implement recommendations and then verifies that these have been satisfactorily implemented. Progress is reported to the Audit Committee at each meeting.

Management have accepted and implemented a number of key Internal Audit recommendations and engaged in open and challenging discussions about points raised in Internal Audit reports.

The overall conclusion from the audit work completed is that the Council's system of risk management, internal control and governance is functioning effectively and robust controls are in place. Where improvement actions remain outstanding the Council is committed to delivering these over the coming year, and targets for agreeing recommendations are being met.

- *Incorporating good governance arrangements in respect of partnerships and other joint working and ensuring that they are reflected across the authority's overall governance structures*

Creating awareness of and generating engagement with the Code of Corporate Governance, and ensuring partnerships are appropriately governed, remained priority considerations for the Council in 2017/18.

Key Governance roles

- *Ensuring that financial management arrangements conform to the governance requirements of the CIPFA Statement on the Role of the Chief Financial Officer in Local Government (2015) and, where they do not, explain why and how they deliver the same impact.*

The arrangements in place fully conform to the requirements of the CIPFA statement. The Group Director of Finance and Corporate Resources is a key member of the Council's leadership team who is involved in all significant business decisions. He leads in promoting good financial management throughout the authority and ensures that Finance and Corporate Resources is properly resourced and fit for purpose.

- *Ensuring effective arrangements are in place for the discharge of the monitoring officer function.*

The Director of Legal fulfils the role of the monitoring officer, the functions of which are set out in Part 2, Article 12 of the Council's Constitution. This sets out the purpose, duties and responsibilities of the post and also the relevant restrictions on the post holder. The arrangements that are in place allow for effective discharge of these duties.

- Ensuring effective arrangements are in place for the discharge of the head of paid service function.

The functions of the Head of Paid Service, which are carried out by the Chief Executive, are set out in Part 2, Article 12 of the Council's Constitution. This documents the reporting lines for the post together with responsibilities, powers and relevant restrictions on the post holder. The arrangements that are in place allow for effective discharge of these duties.

- Ensuring that assurance arrangements conform with the governance requirements of the CIPFA Statement on the Role of the Head of Internal Audit (2010) and, where they do not, explain why and how they deliver the same impact.

The arrangements in place fully conform to the requirements of the CIPFA statement. The Head of Internal Audit is qualified, experienced and works at a senior level to engage with the Audit Committee and other senior managers to achieve improvements to the control environment. Opinions are provided as required and these are always objective and evidentially sound.

Review of effectiveness

Hackney Council has responsibility for conducting, at least annually, a review of the effectiveness of its governance framework including the system of internal control. The review of effectiveness is informed by the work of committees and management within the authority who have responsibility for the development and maintenance of the governance environment, the Corporate Head of Internal Audit, Anti-Fraud and Risk Management's annual report, and also by work undertaken by the external auditors and other review agencies and inspectorates.

Throughout 2017/18 the following activities contributed to the Council's review of its governance framework:

- Directorate reviews of governance arrangements
The process for assessing the Council's governance arrangements was refreshed. Each directorate management team was required to complete an assurance matrix in order to demonstrate that they have in place the key elements of a robust controls and governance framework. These matrices were considered by each management team and on the basis of this review, each Group Director was required to sign an Assurance Statement to accompany the assurance matrix. Internal Audit reviewed the returns from each Directorate and assessed alongside other sources of assurance.
- Review and update of the Constitution
A review of the Constitution was completed and an updated Constitution was adopted by the Council in May 2013. This reflects changes brought into force by the Localism Act 2011. The Constitution is continually reviewed and was most recently updated in January 2018.
- Audit Committee self-assessment review

ANNUAL GOVERNANCE STATEMENT

The Audit Committee was re-established in May 2016. An ongoing development programme is provided to Committee Members to support them in executing their responsibilities and to ensure that the committee continues to be effective. The Audit Committee undertakes an annual self-assessment and this is reported to the full Council.

- Report by the Standards Committee on its activities

During the year the Standards Committee considered reports on: -

- Whistleblowing procedures;
- A review of the Members training and development programme.
- Annual report on compliance with Guidance on Members use of ICT
- Review of the committee's terms of reference

We have been advised on the implications of the result of the reviews listed above, in which no significant governance issues were identified. Plans are in place to address weaknesses and ensure continuous improvement of the system.

Significant governance issues

During 2017/18 the review of the directorate governance arrangements identified governance issues, an action plan setting out how we will manage the four most significant of these is provided in the table below.

Based on our review of the governance framework, the following significant issues will be addressed in 2018/19

Issue	Proposed Action
<p>1. Tenant Management Organisations (TMOs) Tenant Management Organisations (TMOs) have been identified as a risk from a governance point of view, with formal action under the Modular Management agreement underway for 4 TMOs to address governance issues identified through Annual Reviews. It should be noted that all TMOs have shown improvement over the last 2 years and the general trend is positive. The TMOs with the weakest controls identified have been the subject of internal audits and 4 have received no assurance ratings</p>	<p>The TMO Service team have a control system in place and are working with TMOs to improve their governance arrangements. A detailed action plan has been developed and performance against this action plan is being monitored by the Director of Housing.</p>
<p>2. Housing Contract Management Housing maintenance contracts need to be managed to deliver maximum value for money for our tenants and</p>	<p>The Director of Housing, reporting to the Housing Transformation Board is working with his management team and colleagues from across the Council to address any weaknesses in the procurement and contracting workflows</p>

ANNUAL GOVERNANCE STATEMENT

<p>leaseholders.</p>	<p>and systems.</p>
<p>3. Challenge of ongoing cost pressures within Children and Adult Services</p> <p>Robust budget monitoring processes are in place. These have highlighted significant cost pressures primarily in Learning Disabilities in Adult Social Care, Looked after Children placements in Children and Families and SEND costs within the Hackney Learning Trust.</p>	<p>These high-level pressures are subject to ongoing challenge through budget review meetings referred to above and the monthly CACH budget board which is jointly chaired by the Group Director Finance and Corporate Resources and the Group Director of Children’s, Adults and Community Health Services.</p> <p>There are a number of measures to reduce spend in place including:</p> <ul style="list-style-type: none"> ● For LD, negotiations with the CCG on joint funding contributions and application of the care funding calculated (CFC) ● For LAC placements, in-house foster care recruitment campaign and edge of care projects such as the Family Learning Intervention Project (FLIP), edge of care workers and contextual safeguarding. ● For SEND, 5% reductions in resource levels and review and redesign of top-up funding arrangements. <p>These measures are not anticipated to reverse the overall position in the medium term and the pressures are being mitigated by increased budgets at budget setting in some instances and use of one-of reserves. SEND (non-transport element) are funded through the ring-fenced DSG and therefore the overspend may result in carry forward of the overspend to next year.</p>
<p>4. Integrated Commissioning</p> <p>In February 2017, Cabinet committed to developing integrated commissioning arrangements in order to drive improvements for service users and to secure efficiencies across the health and social care system. The governance structures set up to support this objective have now been in operation for nearly a year and concerns have been raised across the system as to whether they are as effective as they could be or need</p>	<p>Governance review commissioned to take place</p> <p>A review of the effectiveness of the governance arrangements for integrated commissioning is being undertaken by an external party in the first quarter of 2018/19. The outcome of this review will be considered in conjunction with CCG colleagues to determine if changes to the arrangements are required.</p>

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refinement in the light of the experience of the first year.	
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These issues will be supported by a detailed action plan, progress on which will be monitored during 2018/19 and reported to senior management.

We are satisfied that the steps set out above have addressed the need for improvements that were identified in the review of effectiveness. We will continue to monitor their implementation and operation as part of our next annual review.

Signed:



Phillip Glanville
Mayor



Tim Shields
Chief Executive



Ian Williams
Group Director of
Finance and Corporate
Resources

31st May 2018

The Council's Responsibilities

The Council is required to:

- Make arrangements for the proper administration of its financial affairs and to secure that one of its officers has the responsibility for the administration of those affairs. In this Council that Chief Financial Officer is the Group Director of Finance and Corporate Resources.
- Manage its affairs to secure economic, efficient and effective use of resources and safeguard its assets.
- Approve the Statement of Accounts.

The Chief Financial Officer's Responsibilities

The Chief Financial Officer is responsible for the preparation of the Council's Statement of Accounts in accordance with proper practices as set out in the *CIPFA / LASAAC Code of Practice on Local Authority Accounting in the United Kingdom* (the Code).

In preparing this Statement of Accounts, the Chief Financial Officer has:

- Selected suitable accounting policies and then applied them consistently.
- Made judgements and estimates that were reasonable and prudent.
- Complied with the Local Authority Code.

The Chief Financial Officer has also:

- Kept proper accounting records which were up to date.
- Taken reasonable steps for the prevention and detection of fraud and other irregularities.

Certification by Chief Financial Officer

I certify that the accounts give a true and fair view of the financial position of the Council at 31st March 2018 and its income and expenditure for the year then ended.



Ian Williams CPFA
Group Director, Finance and Corporate Resources
31st May 2018

Chair of Approving Committee's Certificate:

I certify that the accounts have been considered by the Council's Audit Committee held on the 25th July 2018 and have been approved by a resolution of the Committee.

Councillor Nick Sharman
Chair of Audit Committee
25th July 2018

Movement in Reserves

The Movement in Reserves Statement shows the movement in year on reserve balances held by the Council.

	General Fund Balance £'000	Housing Revenue Account £'000	Capital Receipts Reserve £'000	Major Repairs Reserve £'000	Capital Grants Unapplied £'000	Total Usable Reserves £'000	Unusable Reserves £'000	Total Reserves £'000
Balance as at 31/03/2017	(153,382)	(27,597)	(74,495)		(25,260)	(280,732)	(3,369,194)	(3,649,926)
Movement in reserves during 2017/18								
Total Comprehensive Income and Expenditure	18,758	(52,787)	0	0	0	(34,029)	(133,913)	(167,942)
Adjustments between accounting basis and funding basis under regulations (Note 7)	(5,841)	49,958	(49,678)	0	(5,830)	(11,391)	11,274	(117)
(Increase) / Decrease in 2017/18	12,917	(2,829)	(49,678)	0	(5,830)	(45,420)	(122,639)	(168,059)
Balance as at 31/03/2018	(140,465)	(30,426)	(124,173)	0	(31,090)	(326,152)	(3,491,833)	(3,817,985)
Of which;								
Schools Balances	(11,057)	0	0	0	0	(11,057)	0	(11,057)
LB Hackney Revenue	(140,465)	(30,426)	0	0	0	(170,891)	669,399	498,508
LB Hackney Capital	0	0	(124,173)	0	(31,090)	(155,263)	(4,161,232)	(4,316,495)

	General Fund Balance £'000	Housing Revenue Account £'000	Capital Receipts Reserve £'000	Major Repairs Reserve £'000	Capital Grants Unapplied £'000	Total Usable Reserves £'000	Unusable Reserves £'000	Total Reserves £'000
Balance as at 31/03/2016	(177,089)	(12,697)	(105,055)	0	(29,598)	(324,439)	(2,966,021)	(3,290,460)
Movement in reserves during 2016/17								
Total Comprehensive Income and Expenditure	(4,702)	(139,202)	0	0	0	(143,904)	(215,562)	(359,466)
Adjustments between accounting basis and funding basis under regulations (Note 7)	28,409	124,302	30,560	0	4,338	187,609	(187,609)	0
(Increase) / Decrease in 2016/17	23,707	(14,900)	30,560	0	4,338	43,705	(403,171)	(359,466)
Balance as at 31/03/2017	(153,382)	(27,597)	(74,495)	0	(25,260)	(280,734)	(3,369,192)	(3,649,926)
Of which;								
Schools Balances	(9,291)	0	0	0	(3)	(9,294)	0	(9,294)
LB Hackney Revenue	(153,382)	(27,597)	0	0	0	(180,979)	723,137	542,158
LB Hackney Capital	0	0	(74,495)	0	(25,260)	(99,755)	(4,092,329)	(4,192,084)

Comprehensive Income and Expenditure Statement

This statement shows the accounting cost in the year of providing services in accordance with generally accepted accounting practices, rather than the amount to be funded from taxation. Authorities raise taxation to cover expenditure in accordance with regulations; this may be different from the accounting cost. The taxation position is shown in the Movement in Reserves Statement.

	Notes	2017/18			2016/17		
		Gross		Net	Gross		Net
		Expenditure	Gross Income	Expenditure	Expenditure	Gross Income	Expenditure
		£'000	£'000	£'000	£'000	£'000	£'000
Children, Adults and Community Health Services							
Education & Schools		292,755	(244,984)	47,771	269,279	(242,407)	26,872
Children & Families		69,195	(10,318)	58,877	66,282	(5,751)	60,531
Adult Services		119,520	(38,512)	81,008	121,423	(33,865)	87,558
Public Health		33,273	(32,854)	419	36,809	(36,426)	383
Neighbourhoods and Housing							
Public Realm		103,285	(54,255)	49,030	94,649	(48,913)	45,736
Housing & Regeneration GF		3,315	(801)	2,514	2,796	(932)	1,864
Finance & Corporate Resources							
Revenues & Benefits		385,304	(365,950)	19,354	376,000	(361,017)	14,983
Finance and Resources Other		132,352	(108,576)	23,776	32,677	(22,117)	10,560
Chief Executives							
Chief Executive		11,756	(1,984)	9,772	17,594	(2,733)	14,861
Housing Revenue Account							
HRA		197,885	(140,927)	56,958	37,680	(140,327)	(102,647)
Cost of Services							
Other operating expenditure	9	48,432	(145,880)	(97,448)	11,489	(45,836)	(34,347)
Financing and investment income and expenditure	10	102,832	(75,035)	27,797	59,404	(39,967)	19,437
Taxation and Non-Specific Grant Income and expenditure	11	0	(313,857)	(313,857)	77	(289,772)	(289,695)
(Surplus) or Deficit on Provision of Services				(34,029)			(143,904)
(Surplus) or deficit on revaluation of fixed assets				(62,323)			(372,139)
(Surplus) or deficit on revaluation of available for sale financial assets				644			(871)
Remeasurement of net defined benefit liability (asset)				(72,234)			157,448
Other Comprehensive Income and Expenditure				(133,913)			(215,562)
Total Comprehensive Income and Expenditure				(167,942)			(359,466)

The 2016/17 Comprehensive Income and Expenditure Statement above has been restated to reflect a number of reclassifications. The bottom line of the 2016/17 statement remains as per the previously published position. The principle movements are outlined below.

The “(Surplus) or deficit on revaluation of fixed assets” line is reduced by £38.5m from £410.6m to £372.1m. The reclassification removes pension contributions previously attributed to this line. The largest of the corresponding correcting entries acts to reduce the gross expenditure of ‘Education and Schools’ by £14.4m and reduces the gross expenditure of “Finance and Resources Other” by £4m. Additionally, there is a £18.2m reduction to the “Remeasurement of net defined benefit liability (asset)” line. There is an unrelated reclassification of investment property costs amounting to £3m, from “Finance and Resources Other” to “Financing and Investment Income”.

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Balance Sheet

	Notes	31st March 2018 £'000	31st March 2017 £'000
Property, Plant and Equipment	13	4,361,825	4,208,952
Heritage Assets	12	2,123	2,010
Investment Property	14	182,578	196,362
Intangible Assets	15	7,016	7,337
Assets Held for Sale	30	0	0
Long Term Investments		9,316	53,594
Long Term Debtors		5,191	5,058
Long Term Assets		4,568,049	4,473,313
Short Term Investments		55,865	41,783
Inventories	16	606	528
Short Term Debtors (incl PIA)	18	108,669	103,860
Cash and Cash Equivalents	19	70,517	67,841
Current Assets		235,657	214,012
Bank Overdrafts		(33,362)	(18,853)
Short Term Borrowing		(30,448)	(85,429)
Short Term Creditors (incl RIA)	22	(155,615)	(111,608)
Revenue Grants Receipts in Advance	37	(1,147)	(1,198)
Capital Grants Receipts in Advance	37	(6,433)	(6,281)
Provisions	21	(13,282)	(10,397)
Current Liabilities		(240,287)	(233,767)
Long Term Creditors		(682)	(147)
Provisions	21	(11,235)	(10,801)
Long Term Borrowing		(2,638)	(2,998)
Donated Assets Account	37	0	(659)
Other Long Term Liabilities	42,44	(683,851)	(735,768)
Capital Grants Receipts in Advance	37	(47,028)	(53,259)
Long Term Liabilities		(745,434)	(803,632)
Net Assets		3,817,985	3,649,926
Usable Reserves	23	(326,152)	(280,734)
Unusable Reserves	24	(3,491,833)	(3,369,192)
Total Reserves		(3,817,985)	(3,649,926)

Cash Flow Statement

	Notes	31st March 2018 £'000	31st March 2017 £'000
Net (surplus) / deficit on the provision of services		(34,029)	(143,904)
Adjustments to net surplus or deficit on the provision of services for non-cash movements		(243,931)	(29,237)
Adjustments for items included in the net surplus or deficit on the provision of services that are investing and financing activities		202,751	77,184
Net cash flows from Operating Activities		(75,209)	(95,957)
Investing Activities	26	38,266	162,564
Financing Activities	27	48,973	(91,380)
Net (increase) or decrease in cash and cash equivalents		12,030	(24,773)
Cash and cash equivalents at the beginning of the reporting period		68,278	43,505
Cash and cash equivalents at the end of the reporting period		56,248	68,278

1. Accounting Policies

(i) General principles

The Statement of Accounts summarises the Council's transactions for the 2017/18 financial year and its position at 31st March 2018. The Council is required to prepare an annual Statement of Accounts by the Accounts and Audit Regulations 2015, which those Regulations require to be prepared in accordance with proper accounting practices. These practices primarily comprise the Code of Practice on Local Authority Accounting in the United Kingdom 2017/18 and the Service Reporting Code of Practice 2017/18, supported by International Financial Reporting Standards (IFRS).

The accounting convention adopted in the Statement of Accounts is principally historical cost, modified by the revaluation of certain categories of non-current assets and financial instruments. The Council makes use of estimation techniques as deemed appropriate to specific circumstances and these are disclosed in the accounts where material.

(ii) Accruals of expenditure and income

Sums due to or from the Council during the year are included in the accounts irrespective of whether the cash has actually been received or paid in the year, unless immaterial. Where income and expenditure has been recognised but cash has not been received or paid, a debtor or creditor for the relevant amount is recorded in the Council's Balance Sheet. Where it is doubtful that debts (Receivables) will be settled, the balance of debtors is written down by setting up a provision for bad debt and a charge made to revenue for the income that might not be collected.

Interest payable on borrowings and receivable on investments is accounted for on an accruals basis, in the year to which it relates. As transaction costs are deemed to be immaterial, a formal effective interest rate calculation has not been performed.

Employee costs earned but unpaid at the year-end will be accrued in accordance with this accounting policy.

Income and expenditure are credited and debited to the relevant service revenue account in the Comprehensive Income and Expenditure Statement, unless they properly represent capital receipts or capital expenditure. Where income is defined in statute as a capital receipt but does not arise from the disposal of an interest in a non-current asset (e.g. repayment of a grant awarded by the Council for the recipient to acquire a non-current asset) then it will be credited to the Comprehensive Income and Expenditure Statement.

(iii) Carbon Reduction Commitment

The Council is required to participate in the Carbon Reduction Commitment (CRC) Energy Efficiency Scheme. The Council is required to purchase and surrender allowances, on the basis of emissions, i.e. carbon dioxide produced as energy is used. As carbon dioxide is emitted (i.e. as energy is used), a liability and an expense are recognised. The liability will be discharged by surrendering allowances. The liability is measured at the best estimate of the expenditure required to meet the obligation, normally at the current market price of the number of allowances required to meet the liability at the reporting date. The cost to the Council is recognised and reported in the costs of the authority's services and is apportioned to services on the basis of energy consumption.

NOTES TO THE FINANCIAL STATEMENTS

The CRC scheme is now in its second phase which commenced in April 2014 and runs until March 2019. Each phase is divided into compliance years which run from 1 April to 31 March. In phase 2, participants have a choice about whether to order and buy allowances at the start of the compliance year ('prospectively') or after the end of the compliance year ('buy to comply'). For 2018/19, the Council will choose between the "buy to comply" and the secondary market (depending on a favourable rate), in order to ensure that the most accurate forecast of allowances bought, in what will be the final year of the second phase.

(iv) Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions which are repayable without penalty on notice. Duration of notice in CIPFA Code is "not more than 24 hours". Cash equivalents are investments with a maturity date of three months or less from acquisition date and that are readily convertible to known amounts of cash with an insignificant risk of change in value.

(v) Charges to revenue for non-current assets

Service revenue accounts, support services and trading accounts are debited with the following amounts to record the cost of holding non-current assets during the year:

Depreciation or amortisation attributable to the assets used by the relevant service
Impairment losses (fall in price specific to an asset) and revaluation losses (general fall in prices across the board) on tangible non current assets used by the service, where there are no accumulated gains in the Revaluation Reserve against which they can be written off
Any revaluation losses relating to Investment Properties are charged directly to the Comprehensive Income and Expenditure Statement.

The depreciation charge is based upon the opening book value of assets as at 1st April, adjusted by any revaluation that has taken place in the year. No account of expenditure incurred is taken until the following financial year, as the effect of this is immaterial to the Council's financial position over the life of the asset.

The Council is required to make an annual provision from revenue to contribute towards the reduction in its overall borrowing requirement. No provision is required in respect of supported borrowing for HRA related assets. For capital expenditure incurred before 1st April 2008, MRP will be determined by charging the expenditure over the average useful life of the relevant assets. For capital expenditure incurred after 31st March 2008, MRP will be determined by charging the expenditure over the expected useful life of the relevant asset starting in the year after the asset becomes operational. MRP on purchases of freehold land will be charged over 50 years. MRP on expenditure not related to fixed assets but which has been capitalised by regulation or direction will be charged over a period which reflects the economic benefit to the council.

The costs of depreciation, revaluation losses, impairment losses or amortisation are not required to be met from Council Tax. These are therefore replaced by the MRP in the Movement in Reserves Statement by way of an adjusting transaction between the Capital Adjustment Account for the difference between the two.

(vi) Contingent assets and liabilities

NOTES TO THE FINANCIAL STATEMENTS

Contingent assets and liabilities are not recognised in the Council's Balance Sheet but are disclosed as a note to the accounts. They arise as a result of past events but are only confirmed by the occurrence of one or more uncertain future events which are not entirely within the Council's control.

Contingent liabilities arise from a present obligation arising from past events but only where it is not probable that a transfer of economic benefits will be required to settle the obligation or where the amount of the obligation cannot be measured with sufficient reliability.

(vii) Council Tax income

The Council is required by statute to maintain a separate fund for the collection and distribution of amounts due in respect of council tax and national non-domestic rates (NNDR). Since 1st April 2009 the amount to be included in the Comprehensive Income and Expenditure Statement is the accrued income for the year.

The amount included in the Comprehensive Income and Expenditure Statement is the authority's share of accrued income for the year. The difference between accrued income and income under regulation (authority's demand for the year plus/minus share of estimated surplus/deficit for previous year) is adjusted for via the Movement in Reserves Statement. Revenue relating to Council Tax shall be measured at the full amount receivable net of impairment of debts.

The collection of Council Tax is in substance an agency arrangement and the cash collected by the Council from Council Tax debtors belongs proportionately to the Council and its' major preceptor i.e. Greater London Authority (GLA). There is therefore a debtor / creditor position recognised on the Balance Sheet since the net cash paid to the GLA in the year will not be its share of cash collected from Council Taxpayers.

(viii) Employee benefits

Those benefits settled within 12 months of the year-end. They include such benefits as salaries and wages, paid annual leave and paid sick leave, and are recognised as an expense for services in the year in which employees provide their service.

Disclosures in respect of employee exit packages following termination of contract are made in the year paid rather than date notified.

Under IAS19 an accrual is recognised for short term compensated absences (annual leave / flexi leave) that are rolled forward to the following financial year. No impact is made on general fund balances as an unusable employee benefit reserve is created on the Balance Sheet.

The Council participates in two different Pension Schemes which are both classified as multi-employer, defined benefit schemes. Each scheme provides defined benefits (retirement lump sum and pensions) based on pay and length of service within the schemes. The basis of the pension costs charged in the accounts for each of these schemes is set out below.

Teachers' Pension Scheme: This is an unfunded pension scheme for teachers, administered by Capita Teachers' Pensions on behalf of the Department for Education (DFE). The arrangements for the Teachers' scheme mean that liabilities cannot be identified to the Council and it is therefore accounted for as if it were a defined contributions scheme – no

NOTES TO THE FINANCIAL STATEMENTS

liability for future payments of benefits is recognised in the balance sheet and service revenue accounts are charged with the employer's contributions payable to the teachers' pensions in the year.

Local Government Pension Scheme (LGPS): This is a funded pension scheme for other local government employees. Most of the Scheme members are in the Council's Pension Fund but former employees of the Greater London Authority, London Residuary Body and the Inner London Education Authority, who were transferred to the Borough on the abolition of these bodies, are members of the London Pension Fund Authority (LPFA) Pension Fund.

The Local Government Scheme is accounted for as a defined benefit scheme.

The liabilities of both the Council's and LPFA's pension scheme attributable to the Council are included in the Balance Sheet on an actuarial basis using the projected unit method – i.e. an assessment of the future payments that will be made in relation to retirement benefits earned to date by employees, based on assumptions about mortality rates, employee turnover rates, etc. and projected earnings for current employees.

Liabilities for the Council's scheme are discounted to their value at current prices using a discount rate of 2.7% actual (2.6% in 2016/17). As set out in IAS19, the discount rate used has been determined by reference to market yields on high quality corporate bonds at the reporting date. The currency and term of the bonds is consistent with the currency and term of the liabilities. The approach adopted by Hymans Robertson for both 2017/18 and 2016/17 is the construction of a corporate bond yield curve based on the constituents of the iBoxx £ AA corporate bond index.

The assets of both the Council's and the LPFA's pension fund attributable to the Council are included in the Balance Sheet at their fair value:

- i. Quoted securities – bid or last traded price
- ii. Unquoted securities – professional estimate
- iii. Unitised securities – bid or the latest single market price
- iv. Property – market value.

The change in the net pensions liability is analysed into four components:

- i. Service cost – This is split between current service, past service and the effect of settlements. Current service recognises the increase in liabilities as a result of years of service earned this year and is allocated in the Comprehensive Income and Expenditure Statement to the revenue accounts of services for which the employees worked. Past service recognises the increase in liabilities arising from current year decisions whose effect relates to years of service earned in earlier years and is debited to the surplus / deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement as part of non-distributed costs
- ii. Net Interest cost - this is the expected increase in the present value of liabilities during the year as they move one year closer to being paid. This is debited to Financing and Investment Income and Expenditure in the Comprehensive Income and Expenditure Statement
- iii. Cashflows - the cashflows into the Council's and LPFA's pension funds are made up of contributions paid by the Council on behalf of employees and contributions paid by employees themselves. Under IAS19, these are reversed

NOTES TO THE FINANCIAL STATEMENTS

out of the Comprehensive Income and Expenditure Statement and replaced by the service costs indicated above, to ensure that the cost of providing employee benefits is recognised in the period in which the benefits are earned.

- iv. Remeasurements – these are changes in the net pensions liability that arise through changes in asset values, updates to actuarial assumptions or other experience not reflected in assumptions at the last actuarial valuation. Any increase in the net liability is debited to the Pensions Reserve (and vice versa).

Contributions to the LGPS scheme for pension strain (which arises from an employee retiring early, without the actuarial reduction of the pension) are fully charged in the year they are incurred.

Statutory provisions limit the Council to raising council tax to cover the amounts payable by the Council to the pension funds in the year. This means that appropriations to and from the Pensions Reserve are made in the Movement in Reserves Statement to remove the notional debits and credits for retirement benefits and replace them with debits for the cash paid to the pension fund and any amounts payable to the fund but unpaid at the year-end.

(ix) Events after the Balance Sheet date

Events after the Balance Sheet date are those events that occur between the end of the reporting period and the date when the Statement of Accounts is authorised for issue. There are two types of post Balance Sheet event: adjusting and non-adjusting.

An adjusting event occurs where there is an event after the Balance Sheet date that provides evidence of conditions that actually existed at the Balance Sheet date. In such circumstances, the Statement of Accounts will be adjusted as if the event had actually occurred at the Balance Sheet date. Events that are not recognised in currently issued financial statements, but are rather accounted for in the next year financial statements, are called non-adjusting events.

(x) Exceptional items, prior period adjustments, estimates and errors

The majority of prior period items arise from adjustments that are the natural result of estimates inherent in the accounting process and are accounted for in the year in which they are identified. Material adjustments applicable to prior years arising from changes in accounting policies or from the correction of fundamental errors are accounted for by restating the comparative figures for the preceding year in the Statement of Accounts and notes and adjusting the opening balance of reserves for the cumulative effect.

In circumstances when a change of accounting practice is required, the change will be applied retrospectively (unless stated otherwise or not material) by adjusting the opening balances and comparative amounts for the prior period as if the policy had always been applied.

(xi) Financial instruments

Financial assets are classified into three types:

- loans and receivables – assets that have fixed or determinable payments but are not quoted in an active market
- available-for-sale assets – assets that have a quoted market price and / or do not have fixed or determinable payments

NOTES TO THE FINANCIAL STATEMENTS

- unquoted equity investments held at cost because it is impracticable to determine fair value.

Loans and receivables are initially measured at fair value and carried at their amortised cost. Annual credits to the Comprehensive Income and Expenditure Statement for interest receivable are based on the carrying amount of the asset multiplied by the effective rate of interest for the instrument. This means that the interest credited to the Income and Expenditure Statement is the amount receivable for the year under the loan agreement and the amount presented in the Balance Sheet is the outstanding principal receivable, plus the interest receivable for the year which has not been paid to the Council. As at 31st March 2018 the balance on this account was zero.

When soft loans (loans to external organisations at less than market rates) are made, a loss is recorded in the Comprehensive Income and Expenditure Statement for the present value of the interest that will be foregone over the life of the instrument, resulting in a lower amortised cost than the outstanding principal. Interest is credited at a marginally higher effective rate of interest than the rate receivable from the external organisation, with the difference serving to increase the amortised cost in the Balance Sheet. Statutory provisions require that the impact of soft loans on the General Fund Balance is the interest receivable for the financial year – the reconciliation of amounts debited and credited to the Comprehensive Income and Expenditure Statement. The net gain required against the General Fund Balance is managed by a transfer to or from the Financial Instruments Adjustment Account (FIAA) in the Movement in Reserves Statement.

When soft loans (loans at less than market value) are received by the Council, a grant receivable is recognised in the Comprehensive Income and Expenditure Statement for the differential between market rate and the actual interest rate charged. The market (amortised) value of the loan is calculated based on the net present value of the future cash payments discounted using the market rate of interest which would be charged on a similar loan. On recognition of the soft loan the fair value of the loan is written down by the same amount. Interest charged on the amortised value of the loan and is debited to the Comprehensive Income and Expenditure Statement at the higher market rate of interest over the life of the loan. The difference between the interest charged on the actual loan, which is debited to the Comprehensive Income and Expenditure Statement and the interest charged based on the amortised value of the loan is reversed out to the Financial Instruments Adjustment Account (FIAA) in the Movement in Reserves Statement. The value of the loan in the Balance Sheet is written up by this amount over the life of the loan, to the amount that it would have been if it had not been accounted for as a soft loan. During 2014/15 the Council took out a loan for £4.6million at less than market value from Amber Green LEEF 2 LLP, this has been recognised as a soft loan.

Where assets are identified as impaired because of a likelihood arising from past events that payments due under the contract will not be made, the asset is written down and a charge made to the Comprehensive Income and Expenditure Statement.

Any gains and losses that arise on de-recognition of the asset are credited or debited to the Comprehensive Income and Expenditure Statement, as appropriate.

The London Borough of Hackney has adopted a two pooled approach following the self-financing settlement in March 2012. As and when new borrowing is required, new loans can then be allocated directly to each pool (HRA or General Fund) and interest apportioned accordingly.

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Internal borrowing between the HRA and General Fund can be undertaken to optimise treasury management, where appropriate. In cases where internal borrowing is undertaken interest will be apportioned as though external borrowing has been undertaken. The interest rate applied will be based on an assessment of what the appropriate loan period and borrowing would have been.

(xii) Grants and Contributions

Under IAS 20 the Council is required to disclose the nature and extent of government grants recognised in the financial statements and an indication of other forms of government assistance from which the entity has directly benefited.

Whether paid on account, by instalments or in arrears, capital grants and third party contributions and donations are recognised as due to the Council when there is reasonable assurance that:

- the Council will comply with the conditions attached to the payments, and
- the grants or contributions will be received.

Amounts recognised as due to the Council are not credited to the Comprehensive Income and Expenditure Statement until conditions attached to the grant or contribution have been satisfied. Conditions are stipulations that must be met by the recipient as specified, or the grant must be repaid.

Monies advanced as grants and contributions for which conditions have not been satisfied are carried in the Balance Sheet as Capital Grants Received In Advance. When conditions are satisfied, the grant or contribution is credited to the relevant service line (as revenue grants and contributions) or Taxation and Non-Specific Grant Income (non-ringfenced revenue grants and all capital grants) in the Comprehensive Income and Expenditure Statement.

Where capital grants are credited to the Comprehensive Income and Expenditure Statement, they are reversed out of the General Fund Balance in the Movement in Reserves Statement. Where a grant has yet to be used to finance capital expenditure, it is posted to the Capital Grants Unapplied Reserve. Where a grant is received and applied in-year, it is posted to the Capital Adjustment Account. Amounts in the Capital Grants Unapplied reserve are transferred to the Capital Adjustment Account once they have been applied to fund capital expenditure.

(xiii) Community Infrastructure Levy

The authority has elected to charge a Community Infrastructure Levy (CIL). The levy will be charged on new builds (chargeable developments for the authority) with appropriate planning consent. The Council charges for and collects the levy, which is a planning charge. The income from the levy will be used to fund a number of infrastructure projects (these include transport, flood defences and schools) to support the development of the area.

CIL is received primarily without outstanding conditions and initially recognised on the balance sheet, after which it is then matched against relevant expenditure as and when appropriate. CIL receipts will largely be used to finance capital expenditure in line with the regulatory s123 list, although a small proportion may be used to fund relevant revenue expenditure.

(xiv) Heritage Assets

International Financial Reporting Standards contain no provision, standard or guidance relating to heritage assets and therefore the requirements of Financial Reporting Standard 30 (FRS 30) has been adhered to. FRS 30 is issued as part of UK Generally Accepted Accounting Principles. FRS 30 and the Code state that a heritage asset is an asset: “...with historical, artistic, scientific, technological, geophysical or environmental qualities that is held and maintained principally for its contribution to knowledge and culture.”

Heritage assets can be both tangible and intangible. It is implicit that a heritage asset is intended to be preserved in trust for future generations. Whereas the Council holds its parks in trust for future generations and manages these assets accordingly, the Code precludes such community assets being classified as heritage assets because these are deemed by the Code to be primarily for “current use” irrespective of the Council's intent. Heritage assets therefore comprise assets such as civic regalia, works of art and museum collections.

FRS 30 permits any “reasonable” valuation method to be adopted for heritage assets. The assets are held in trust either in form or substance and cannot be sold. Therefore, they have no realisable value. The Council has therefore adopted an accounting policy of holding these assets on Balance Sheet at the insurance valuations, which are updated annually. These heritage assets have indeterminate lives; therefore no depreciation has occurred due to reclassification as heritage assets.

(xv) Insurance provision and reserve

The Council makes provision to cover certain losses on a self-insurance basis. Service revenue accounts are charged a premium during the year and these are used to meet claims and other expected liabilities. The Council has retained external insurance cover for property, liability and officers' indemnity claims above an agreed excess.

The Council has an Insurance Reserve to provide contingency cover for uninsured losses and potential future claims. It is reviewed annually to ensure it is maintained at the appropriate level.

(xvi) Intangible assets

Intangible non-current assets are those that do not have physical substance but which are identifiable and controlled by the Council, with this control being secured by legal rights giving access to benefits for a fixed period. The Council capitalises purchased intangible assets in the form of software licences. The balance is amortised to the relevant service revenue account on a straight-line basis over an expected economic life of 5 years in line with the usual contract length associated with the software purchase.

(xvii) Interest in companies and other entities

The authority has material interests in companies and other entities that have the nature of subsidiaries, associates and joint ventures and require it to prepare group accounts. In the authority's own single-entity accounts, the interests in companies and other entities are recorded as financial assets at cost, less any provision for losses. Whilst the Council holds interest in companies and other entities, these are deemed as immaterial and thus no Group Accounts have been prepared.

(xviii) Inventories

NOTES TO THE FINANCIAL STATEMENTS

Inventory is included in the balance sheet at cost and, where applicable, issued on a First In, First Out basis. This represents a departure from the Code but is considered immaterial, given the low level of inventory carried by the Council.

(xix) Leases (operating)

All non-finance leases are accounted for as operating leases. Rentals payable for leases where the Council is lessee are charged to the relevant service revenue account as they become payable. This is a departure from the Code, which states that the rentals should be charged to revenue on a straight-line basis over the term of the lease. However, the impact of this departure from the Code is not material due to the low level of leasing costs incurred. This is clearly demonstrated within Note 41 to the core financial statements.

Where the Council is lessor, rentals receivable are credited to the relevant service revenue account as they become receivable. This is a departure from the Code, which states that the rentals should be credited to revenue on a straight-line basis over the term of the lease. However, the impact of this departure from the Code is not material due to the low level of leasing income received. This is clearly demonstrated within Note 41 to the core financial statements.

(xx) Leases (finance)

The Council accounts for its leases as finance leases where the substance of the transaction rather than the form of the contract mean that substantially all the risks and rewards incidental to ownership of the asset have been transferred to the Council. All other leases and those which are not considered material are accounted for as operating leases as detailed in Note 41.

The Council also accounts for its leases in this way where it has entered into an arrangement, comprising a transaction or series of transactions, that does not take the legal form of a lease but conveys a right to use an asset (e.g. an item of property, plant or equipment) in return for a payment or series of payments.

Leases of land and buildings are classified as finance leases in the same way as leases of other assets. Where a lease covers both land and buildings, the land and buildings elements are considered separately for classification. When land has an indefinite economic life, the land element is normally classified as an operating lease.

The Council as lessee:

Property, plant and equipment held under finance leases is recognised on the Balance Sheet at the commencement of the lease at its fair value measured at the lease's inception (or the present value of the minimum lease payments, if lower). The asset recognised is matched by a liability for the obligation to pay the lessor. Initial direct costs of the Council are added to the carrying amount of the asset. Premiums paid on entry into a lease are applied to writing down the lease liability. Contingent rents are charged as expenses in the periods in which they are incurred.

Lease payments are apportioned between:

- a charge for the acquisition of the interest in the property, plant or equipment (recognised as a liability in the Balance Sheet at the start of the lease, matched with a tangible non-current asset – the liability is written down as the rent becomes payable by the principal element of the rental charge), and

NOTES TO THE FINANCIAL STATEMENTS

- a finance charge (debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement as the rent becomes payable).

Non-current assets recognised under finance leases are accounted for using the policies applied generally to tangible non-current assets, subject to depreciation being charged over the lease term if this is shorter than the asset's estimated useful life.

The Council is not required to raise council tax to cover depreciation or revaluation and impairment losses arising on leased assets. Instead, a prudent annual contribution is made from revenue funds towards the deemed capital investment in accordance with statutory requirements. Depreciation and revaluation and impairment losses are therefore substituted by a revenue contribution in the General Fund Balance, by way of an adjusting transaction with the Capital Adjustment Account in the Movement in Reserves Statement for the difference between the two.

The Council as lessor:

The only finance leases which the Council has as lessor relate to properties. These properties have been written out of the Balance Sheet as disposals. At the commencement of the leases, the carrying amount of the assets in the Balance Sheet is written off to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement as part of the gain or loss on disposal. Again, an amount representing the Council's net investment in the lease, is credited to the same line in the Comprehensive Income and Expenditure Statement also as part of the gain or loss on disposal (i.e. netted off against the carrying value of the asset at the time of disposal), matched by a lease (long-term debtor) asset in the Balance Sheet.

Lease rentals receivable are apportioned between:

- a charge for the acquisition of the interest in the property (recognised as a long term debtor in the Balance Sheet at the start of the lease, matched with the de-recognition of the asset – the long term debtor is written down as the rent becomes receivable by the principal element of the rental income), and
- finance income (credited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement as the rent becomes receivable).

The gain credited to the Comprehensive Income and Expenditure Statement on disposal is not permitted by statute to increase the General Fund Balance and is required to be treated as a capital receipt. Where a premium has been received, this is posted out of the General Fund Balance to the Capital Receipts Reserve in the Movement in Reserves Statement. Where the amount due in relation to the lease asset is to be settled by the payment of rentals in future financial years, this is posted out of the General Fund Balance to the Deferred Capital Receipts Reserve in the Movement in Reserves Statement. When the future rentals are received, the element for the capital receipt for the disposal of the asset is used to write down the lease debtor. At this point, the deferred capital receipts are transferred to the Capital Receipts Reserve.

The government has issued regulations and statutory guidance in relation to accounting for leases. These allow the Council to continue to treat income from leases in place as at 31st March 2010 in the same way as it treated income prior to introduction of the Code.

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The written-off value of disposals is not a charge against council tax, as the cost of fixed assets is fully provided for under separate arrangements for capital financing. Amounts are therefore appropriated to the Capital Adjustment Account from the General Fund Balance in the Movement in Reserves Statement.

(xxi) National Non-Domestic Rates (NNDR)

On 1st April 2013 Business Rates Retention was introduced replacing the previous system of business rates collected by the Council and paid into the NNDR pool. NNDR is operated on an agency basis. 2017/18 is the final year that NNDR income and balances will be shared proportionately across three entities - Central Government, London Borough of Hackney and Greater London Authority. 2018/19 is the first year of the London 100% Business Rates Retention Pilot Pool, where Hackney will retain 64% of the rates raised and the GLA will keep 36%, with no Central Government share. This includes a share of any growth achieved in the London taxbase.

Income credited to Comprehensive Income and Expenditure Statement is accrued income for the year. The difference between accrued income and income under regulation (authority's share of NNDR1 income for the year plus/minus share of estimated surplus/deficit for previous year) is adjusted for via the Movement in Reserves Statement. Revenue relating to NNDR shall be measured at the full amount receivable net of impairment of debts.

As at 31 March 2018, a total provision of £18.087million has been created to cover outstanding business rate appeals, of which the Council's share is £5.425 million.

(xxii) Non-current assets

Non-Current assets are those that have physical substance and are held for use in the provision of services or for administrative purposes on a continuing basis. Those shown in the Balance Sheet are:

- Property, Plant & Equipment Assets - used by the Council to provide services, e.g. council dwellings, offices and libraries, vehicles, plant and equipment, community assets such as parks, heritage assets such as civic regalia, assets under construction and former investment properties and surplus assets reclassified under the IFRS Code as corporate assets held for service delivery purposes, e.g. regeneration.
- Investment Properties - owned by the Council but not directly used to provide services, e.g. land held for future development. These assets are held to earn market rents or for capital appreciation. Refer to Policy xxix. Fair Value Measurement

Recognition: expenditure on the acquisition, creation or enhancement of tangible non-current assets is capitalised on an accruals basis, provided that it increases the value of the asset and that it yields benefits to the Council and the services it provides for more than one financial year. Expenditure that simply secures but does not extend the previously assessed standards of performance of an asset (e.g. repairs and maintenance) is charged to revenue as it is incurred. Capital expenditure on non-current assets of less than £50k (except where justification can be identified) is treated as de minimis and written off to revenue. All capital expenditure over £50k is reviewed by programme managers to assess how much of the cost is an enhancement to the non-current asset, and the balance written off to revenue. All capital expenditure over £2.5 million is reviewed by qualified valuers to assess how much of the cost is an enhancement to the non-current asset and the balance written off to revenue.

NOTES TO THE FINANCIAL STATEMENTS

Measurement: assets are initially valued in the Council's Balance Sheet at cost, comprising all expenditure that is directly attributable to bringing the asset into working condition for its intended use and which would increase the value of the asset by the equivalent amount of the capital expenditure. Such expenditure includes salaries which are attributable to capital schemes and which have therefore been capitalised on the basis of a percentage of estimated staff time, allocated between projects within the capital programme. Any capital expenditure on an asset, where it is assessed that no increase in the valuation has taken place, is written off to revenue as an impairment loss. Such write-offs are subsequently reversed via the Movement in Reserves Statement in order that no charge is made to Council Tax.

Assets are then carried in the Balance Sheet using the following measurement basis:

- Infrastructure, community assets and assets under construction (excluding investment property) – Depreciated Historic Cost
- Heritage assets – Sum Insured Valuation
- Assets that have short useful lives and / or low values such as vehicles, plant and equipment – Depreciated Historic Cost (used as a proxy for Fair Value)
- Council dwellings – Fair Value (Existing Use – Social Housing)
- Specialist property assets, e.g. schools - Depreciated Replacement Cost
- All other property assets shall be valued at Fair Value (Existing Use)
- Investment Property - Fair Value (Market Value)
- Investment Property held on a lease - Fair Value (Lease Interest)

If there is no market based evidence of fair value because of the specialist nature of the asset and the asset is rarely sold, the estimate for Fair Value may be depreciated replacement cost (DRC). The valuer will use his/her professional judgement to assess, where no market exists, a DRC value based on a Modern Equivalent Asset valuation.

Property assets included in the Balance Sheet at current value are revalued at least once every five years. Increases in valuations will be credited to the Comprehensive Income and Expenditure Statement where they reverse previous revaluation losses on the same assets charged to revenue, otherwise increases are credited to the Revaluation Reserve. The Revaluation Reserve contains revaluation gains recognised since 1st April 2007. Property assets which have been sold are subject to disclosure of any profit or loss on disposals within the Comprehensive Income and Expenditure Statement.

Impairment and revaluation losses/gains: all assets are considered at the end of each year for evidence of fluctuations in value. If an impairment loss (specific to an asset) or revaluation loss (general fall in prices across the board) is identified as part of the review, where there are accumulated revaluation gains attributable to the asset in the Revaluation Reserve, an amount up to the value of the loss is charged and any balance is charged to the Comprehensive Income and Expenditure Statement.

Revaluation gains are used to reverse any previous revaluation losses on the same assets charged to the Comprehensive Income and Expenditure Statement, and any remaining balance is then credited to the Revaluation Reserve.

Any gains or losses relating to investment properties are credited or charged directly to the Comprehensive Income and Expenditure Statement.

An analysis of the revaluations carried out during the last five financial years is set out in the Valuations of non-current assets statement in Note 13. The result of the latest revaluations

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and other changes to the Council's non-current assets during the year are also set out in this note.

Disposals: upon disposal, the net book value of the asset in the Balance Sheet is written off to the Comprehensive Income and Expenditure Statement. Receipts from the disposal are also credited to the Comprehensive Income and Expenditure Statement. Revaluation of assets at point of disposal is no longer permitted. As a result, the calculated gain or loss on disposal is accounted for through the Movement in Reserves Statement. Any revaluation gains in the Revaluation Reserve attributable to the disposed asset are transferred to the Capital Adjustment Account. In order that the profit or loss on disposal of an asset does not become a charge against Council Tax or rents, appropriations equal to the profit or loss are made to/from the Capital Adjustment Account from the Movement in Reserves Statement. For HRA dwelling disposals, in addition to sales of dwellings, this also includes demolitions of defunct assets arising from the Estate Renewals capital programme.

Proceeds in excess of £10,000 from the disposal of non-current assets are treated as capital receipts. A proportion of receipts relating to housing disposals (75% for dwellings, 50% for land and other assets, net of reductions and allowances) is payable into a Government Pool. The balance is credited to the Usable Capital Receipts Reserve to be used for new capital investment or set-aside to reduce the Council's borrowing requirement.

Deferred capital receipts relate to the sale of council houses and reflect the amount of mortgage principal outstanding on sales, which will be transferred to capital receipts when paid.

Depreciation: depreciation is provided for on all assets with a determinable finite life (except for investment properties and community assets), by allocating the value of the asset in the Balance Sheet over the periods expected to benefit from their use. The depreciation of operational non-current assets is calculated in the following way for each category of asset:

- Council Dwellings – the Council depreciates council dwellings on a straight line basis over the useful economic life of the property.
- Other buildings - based on current valuations; lives of assets are individually assessed and depreciation calculated on a straight-line basis. In accordance with accounting standards, land is not depreciated.
- Vehicles, Plant and Equipment - based on acquisition costs, lives of assets are individually assessed and depreciation calculated on a straight-line basis.
- Infrastructure Assets - calculated on a straight-line basis over 25 years.
- Community Assets - depreciation is not required on land, such as parks and open spaces.
- Heritage Assets - the Council's civic regalia and works of art have very long useful economic lives and depreciation would therefore be immaterial.

Revaluation gains are also depreciated, with an amount equal to the difference between current value depreciation charged on assets and the depreciation that would have been chargeable based on their historic cost being transferred each year from the Revaluation Reserve to the Capital Adjustment Account.

Where a Property, Plant and Equipment asset has major components whose cost is significant in relation to the total cost of the item, the components are depreciated separately.

Any building assets with a value below £1 million are not considered material for recording separate components. Separate components will be considered in a building asset with a

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value greater than £1 million if the component has a value of greater than 25% of the asset and the life of the component is materially different from life of the host asset. All credit balances on the revaluation reserve relating to an asset are deemed to relate to the host asset and not to individual components.

(xxiii) Non-current assets held for sale

When it becomes probable that the carrying amount of an asset will be recovered principally through a sale transaction rather than through its continuing use, it is reclassified as an Asset Held for Sale. Such an asset is revalued immediately before reclassification and then carried at the lower of this amount and fair value less costs to sell.

(xxiv) Overheads

The costs of overheads and support services are charged to those that benefit from the supply or service in accordance with the costing principles of the CIPFA Service Reporting Code of Practice 2017/18 (SeRCOP). Elements of support costs remaining within core unit budgets at year-end are, where material, fully allocated to services on the same basis as those used throughout the year. The exceptions to this are:

- Corporate and Democratic Core – costs relating to the Council's status as a multi-functional, democratic organisation; and
- Non-distributed costs – the costs of discretionary benefits awarded to employees retiring early, past service costs, corporate bank charges and loss on impairment of non-operational assets.

These two cost categories are accounted for as separate headings in the Comprehensive Income and Expenditure Statement, as part of net cost of services, in accordance with SeRCOP.

(xxv) PFI schemes and similar contracts

PFI contracts are agreements to receive services, where the responsibility for making available the non current assets needed to provide the services passes to the PFI contractor. The Council has one PFI scheme for the Technology and Learning Centre (TLC). As the Council is deemed to control the services that are provided under its PFI scheme and as ownership of the TLC building will pass to the Council at the end of the contract for no additional charge, the Council carries the non current asset used under the contract on the Balance Sheet as part of Property, Plant and Equipment. This is in accordance with International Financial Reporting Interpretations Committee (IFRIC) Standard 12 on Service Concession Agreements contained in the government's Financial Reporting Manual (FReM).

The original recognition of the non current asset at fair value was balanced by the recognition of a liability for amounts due to the scheme operator to pay for the capital investment. For the Technology and Learning Centre (TLC), there was no initial capital contribution.

Non-current assets recognised on the Balance Sheet are re-valued and depreciated in the same way as property, plant and equipment owned by the Council.

The amounts payable to the PFI operator each year are analysed into five elements:

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- Fair value of the services received during the year – debited to the relevant service in the Comprehensive Income and Expenditure Account
- Finance cost – an interest charge of 7.5% on the outstanding Balance Sheet liability, debited to Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement.
- Contingent rent – increases in the amount to be paid for the property arising during the contract, debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement
- Payment towards liability – applied to write down the Balance Sheet liability towards the PFI operator (the profile of write-downs is calculated using the same principles as for a finance lease)
- Lifecycle replacement costs – proportion of the amounts payable is posted to the Balance Sheet as a prepayment and then recognised as additions to Property, Plant and Equipment when the relevant works are eventually carried out.

(xxvi) Provisions

Where events have occurred that result in an obligation for the Council to make settlement by a transfer of economic benefits, but the timing or the amount of the transfer is uncertain, the Council sets aside specific provisions. These are charged direct to the appropriate service revenue account in the year in which the Council becomes aware of the obligation, based on the best estimate of the likely settlement. When actual payments are eventually made, they are charged to the provision set up in the Balance Sheet. Estimated settlements are reviewed at the end of each financial year, and if it becomes probable that a transfer of economic benefits will not be required, or a lower settlement than was anticipated is made, the related provision is reversed and credited back to the relevant service revenue account. Details of the provisions made in the Council's accounts are set out in Note 21. Where some or all of the payment required to settle a provision is expected to be met by another party (e.g. from an insurance claim), this is only recognised as income in the relevant service revenue account if it is virtually certain that reimbursement will be received if the obligation is settled.

The Council undertakes a full analysis of debtors taking into account age, likelihood of settlement and other relevant factors to determine the bad debt provision. To perform this analysis the debt may be aggregated by category (e.g. credit worthiness, industry, geographical location).

(xxvii) Reserves

Reserves are set-aside for future policy purposes that are likely to result in future liabilities or commitments. They however fall outside the definition of a provision. Such reserves are shown in Note 8 and are created by appropriating amounts in the Movement in Reserves Statement on the General Fund Balance (or Housing Revenue Account Balance, as appropriate). When expenditure to be financed from a reserve is incurred, it is charged to the appropriate service revenue account in the Comprehensive Income and Expenditure Statement and scores against the net cost of services. The financing from the reserve is reflected through a credit to the Movement in Reserves Statement on the General Fund Balance so that there is no charge against Council Tax or rents for the year in respect of that expenditure.

Some reserves, such as the Revaluation Reserve, Capital Adjustment Account, Collection Fund Adjustment Account, Financial Instruments Adjustment Accounts, Employee Benefit Reserve and Pensions Reserve are maintained for purely accounting purposes and do not

represent usable resources available to the Council. Their use is governed by statutory and/or CIPFA guidance and are explained in the relevant policies. These unusable reserves are shown in Note 24.

(xxviii) Revenue expenditure funded from capital under statute

Revenue expenditure funded from capital under statute, previously referred to as “deferred charges” represents expenditure that may be capitalised but does not result in the creation of tangible non current assets. Expenditure of this nature is written off to the relevant service revenue accounts in the year in which the expenditure is incurred. Examples include capital grants to voluntary groups and expenditure on assets that do not belong to the Council. Such expenditure is charged to the Comprehensive Income and Expenditure Statement and credited to the General Fund Balance.

(xxix) Value Added Tax

Income and expenditure in the Statement of Accounts is net of VAT, where recoverable. Claims to HM Revenues and Customs for the net VAT incurred are made on a monthly basis.

(xxx) Fair Value Measurement

The authority measures some of its non-financial assets such as surplus assets and investment properties and some of its financial instruments such as equity shareholdings at fair value at each reporting date. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement assumes that the transaction to sell the asset or transfer the liability takes place either:

- a) in the principal market for the asset or liability, or
- b) in the absence of a principal market, in the most advantageous market for the asset or liability

The authority measures the fair value of an asset or liability using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

When measuring the fair value of a non-financial asset, the authority takes into account a market participant’s ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The authority uses valuation techniques that are appropriate in the circumstances and for which sufficient data is available, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Inputs to the valuation techniques in respect of assets and liabilities for which fair value is measured or disclosed in the authority’s financial statements are categorised within the fair value hierarchy, as follows:

Level 1 – quoted prices (unadjusted) in active markets for identical assets or liabilities that the authority can access at the measurement date

Level 2 – inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly

Level 3 – unobservable inputs for the asset or liability

(xxxi) Interests in other companies

The Council has an interest in two private residential management companies, The Makers Ltd and Otto Ltd, which will manage the maintenance and operation of the residential dwellings currently being built by the Council at Nile St and Tiger Way respectively. The companies were incorporated in November 2017, and are wholly owned by the Council. As at 31 March 2018, the companies had not started trading.

(xxxii) Minimum revenue Provision

Following MHCLG guidance changes released during 2017/18 to the Prudential Code and accounting for the Minimum Revenue Provision (MRP), the Council has taken the opportunity to review its MRP policy. From the 2017/18 financial year, the Council has opted to move from calculating MRP based on the Regulatory method to the annuity asset life method on capital expenditure financed by borrowing since 2008. The review also identified an over-prudent provision of MRP in 2016/17, and there has been a correction (credit) to CIES of £2.6m for this element. The Capital Financing Requirement (CFR) contains £32.8m for commutation adjustment and "Adjustment A", which does not need to be financed.

2. Accounting Standards Issued, Not Adopted

The Code of Practice requires local authorities to disclose information relating to the impact of an accounting change that will be required by a new standard that has been issued but not yet adopted.

IAS 7 Statement of Cash Flows (Disclosure Initiative) will potentially require some additional analysis of Cash Flows from Financing Activities (disclosed at Note 33) in future years. If the standard had applied in 2017/18 there would be no additional disclosure because the Council does not have activities which would require additional disclosure.

The Council will adopt IFRS 9 - Financial Instruments with effect from 1st April 2018. The main changes include the reclassification of financial assets and the earlier recognition of the impairment of financial assets. The Council does not expect the reclassification changes to have a material impact upon the financial statements because the majority of its financial assets will retain the same measurement basis.

The amendments to IAS 12 Income Taxes (Recognition of Deferred Tax Assets for Unrealised Losses) clarify how to account for deferred tax assets related to debt instruments measured at fair value. These amendments only apply to local authorities' Group Accounts, for which London Borough of Hackney currently has no requirement.

IFRS 15 - Revenue from Contracts with Customers introduces a five step approach from 1 January 2019 to identify contracts and their performance obligations. The core principle of IFRS 15 is that an entity recognises revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The standard requires enhanced disclosures around revenue, including different categories of revenue, judgements around performance obligations and contract balances.

In a local government context, IFRS 15 does not apply to taxation (e.g. council tax) or grant based income streams, only sales of goods, charges for services and other fees and charges.

IFRS 16 is effective for annual reporting periods beginning on or after 1 January 2019, with earlier application permitted (as long as IFRS 15 is also applied). IFRS 16 Leases will require local authorities that are lessees to recognise most leases on their balance sheets as right-of-use assets with corresponding lease liabilities (there is recognition for low-value and short-term leases).

3. Critical Judgements in Applying Accounting Policies

In applying the accounting policies set out in Note 1, the Council has had to make certain judgements about complex transactions or those involving uncertainty about future events. The critical judgements made in the Statement of Accounts are:

- There continues to be a high degree of uncertainty about future levels of funding for local government. However, the Council has determined that this uncertainty is not yet sufficient to provide an indication that the assets of the Council might be impaired as a result of a need to close facilities and reduce levels of service provision.
- Community and Voluntary Controlled schools are recognised on the Council's Balance Sheet as the Council manages these schools, employs the staff and sets the admissions policy. Only the land value for Academies are held on the balance sheet as the buildings are leased on a long lease. The Council does not include Foundation or Voluntary Aided schools within its asset register because the Governing Body is responsible for running the school and setting the admissions policy rather than the Council.

4. Assumptions Made about the Future and Other Major Sources of Estimation Uncertainty

The Statement of Accounts contains estimated figures that are based on assumptions made by the Council about the future or that are otherwise uncertain. Estimates are made taking into account historical experience, current trends and other relevant factors. However, because balances cannot be determined with certainty, actual results could be materially different from the assumptions and estimates.

Assets and liabilities that are carried at fair value based on a recently observed market price are not included in this note. There are no items in the Council's Balance Sheet as at 31st March 2018 for which there is a significant risk of material adjustment in the forthcoming financial year, except for the below.

The Business Rates retention scheme which came into existence on 1st April 2013 whereby Local Authorities became liable for their proportionate share of successful rateable value appeals. Hackney's proportionate share from 2013/14 to 2017/18 was 30%, from next year this changes to 64%. The appeals are still being provided for within the Council's SOA and have been reflected in the Provisions as at 31st March 2018. A prudent estimate which considers potential threats and impacts on current and future years' liability. The provision estimate was provided by a firm of knowledgeable and professionally qualified business rates experts (FIRRV, IRRV, FRICS) and has been based on latest live available information including the Valuation Office's (VO) ratings list of outstanding appeals, an analysis of successful appeals to date including probable appeals not yet lodged; considers: type of

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heredity, geographical factors, valuation histories and trends within similar or comparable assessments.

Uncertainties: The estimation of the net liability to pay pensions depends on a number of complex assumptions used in the calculation of the liabilities. These include the discount rate used, the rate at which salaries are projected to increase, changes to retirement ages, mortality rates and expected returns on pension fund assets. Where the outcome is different to the assumptions this will impact on the pension liability. A firm of consulting actuaries is engaged to provide the Council with expert advice about the assumptions to be applied.

The estimation of the net liability to pay pensions depends on a number of complex assumptions used in the calculation of the liabilities. These include the discount rate used, the rate at which salaries are projected to increase, changes to retirement ages, mortality rates and expected returns on pension fund assets. Where the outcome is different to the assumptions this will impact on the pension liability. A firm of consulting actuaries is engaged to provide the Council with expert advice about the assumptions to be applied.

The effects on the net pension liability of changes to individual assumptions can be measured as shown in the table below:

Change in Assumptions at 31 March 2018	Approximate % Increase to Defined Benefit Obligation	Approximate Monetary Amount (£000)
0.5% decrease in the Real Discount rate	10%	205,851
0.5% increase in the Salary Increase Rate	1%	24,277
0.5% increase in the Pension Increase rate	9%	179,228

A 1 year increase in life expectancy would increase the Council's Defined Benefit Obligation by approximately 3-5%; however in practice the actual cost of a one year increase in life expectancy will depend on the structure of the revised assumption (i.e. if improvements to survival rates predominantly apply at younger or older ages).

5. Material Items of Income and Expense

All material items of income and expenditure are disclosed in their respective notes throughout the Statement of Accounts.

6. Events After the Balance Sheet Date

This version of the Statement of Accounts was authorised for issue by the Group Director of Finance and Corporate Resources on 31st May 2018. Events taking place after this date are not reflected in the financial statements or notes. Where events taking place before this date provided information about conditions existing at 31st March 2018, the figures in the financial statements and notes have been adjusted in all material respects to reflect the impact of this information.

7. Adjustments between Accounting Basis and Funding Basis under Regulations

This note details the adjustments that are made to the total comprehensive income and expenditure recognised by the Council in accordance with proper accounting practice to the resources that are specified by statutory provisions as being available to the Council to meet future capital and revenue expenditure.

General Fund Balance

The General Fund is the statutory fund into which all the receipts of the Council are required to be paid and out of which all liabilities of the Council are to be met, except to the extent that statutory rules provide otherwise. These rules can also specify the financial year in which liabilities and payments should impact on the General Fund Balance, which is not necessarily in accordance with proper accounting practice. The General Fund Balance therefore summarises the resources that the Council is statutorily empowered to spend on its services or on capital investment (or the deficit of resources that the Council is required to recover) at the end of the financial year. The balance is not however available to be applied to funding HRA services.

Housing Revenue Account Balance

The Housing Revenue Account Balance reflects the statutory obligation to maintain a revenue account for local authority council housing provision in accordance with Part VI of the Local Government and Housing Act 1989. It contains the balance of income and expenditure as defined by the 1989 Act that is available to fund future expenditure in connection with the Council's landlord function or, where in deficit, that is required to be recovered from tenants in future years.

Major Repairs Reserve

The Council is required to maintain the Major Repairs Reserve, which controls the application of the resource arising from depreciation on HRA assets. The balance shows the resource that has yet to be applied at the year-end.

Capital Receipts Reserve

The Capital Receipts Reserve holds the proceeds from the disposal of land or other assets, which are restricted by statute from being used other than to fund new capital expenditure or to be set aside to finance historical capital expenditure. The balance on the reserve shows the resources that have yet to be applied for these purposes at the year-end.

Capital Grants Unapplied

The Capital Grants Unapplied Reserve Account holds the grants and contributions received towards capital projects for which the Council has met the conditions that would otherwise require repayment of the monies but which have yet to be applied to meet expenditure. The balance is restricted by grant terms as to the capital expenditure against which it can be applied and/or the financial year in which this can take place.

NOTES TO THE FINANCIAL STATEMENTS

Movement during 2017/18	Usable Reserves					Movement in Unusable Reserves
	General Fund Balance	Housing Revenue Account	Capital Receipts Reserve	Major Repairs Reserve	Capital Grants Unapplied	
	£'000	£'000	£'000	£'000	£'000	£'000
Adjustments primarily involving the Capital Adjustment Account:						
<u>Reversal of items debited or credited to the Comprehensive I&E Statement</u>						
- Charges for depreciation of non-current assets	(27,737)	(42,335)	0	0	0	70,072
- Revaluation losses on Property, Plant and Equipment	(5,970)	(59,733)	0	0	0	65,703
- Movement in the market value of Investment Properties	(9,534)	(2,137)	0	0	0	11,671
- Amortisation of intangible assets	(2,536)	0	0	0	0	2,536
- Other Amortisation & Adjustments	(1,089)	(234)	0	0	0	1,323
- Capital grants and contributions applied	33,439	11,369	0	0	4,971	(49,779)
- Revenue expenditure funded from capital under statute	(2,869)	(1,531)	0	0	0	4,400
- Amounts of non-current assets written off on disposal or sale as part of the gain/loss on disposal to the Comprehensive I&E Statement	0	(38,390)	0	0	0	38,390
<u>Insertion of items not debited or credited to the Comprehensive I&E Statement</u>						
- Statutory provision for the financing of capital investment	95		0	0	0	(95)
- Capital expenditure charged against the General Fund and HRA balances	11,310	4,624	0	0	0	(15,934)
Adjustments primarily involving the Capital Grants Unapplied Account:						
- Capital grants and contributions unapplied credited to the Comprehensive I&E Statement	10,801	0	0	0	(10,801)	0
- Application of grants to the capital financing transferred to the capital Adjustment Account	0	0	0	0	0	0
Adjustments primarily involving the Deferred Capital Receipts Reserve:						
- Transfer of deferred sale proceeds credited as part of the gain/loss on disposal to the Comprehensive I&E Statement	0	0	0	0	0	0
Adjustments primarily involving the Capital Receipts Reserve:						
- Transfer from Deferred Capital Receipts Reserve upon receipt of cash	0	0	0	0	0	0
- Transfer of cash sale proceeds credited as part of the gain/loss on disposal to the Comprehensive I&E Statement	8,072	137,808	(145,880)	0	0	0
- Use of the Capital Receipts Reserve to finance new capital expenditure	0	0	92,952	0	0	(92,952)
	13,982	9,441	(52,928)	0	(5,830)	35,335

NOTES TO THE FINANCIAL STATEMENTS

Movement during 2017/18	Usable Reserves						Movement in Unusable Reserves
	General Fund Balance	Housing Revenue Account	Capital Receipts Reserve	Major Repairs Reserve	Capital Grants Unapplied	£'000	
Carried forward from above table:	£'000	£'000	£'000	£'000	£'000	£'000	£'000
	13,982	9,441	(52,928)	0	(5,830)	35,335	
- Contribution from the Capital Receipts Reserve towards administration costs of non-current asset disposals	0	0	0	0	0	0	0
- Contributions from the Capital Receipts Reserve to finance the payments to the Government capital receipts pool	(3,265)	0	3,265	0	0	0	0
Adjustments primarily involving the Major Repairs Reserve:							0
- Reversal of Major Repairs Allowance credited to the HRA	0	42,335	0	(42,335)	0	0	0
- Use of the Major Repairs Reserve to finance new capital expenditure	0	0	0	42,335	0	(42,335)	0
Adjustments primarily involving the Financial Instruments Adjustment Account:							0
- Amount by which finance costs charged to the Comprehensive I&E Statement are different from finance costs chargeable in the year in accordance with statutory requirements	0	(40)	0	0	0	0	40
Adjustments primarily involving the Pensions Reserve:							0
- Reversal of items relating to retirement benefits debited or credited to the Comprehensive I&E Statement	(19,448)	(1,632)	0	0	0	0	21,080
- Employers' pension contributions and direct payments to pensioners payable in the year	0	0	0	0	0	0	0
Adjustments primarily involving the Collection Fund Adjustment Account:							0
- Amount by which council tax income credited to the Comprehensive I&E Statement is different from council tax income calculated for the year in accordance with statutory requirements	2,513	0	0	0	0	0	(2,513)
Adjustments primarily involving the Accumulated Absences Account:							0
- Amount by which officer remuneration charged to the Comprehensive I&E Statement on an accruals basis is different from remuneration chargeable in the year in accordance with statutory requirements	(165)	52	0	0	0	0	113
Other adjustments	542	(198)	(15)	0	0	0	(329)
Total Adjustments	(5,841)	49,958	(49,678)	0	(5,830)	11,391	

NOTES TO THE FINANCIAL STATEMENTS

Movement during 2016/17	Usable Reserves					Movement in Unusable Reserves
	General Fund Balance	Housing Revenue Account	Capital Receipts Reserve	Major Repairs Reserve	Capital Grants Unapplied	
	£'000	£'000	£'000	£'000	£'000	£'000
Adjustments primarily involving the Capital Adjustment Account:						
<u>Reversal of items debited or credited to the Comprehensive I&E Statement</u>						
- Charges for depreciation and impairment of non-current assets	(22,730)	(49,552)	0	8,351	0	63,931
- Revaluation losses on Property, Plant and Equipment	(1,986)	93,142	0	0	0	(91,155)
- Movement in the market value of Investment Properties	334	335	0	0	0	(669)
- Amortisation of intangible assets	(668)	0	0	0	0	668
- Other Amortisation & Adjustments	0	0	0	0	0	0
- Capital grants and contributions applied	19,266	1,442	0	0	0	(20,709)
- Revenue expenditure funded from capital under statute	(2,471)	(1,364)	0	0	0	3,835
- Amounts of non-current assets written off on disposal or sale as part of the gain/loss on disposal to the Comprehensive I&E Statement	0	(7,562)	0	0	0	7,562
<u>Insertion of items not debited or credited to the Comprehensive I&E Statement</u>	0	0	0	0	0	0
- Statutory provision for the financing of capital investment	6,850	0	0	0	0	(6,850)
- Capital expenditure charged against the General Fund and HRA balances	15,374	6,283	0	0	0	(21,657)
Adjustments primarily involving the Capital Grants Unapplied Account:	0	0	0	0	0	0
- Capital grants and contributions unapplied credited to the Comprehensive I&E Statement	3,078	0	0	0	(3,078)	0
- Application of grants to the capital financing transferred to the capital Adjustment Account	0	0	0	0	7,416	(7,416)
Adjustments primarily involving the Deferred Capital Receipts Reserve:	0	0	0	0	0	0
- Transfer of deferred sale proceeds credited as part of the gain/loss on disposal to the Comprehensive I&E Statement	0	0	0	0	0	0
Adjustments primarily involving the Capital Receipts Reserve:	0	0	0	0	0	0
- Transfer from Deferred Capital Receipts Reserve upon receipt of cash	0	0	0	0	0	0
- Transfer of cash sale proceeds credited as part of the gain/loss on disposal to the Comprehensive I&E Statement	7,717	45,680	(53,397)	0	0	0
- Use of the Capital Receipts Reserve to finance new capital expenditure	0	0	80,212	0	0	(80,212)
	24,765	88,404	26,815	8,351	4,338	(152,674)

NOTES TO THE FINANCIAL STATEMENTS

Movement during 2016/17	Usable Reserves					Movement in Unusable Reserves
	General Fund Balance	Housing Revenue Account	Capital Receipts Reserve	Major Repairs Reserve	Capital Grants Unappli ed	
	£'000	£'000	£'000	£'000	£'000	£'000
Carried forward from above table:	24,765	88,404	26,815	8,351	4,338	(152,674)
- Contribution from the Capital Receipts Reserve towards administration costs of non-current asset disposals	0	0	0	0	0	0
- Contributions from the Capital Receipts Reserve to finance the payments to the Government capital receipts pool	(3,301)	0	3,301	0	0	0
Adjustments primarily involving the Major Repairs Reserve:	0	0	0	0	0	0
- Reversal of Major Repairs Allowance credited to the HRA	0	37,954	0	(37,954)	0	0
- Use of the Major Repairs Reserve to finance new capital expenditure	0	0	0	29,603	0	(29,603)
Adjustments primarily involving the Financial Instruments Adjustment Account:	0	0	0	0	0	0
- Amount by which finance costs charged to the Comprehensive I&E Statement are different from finance costs chargeable in the year in accordance with statutory requirements	0	(44)	0	0	0	44
Adjustments primarily involving the Pensions Reserve:	0	0	0	0	0	0
- Reversal of items relating to retirement benefits debited or credited to the Comprehensive I&E Statement	4,976	(1,599)	0	0	0	(3,377)
- Employers' pension contributions and direct payments to pensioners payable in the year	0	0	0	0	0	0
Adjustments primarily involving the Collection Fund Adjustment Account:	0	0	0	0	0	0
- Amount by which council tax income credited to the Comprehensive I&E Statement is different from council tax income calculated for the year in accordance with statutory requirements	3,331	0	0	0	0	(3,331)
Adjustments primarily involving the Accumulated Absences Account:	0	0	0	0	0	0
- Amount by which officer remuneration charged to the Comprehensive I&E Statement on an accruals basis is different from remuneration chargeable in the year in accordance with statutory requirements	(1,006)	(414)	0	0	0	1,420
Other adjustments	(355)	0	443	0	0	(88)
Total Adjustments	28,409	124,302	30,560	0	4,338	(187,609)

8. Transfers to / from Earmarked Reserves

NOTES TO THE FINANCIAL STATEMENTS

This note sets out the amounts set aside from the General Fund and HRA balances in earmarked reserves to provide financing for future expenditure plans and the amounts posted back from earmarked reserves to meet General Fund and HRA expenditure in 2017/18

	Balance at 31/03/16	Transfers Out 2016/17	Transfers In 2016/17	Balance at 31/03/17	Transfers Out 2017/18	Transfers In 2017/18	Balance at 31/03/18
	£'000	£'000	£'000	£'000	£'000	£'000	£'000
General Fund:							
Balances held by schools under scheme of delegation	(12,887)	3,597	0	(9,290)	0	(1,767)	(11,057)
Replacement and development of financial systems	(2,405)	54	0	(2,351)	463	0	(1,888)
Rising energy costs	(1,718)	200	0	(1,518)	696	(1,178)	(2,000)
Future increases in NLWA levy	(500)	0	0	(500)	0	0	(500)
Unspent contingencies	(1,567)	818	(760)	(1,509)	606	(160)	(1,063)
Pensions Backfunding	(9,720)	4,000	0	(5,720)	1,329	0	(4,391)
Revenue contributions to capital programme	(21,148)	11,718	(7,692)	(17,122)	6,977	(1,784)	(11,929)
Council contribution to Building School for Future programme	(501)	0	0	(501)	0	0	(501)
Childrens Services Transformation	(1,398)	22	0	(1,376)	0	0	(1,376)
Homelessness	(2,000)	0	0	(2,000)	2,194	(2,194)	(2,000)
Revenue contribution to primary school building programme	(5,243)	33	0	(5,210)	2,338	0	(2,872)
General Legal Costs	(1,155)	0	0	(1,155)	0	0	(1,155)
Insurance	(4,913)	55	0	(4,858)	58	0	(4,800)
Fleet Replacement	(5,124)	3,833	(290)	(1,581)	0	(731)	(2,312)
CYP Commissioning Activity/Looked After Children	(2,500)	1,910	(1,910)	(2,500)	1,787	(2,287)	(3,000)
Family Learning Intervention Programme	(1,552)	463	0	(1,089)	497	0	(592)
Adult Care Reserve	(17,067)	5,050	(7,314)	(19,331)	5,411	(1,500)	(15,420)
PFI grant to be applied over life of contract	(5,921)	0	(108)	(6,029)	1,958	0	(4,071)
Revenue contribution to Youth Service Accommodation Strategy	(700)	0	0	(700)	0	0	(700)
Impact on referrals of high profile cases in neighbourhood	(500)	0	0	(500)	0	0	(500)
Revs & Bens Transitional costs and loss of subsidy	(2,275)	1,912	0	(363)	0	(481)	(844)
Mitigation of impact of Central Government funding reductions	(8,892)	4,165	(2,569)	(7,296)	4,166	(145)	(3,275)
General Fund Sub Total	(109,686)	37,830	(20,643)	(92,500)	28,480	(12,227)	(76,246)

NOTES TO THE FINANCIAL STATEMENTS

	Balance at 31/03/16	Transfers Out 2016/17	Transfers In 2016/17	Balance at 31/03/17	Transfers Out 2017/18	Transfers In 2017/18	Balance at 31/03/18
General Fund b/f from above	(109,686)	37,830	(20,643)	(92,500)	28,480	(12,227)	(76,246)
Revenue Grants received in advance of expenditure incurred	(14,231)	2,254	(1,657)	(13,634)	4,081	(5,449)	(15,002)
Young Hackney Custodial Placement	(500)	70	0	(430)	0	(320)	(750)
Hackney Learning Trust	(10,072)	5,612	0	(4,460)	1,344	0	(3,116)
Whole Life Costings and repairs to Civic Estate	(4,833)	914	(400)	(4,319)	403	(400)	(4,316)
Leisure Centre Management	(3,689)	808	0	(2,881)	944	0	(1,937)
Carbon Trading	(1,990)	0	(250)	(2,240)	2,000	0	(240)
Depot Upgrade	(1,270)	0	(94)	(1,364)	192	0	(1,172)
Community Wardens	(863)	223	0	(640)	85	0	(555)
Mitigation against shortfall in budgeted regulatory income	(459)	243	0	(216)	250	(128)	(94)
Hardship Fund	(600)	0	(100)	(700)	0	(100)	(800)
Food Waste Recycling Programme	(589)	0	0	(589)	0	0	(589)
Children's Services Housing Costs	(1,000)	716	(716)	(1,000)	1,000	(1,100)	(1,100)
Parks Equipment/London Fields Lido Works	(288)	0	(1,140)	(1,428)	990	0	(438)
Ways Into Work	(749)	556	0	(193)	193	0	0
Hackney Walk	0	0	0	0	127	(1,904)	(1,777)
Woodberry Down MoU	0	0	0	0	0	(672)	(672)
CACH Transformation	0	0	0	0	0	(6,203)	(6,203)
Sleep In	0	0	0	0	0	(600)	(600)
Other miscellaneous reserves	(11,313)	3,090	(3,564)	(11,786)	4,703	(2,768)	(9,851)
Total GF Earmarked Reserves	(162,130)	52,316	(28,564)	(138,379)	44,792	(31,871)	(125,456)
GF Working Balance	(14,959)			(15,003)			(15,009)
Total GF Reserves per MiRS	(177,089)			(153,382)			(140,465)

	Balance at 31/03/16	Transfers Out 2016/17	Transfers In 2016/17	Balance at 31/03/17	Transfers Out 2017/18	Transfers In 2017/18	Balance at 31/03/18
HRA:	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Tenants Levy Reserve	(234)	0	(14)	(248)	15	0	(233)
HRA Rightsizing Reserve	0	0	(11,989)	(11,989)	0	(2,599)	(14,588)
Aerial mast income	(886)	0	(156)	(1,042)	0	(164)	(1,206)
HRA Insurance	(594)	75	0	(519)	0	(81)	(600)
Utilities	(783)	783	(3,600)	(3,600)	0	0	(3,600)
Total HRA Earmarked Reserves	(2,497)	858	(15,759)	(17,397)	15	(2,844)	(20,226)
HRA Working Balance	(10,200)			(10,200)			(10,200)
Total HRA Reserves per MiRS	(12,697)			(27,597)			(30,426)

NOTES TO THE FINANCIAL STATEMENTS

9. Other Operating Expenditure

This note provides an analysis of Other Operating Expenditure disclosed in the Comprehensive Income and Expenditure Statement.

	2017/18	2016/17
	£'000	£'000
Levies	8,468	8,085
Payments to the Government Housing Capital Receipts Pool	3,265	3,302
(Gains) / Losses on the disposal of non-current assets	(107,490)	(45,837)
Other	(1,691)	103
	(97,448)	(34,347)

10. Financing and Investment Income and Expenditure

This note provides an analysis of Financing and Investment Income and Expenditure disclosed in the Comprehensive Income and Expenditure Statement.

	2017/18	2016/17
Interest payable and similar charges	1,657	1,365
Pensions interest cost and expected return on pensions	18,759	18,954
Interest receivable and similar income	(2,219)	(1,467)
Income and expenditure in relation to investment properties and changes in their fair value	9,600	585
	27,797	19,437

11. Taxation and Non-Specific Grant Income

This note provides an analysis of Taxation and Non-Specific Grant Income disclosed in the Comprehensive Income and Expenditure Statement.

	2017/18	2016/17
	£'000	£'000
Council tax income	(75,335)	(71,456)
Non domestic rates	(107,966)	(105,650)
Non-ringfenced government grants	(73,685)	(88,802)
Capital grants and contributions	(56,871)	(23,787)
	(313,857)	(289,695)

NOTES TO THE FINANCIAL STATEMENTS

12. Heritage Assets

All of the Council's heritage assets is reported in the Balance Sheet at the insurance valuation which is based on market values. These insurance valuations are updated annually. The heritage assets include Civic Regalia, Artworks and Artefacts (further details contained in Note 50). The following is a reconciliation of the carrying value of heritage assets held by the Council recorded on the Balance Sheet.

	Civic Regalia	Artwork	Artefacts	Total Assets
	£'000	£'000	£'000	£'000
Cost or Valuation				
Balance as at 1 April 2017	520	848	642	2,010
Additions	0	0	0	0
Disposals	0	0	0	0
Revaluations	46	2	65	113
Impairment Losses/(reversals) recognised in the Revaluation Reserve	0	0	0	0
Impairment Losses/(reversals) recognised in CIES	0	0	0	0
Balance as at 31 March 2018	566	850	707	2,123
Cost or Valuation				
Balance as at 1 April 2016	484	845	587	1,916
Additions	0	0	0	0
Disposals	0	0	0	0
Revaluations	36	3	55	94
Impairment Losses/(reversals) recognised in the Revaluation Reserve	0	0	0	0
Impairment Losses/(reversals) recognised in CIES	0	0	0	0
Balance as at 31 March 2017	520	848	642	2,010

NOTES TO THE FINANCIAL STATEMENTS

13. Property, Plant and Equipment

Movements in 2017/18	Council Dwellings	Other Land and Buildings	Vehicles, Plant, Furniture and Equipment	Infrastructure Assets	Community Assets	Assets Under Construction	Total Property, Plant and Equipment	PFI Assets included in Property, Plant and Equipment
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Cost or Valuation								
At 1st April 2017	2,397,324	1,642,514	49,228	253,003	33,878	0	4,375,947	25,168
Adjustment:	(0)	2,106	(215)	3	1	0	1,895	0
Additions	100,461	143,238	3,420	12,350	3,673	0	263,142	0
Revaluation increases / (decreases) recognised in the Revaluation Reserve	6,643	53,001	26	462	1,438	0	61,570	(946)
Revaluation increases / (decreases) recognised in the Surplus/Deficit on the Provision of Services	(70,246)	(28,864)	184	(1,363)	(162)	0	(100,451)	2,987
Derecognition - disposals	(38,498)						(38,498)	0
Derecognition - other	0	0	0	0	0	0	0	0
Assets reclassified (to) / from Held for Sale	0	0	0	0	0	0	0	0
Other movements in cost or valuation	31,159	(31,159)	0	0	0	0	0	0
At 31st March 2018	2,426,843	1,780,836	52,643	264,455	38,828	0	4,563,605	27,209
Accumulated Depreciation and Impairment								
At 1st April 2017	(23,034)	(12,155)	(37,364)	(94,442)	0	0	(166,995)	(389)
Adjustment:	(5)	(121)	127	(2)			(1)	
Depreciation charge	(38,953)	(19,038)	(1,899)	(10,113)	0	0	(70,003)	(340)
Depreciation written out to the Revaluation Reserve	0	0	0	0	0	0	0	0
Depreciation written out to the Surplus/Deficit on the Provision of Services	23,039	12,072	0	0			35,111	390
Derecognition - disposals	108	0	0	0	0	0	108	0
Derecognition - other	0	0	0	0	0	0	0	0
Other movements in depreciation and impairment			0	0	0	0	0	0
At 31st March 2018	(38,845)	(19,242)	(39,136)	(104,557)	0	0	(201,780)	(339)
Net Book Value at 31st March 2018	2,387,998	1,761,594	13,507	159,898	38,828	0	4,361,825	26,870

Movements in 2016/17	Council Dwellings	Other Land and Buildings	Vehicles, Plant, Furniture and Equipment	Infrastructure Assets	Community Assets	Assets Under Construction	Total Property, Plant and Equipment	PFI Assets included in Property, Plant and Equipment
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Cost or Valuation								
At 1st April 2016	2,042,966	1,424,642	43,267	239,404	32,036	0	3,782,315	22,974
Additions	99,115	72,369	6,718	14,045	1,348	0	193,595	0
Revaluation increases / (decreases) recognised in the Revaluation Reserve	212,866	159,257	0	0	0	0	372,121	2,194
Revaluation increases / (decreases) recognised in the Surplus/Deficit on the Provision of Services	50,019	(13,754)	(757)	(446)	494	0	35,556	0
Derecognition - disposals	(7,640)	0	0	0	0	0	(7,640)	0
Derecognition - other	0	0	0	0	0	0	0	0
Assets reclassified (to) / from Held for Sale	0	0	0	0	0	0	0	0
Other movements in cost or valuation	0	0	0	0	0	0	0	0
At 31st March 2017	2,397,326	1,642,514	49,228	253,003	33,878	0	4,375,947	25,168
Accumulated Depreciation and Impairment								
At 1st April 2016	(30,788)	(14,442)	(36,656)	(85,039)	0	0	(166,925)	(349)
Depreciation charge	(38,232)	(15,810)	(763)	(9,403)	0	0	(64,208)	(390)
Depreciation written out to the Revaluation Reserve							0	0
Depreciation written out to the Surplus/Deficit on the Provision of Services	45,908	18,097	0	0			64,005	350
Derecognition - disposals	78	0	0	0	0	0	78	0
Derecognition - other	0	0	0	0	0	0	0	0
Other movements in depreciation and impairment	0	0	55	0	0	0	55	0
At 31st March 2017	(23,034)	(12,155)	(37,364)	(94,442)	0	0	(166,995)	(389)
Net Book Value at 31st March 2017	2,374,292	1,630,359	11,864	158,561	33,878	0	4,208,953	24,779

Depreciation

The following useful lives and depreciation rates have been used in the calculation of depreciation.

- Council Dwellings – 50 year life depreciated on a straight line basis
- Other Land and Buildings – lives of assets and any material components are individually assessed (by valuers and engineers) and depreciated on a straight line basis
- Vehicles, Plant, Furniture and Equipment – lives of assets are individually assessed and depreciated on a straight line basis
- Infrastructure Assets – calculated on a straight line basis over 25 years.

Capital Commitments

At 31st March 2018 the Council had entered into a number of contracts for the construction or enhancement of Property, Plant and Equipment into 2018/19 and future years, budgeted to cost £209.668 million. Similar commitments as at 31st March 2017 were £221.658 million. The major commitments are as follows.

- Estate Regeneration of Colville 2A&B, Aikin Court, Tower Court, St Leonards, Frampton Park, and Lyttleton House £74.816 million (£39.264 million as at 31st March 2017).
- Hackney Planned Maintenance - Hackney Improvement Programme, £1.533 million (£4.778 million as at 31st March 2017)
- Hackney Planned Asset Management - Hackney HiP's and former Decent Homes Programme, £19.026 million (£2.714 million as at 31st March 2017)
- Tiger Way and Nile Street new build Schools and Mixed used development, £112.852 million (£167.749 million as at 31st March 2017)
- Shoreditch Park - School, £1.441 million (£0.000 million as at 31st March 2017)

Effects of Changes in Estimates

In 2017/18 the Council made no material changes to its accounting estimates in respect of property, plant or equipment.

Revaluations

The Council carries out a rolling programme that ensures all Property, Plant and Equipment required to be measured at fair value is revalued at least every five years with desktop exercise carried out in-between valuation years. All valuations were carried out internally. Valuations of land and buildings were carried out in accordance with the methodologies and bases for estimation set out in the professional standards of the Royal Institution of Chartered Surveyors. Valuations of vehicles, plant, furniture and equipment are based on current prices where there is an active second-hand market or latest prices adjusted for the condition of the asset.

The significant assumptions applied in estimating the fair values are as follows:

NOTES TO THE FINANCIAL STATEMENTS

- Properties classified as occupied by the Council for the purpose of its business have been valued on the basis of Fair Value (Existing Use Value), assuming vacant possession of all parts occupied by the Council
- Properties classified as investments or surplus to requirements have been valued on the basis of Fair Value (Market Value)
- In the case of specialised properties (where valuation methods such as market comparison or an income (profit) test cannot be applied reliably), we have used Depreciated Replacement Cost as a method of estimating Fair Value (Market Value)
- For HRA dwellings, the valuation report provides valuations of the housing stock on the basis of Fair Value (Existing Use Value) for Social Housing (EUV-SH) and the adjustment factor used for social housing is 25% of the EUV.
- For the 80% desktop exercises the relevant beacon valuations set out in the previous revaluation report and desktop index revaluation have been indexed to reflect an estimation of changes in values over the period 1st April 2017 to 31st March 2018. In assessing the levels of indexation, regard has been given to evidence from;
 - Right To Buy valuations undertaken in the borough during this period, data supplied by the Land Registry on house prices for completed sales within Hackney over the period
 - Data on house prices in Greater London published by building societies and banks
 - Non-dwellings, the indices and information from Independent Property Databank Limited.

Voluntary aided and faith schools are not included on the Council's Balance Sheet as they are not owned by the Council. Any capital expenditure incurred on these schools is treated as revenue expenditure funded from capital under statute.

14. Investment Properties

The fair value of investment property (as measured or disclosed in the financial statements) is based on a valuation by an independent valuer who holds a recognised and relevant professional qualification and has recent experience in the location and category of the investment property being valued.

The following items of income and expense have been accounted for in the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement.

	2017/18	2016/17
	£'000	£'000
Rental income from investment property	(2,236)	(2,185)
Direct operating expenses arising from investment property	165	94
Net (gain) / loss	(2,071)	(2,091)

There are no restrictions on the Council's ability to realise the value inherent in its investment property or on the Council's right to the remittance of income and proceeds of disposal. The Council has no mandatory obligations to purchase, construct or develop, maintain or enhance investment property.

NOTES TO THE FINANCIAL STATEMENTS

The following table summarises the movements in fair value of investment properties over the year.

	2017/18	2016/17
	£'000	£'000
Balance at start of the year	196,362	135,660
Adjustment to opening balance	(2,155)	0
Additions - Purchases	42	63,378
Net (gain)/losses from FV adjustments	(11,671)	(2,676)
Balance at the end of the year	182,578	196,362

Fair Value Measurement - Property Type

The authority measures the fair value of an investment property using the assumptions that market participants would use when pricing the asset, assuming that market participants act in their economic best interest.

The authority uses valuation techniques that are appropriate in the circumstances and for which sufficient data is available, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Inputs to the valuation techniques in respect of investment properties for which fair value is measured based on Level 2 inputs. These are observable for the asset, either directly or indirectly, through assessing income generated by the asset and benchmarked against other indirectly observable data.

15. Intangible Assets

The Council accounts for its software as intangible assets, to the extent that the software is not an integral part of a particular IT system and accounted for as part of the hardware item of Property, Plant and Equipment. The intangible assets include only purchased licenses as the Council has no internally generated software.

Subsequent expenditure where it meets the recognition criteria in the Code will be recognised in the carrying amount of the intangible asset or, if the subsequent expenditure does not relate to software, be written out to revenue as an impairment charge.

All software is given a finite useful life, based on assessment of the period that the software is expected to be of use to the Council. The useful life assigned to the major software suites used by the Council is 5 years.

The carrying amount of intangible assets is amortised on a straight-line basis. The amortisation of £1.322 million, per table below, charged to revenue in 2017/18 is shown across various headings in the Net Expenditure of Services.

There are no changes in accounting estimates which have had an effect on the current period or are expected to have an effect in subsequent periods.

There are no assets assessed as having an indefinite useful life and no items of capitalised software that are individually material to the financial statements. The Council does not

NOTES TO THE FINANCIAL STATEMENTS

revalue its software assets as these are below the de minimis levels of £50,000 for individual assets. These are instead held at acquisition cost.

The movement on Intangible Asset balances during the year is as follows.

	2017/18	2016/17
	£'000	£'000
Balance at start of the year		
- Gross carrying amount	30,785	28,424
- Accumulated amortisation	(23,442)	(22,719)
Net carrying amount at start of the year	7,343	5,705
Additions - Purchases	3,531	7,190
Impairment losses, recognised in the Surplus/Deficit on the Provision of Services	(2,536)	(4,832)
Amortisation for the period	(1,322)	(726)
Net carrying amount at the end of year	7,016	7,337
Comprising:		
- Gross carrying amounts	31,780	30,783
- Accumulated amortisation	(24,764)	(23,446)
	7,016	7,337

16. Inventories

The following table shows inventory balances held as at 31st March 2018.

2017/18	Repairs and Maintenance Materials	Waste Management	Other Consumable Stores	Total
	£'000	£'000	£'000	£'000
Balance carried at start of year	382	48	98	528
Purchases	1,770	809	1,245	3,824
Recognised as an expense	(1,658)	(821)	(1,259)	(3,738)
Written off	(10)	2	(0)	(8)
Balance carried at end of year	484	38	84	606

2016/17	Repairs and Maintenance Materials	Waste Management	Other Consumable Stores	Total
	£'000	£'000	£'000	£'000
Balance carried at start of year	719	71	57	847
Purchases	1,068	752	1,233	3,053
Recognised as an expense	(1,391)	(754)	(1,193)	(3,338)
Written off	(14)	(21)	1	(34)
Balance carried at end of year	382	48	98	528

There were no reversals of write-offs made in respect of previous years.

17. Financial Instruments

The following categories of financial instrument are carried in the Balance Sheet in the tables below:

NOTES TO THE FINANCIAL STATEMENTS

- Loans and receivables
- Available for sale financial asset
- Unquoted equity investments

	Long-term		Current	
	2017/18 £'000	2016/17 £'000	2017/18 £'000	2016/17 £'000
Investments				
- Loans and receivables	6,546	41,639	76,506	48,603
- Available-for-sale assets	2,697	11,593	36,670	49,035
- Unquoted equity investments at cost	73	66		
Total Investments	9,316	53,298	113,176	97,638
Debtors				
- Finance lease assets	5,161	5,224	62	70
Total debtors	5,161	5,224	62	70
Borrowings				
- Liabilities at amortised cost	2,638	2,800	30,448	85,012
Total borrowings	2,638	2,800	30,448	85,012
Other Long-term Liabilities				
- PFI liabilities	(13,348)	(14,822)	(763)	(710)
- Finance lease liabilities	(144)	(148)	(0)	(110)
Total other LT liabilities	(13,492)	(14,970)	(763)	(820)

The Council has undertaken a full analysis of debtors and creditors against the definition of trade receivables and trade payables. Only two debtor balances were identified as trade; Commercial Waste and Hygiene Services. As the balances on these accounts are considered to be immaterial they have not been included in the below tables.

Material soft loans made by the Council

There have been no material soft loans granted in 2017/18.

Reclassifications

There have been no reclassifications of financial instruments in 2017/18.

Offsetting Financial Assets and liabilities

Financial Assets and liabilities are set off against each other where the Council has a legally enforceable right to set off and it intends either to settle on a net basis or to realise the asset and settle the liability simultaneously. The only item offset on the balance sheet is bank overdraft, which is shown in cash and cash equivalents. The council has no other financial assets or liabilities subject to enforceable master netting arrangement or similar agreement.

Income, Expense, Gains and Losses

NOTES TO THE FINANCIAL STATEMENTS

	2017/18					2016/17				
	Liabilities measured at amortised cost	Assets, Loans and receivables	Assets Available for sale	Assets and Liabilities at FV through P&L	Total	Liabilities measured at amortised cost	Assets, Loans and receivables	Assets Available for sale	Assets and Liabilities at FV through P&L	Total
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Interest expense	1,364	0	0	0	1,364	1,249	0	0	0	1,249
Total expense in Surplus/Deficit on the Provision of Services	1,364	0	0	0	1,364	1,249	0	0	0	1,249
Interest and investment income	0	(537)	(226)		(763)	0	(1,061)	(731)	0	(1,792)
Total income in Surplus/Deficit on the Provision of Services	0	(537)	(226)	0	(763)	0	(1,061)	(731)	0	(1,792)
Total income in Surplus/Deficit on the Provision of Services	0	0	0	0	0	0	0	0	0	0
Net gain / (loss) for the year	1,364	(537)	(226)	0	601	1,249	(1,061)	(731)	0	(543)

Fair Value of Assets and Liabilities

The 2017/18 Code of Practice requires the fair values of these assets and liabilities to be disclosed for comparison purposes. Fair value is defined as the amount for which an asset could be exchanged, or a liability settled, between knowledgeable willing parties in an arm's length transaction.

Available for sale assets and liabilities are carried in the Balance Sheet at their fair value. These fair values are based on public price quotations where there is an active market for the instrument. The only fair values that use unobservable inputs (level 3) are the council's shares in unlisted companies, which is made up entirely of shares in the Municipal Bond Agency (MBA). The fair value of the council's holding was calculated by identifying the net assets of the MBA from its accounts, and apportioning this value between the shareholders. As there are no current estimated cash flows or dividends, these elements were excluded from the fair value calculations. The exceptions to this treatment include Hackney Schools for the Future Limited (10% share).

Financial assets classified as loans and receivables and fixed deposit long-term debtors and creditors are carried in the Balance Sheet at amortised cost. Their fair value have been estimated by calculating the net present value of the remaining contractual cash flows at 31st March 2017, using the following methods:

- Loans borrowed by the Council have been valued by discounting the contractual cash flow over the whole life of the instrument at the appropriate market rate for local authority loans.
- Long term investments have been discounted at the market rates for similar instruments with similar remaining terms to maturity
- The fair value of finance lease assets and liabilities and of PFI scheme liabilities have been calculated by discounting contractual cash flows at the appropriate AA-rated corporate bond yield.

NOTES TO THE FINANCIAL STATEMENTS

- Fair value of short term (less than year to maturity) instruments is assumed to approximate to the carrying value

Fair values are shown in the table below, split by their level in the fair value hierarchy:

- Level 1 – fair value is only derived from quoted prices in active markets for identical assets or liabilities e.g. bond prices
- Level 2 – fair value is calculated from inputs other than the quoted prices that are observable for the asset or liability, e.g. interest rates or yields for similar instruments
- Level 3 – fair value is determined using unobservable inputs, e.g. non-market data such as cash flow forecasts or estimated creditworthiness

	Fair Value level	Balance Sheet 31.03.18 £'000s	Fair Value 31.03.2018 £000s	Balance Sheet 31.03.17 £'000s	Fair Value 31.03.2017 £000s
<i>Financial Liabilities held a fair value:</i>					
Lease payables and PFI liabilities	3	14,440	19,556	15,109	20,980
Long Term loan	2	3,215	3,269	3,617	3,772
Total		17,655	22,825	18,726	24,752
Liabilities for which fair value is not disclosed*		30,510		85,012	
Total Financial Liabilities		48,165		103,738	
<i>Recorded on balance sheet as:</i>					
Long term Borrowing		2,800		3,200	
Short term Borrowing		30,448		85,429	
Other Long term liabilities		14,917		15,109	
Total Financial Liabilities		48,165		103,738	

*The fair value of short-term financial liabilities is assumed to approximate to the carrying amount.

The fair value of financial liabilities held at amortised cost is higher than their balance sheet carrying amount because the authority's portfolio of loans includes a number of loans where the interest rate payable is higher than the current rates available for similar loans as at the balance sheet date.

The Council has one long term loan during as at the end of the financial year, a ring fenced London Energy Efficient Fund loan from the European Investment Bank. The Fair value of the loan has been discounted at the market rates for similar instruments with similar remaining terms to maturity.

NOTES TO THE FINANCIAL STATEMENTS

	Fair Value level	Balance Sheet 31.03.18 £'000s	Fair Value 31.03.18 £000s	Balance Sheet 31.03.17 £'000s	Fair Value 31.03.17 £000s
<i>Financial Assets held a fair value:</i>					
Money Market Funds	1	28,356		39,669	
Corporate and covered bonds	2	11,012		20,958	
Shares in unlisted companies	3	73		66	
<i>Financial assets held at amortised cost:</i>					
Short-term loans to local authorities	2	33,122	33,383	23,206	23,238
Long-term loans to local authorities	2	6,546	6,609	26,694	26,774
Short-term loans to Housing Association	2	25,176	25,403	5,051	5,060
Long-term loans to Housing Association	2	0	0	10,090	10,140
Short-term loans to Building Societies	2	3,001	3,001	2,026	2,031
Short-term loans to Banks-UK	2	10,217	10,510	10,151	10,152
Short-term loans to Banks-Non UK	2	5,000	5,051	13,024	13,028
Total		122,503	123,398	150,935	151,116
Assets for which fair value is not disclosed*		0	0	0	
Total Financial Assets		122,503	123,398	150,935	
<i>Recorded on balance sheet as:</i>					
Long term investments		9,316		53,559	
Short term investments		55,874		41,678	
Cash and cash equivalents		57,313		55,698	
Total Financial Assets		122,503		150,935	

*The fair value of short-term financial assets are assumed to approximate to the carrying amount.

The Council's investments consisted of deposits with banks, housing associations and Local Authorities, notice account deposits and Money Market Fund (MMF) investments, corporate and covered bonds. The long term cash deposits the council holds, include corporate bonds and other Local Authorities. None of the investments were impaired i.e. at risk of default.

18. Debtors

The following is an analysis of the debtors balance carried on the Balance Sheet.

	2017/18 £000	2016/17 £000
Central Govt bodies	57,791	46,514
Other local authorities	1,883	1,862
NHS bodies	8,982	9,480
Public corporations and trading funds	3	6,044
Other entities and individuals	40,010	39,960
Total	108,669	103,860

19. Cash and Cash Equivalents

The balance of cash and cash equivalents is made up of the following elements.

NOTES TO THE FINANCIAL STATEMENTS

	2017/18	2016/17
	£'000	£'000
Cash held by the Council	118	154
Bank current accounts	13,087	11,989
Short-term investments	57,312	55,898
Total	70,517	68,041

20. Assets Held for Sale

All assets held for sale are classed as current assets.

	2017/18	2016/17
	£000	£000
Balance at start of year	0	103
Revaluation losses	0	(103)
Balance at end of year	0	0

21. Provisions

Provisions are analysed on the face of the Balance Sheet as either short term or long term. The following table details total provisions held.

	Insurance	Housing Benefit (Govt. Grants)	HRA Legal Disrepair	NDR Appeals	Other Provisions	Total
	£'000	£'000	£'000	£'000	£'000	£'000
Balance at 31st March 2018	(10,163)	(2,575)	(1,292)	(2,925)	(4,242)	(21,197)
Provisions made in 2017/18	(7,050)	(229)		(4,789)	(2,076)	(14,144)
Amounts used in 2017/18	5,101	0		0	1,106	6,207
Unused amounts reversed	1,932	0		2,289	397	4,618
Balance at 31st March 2018	(10,180)	(2,804)	(1,292)	(5,426)	(4,815)	(24,517)

Insurance Claims

The Council maintains an insurance provision as a risk management fund covering anticipated liabilities for employers' public liability, officers' indemnity, property damage and other risks. This provision is based on an annual review using actuarial methods. The provision as at 31st March 2018 was £10.181 million (£10.163 million as at 31st March 2017). Of this total, £2.101 million represents the provision made for the Housing Revenue Account. In addition to the total provision, there is a sum of £0.170 million held in client accounts by the Council's claim handlers.

The insurance risks are annually reviewed and any new or emerging risks are managed or insured, as appropriate. There is no unfunded material risk to the Council.

Government Grants

NOTES TO THE FINANCIAL STATEMENTS

Provision has been made on a prudent basis for potential reductions in Housing Benefit grant income following audit of the related grant claims and resolution of outstanding issues.

HRA Legal Disrepair

The HRA legal disrepair provision is for potential payouts on claims received by the Council from tenants concerning HRA properties which have fallen into disrepair. The total provision has remained at £1.29 million.

NNDR Appeals

The provision for NNDR appeals as at 31 March 2018 is £5.426 million (£2.926 million at 31st March 2017), with the notable year on year increase reflecting 2017 revaluation.

Other Provisions

Provision for dilapidations is also included within other provisions. The provision as at 31st March 2018 was £0.385m.

All other provisions are individually insignificant.

22. Creditors

The following is an analysis of the creditors balance carried on the Balance Sheet.

	31/03/2018	31/03/2017
	£'000	£'000
Central Govt bodies	(23,834)	(13,716)
Other local authorities	(17,003)	(8,405)
NHS bodies	(7,598)	(4,324)
Public corporations / trading funds	(885)	(996)
Other entities & individuals	(106,295)	(84,167)
Total	(155,615)	(111,608)

23. Usable Reserves

Movements in the Council's usable reserves are detailed in the Movement in Reserves Statement and in Notes 7 and 8.

24. Unusable Reserves

NOTES TO THE FINANCIAL STATEMENTS

	31/03/2018	31/03/2017
	£'000	£'000
Revaluation Reserve	(1,107,175)	(1,059,995)
Available for Sale Financial Instrument Reserve	(248)	(892)
Capital Adjustment Account	(3,048,548)	(3,026,113)
Financial Instruments Adjustment Account	(162)	(202)
Deferred Capital Receipts	(5,260)	(5,330)
Pensions Reserve	670,502	721,656
Collection Fund Adjustment	(5,379)	(2,866)
Accumulated Absences	4,437	4,550
Total	(3,491,833)	(3,369,192)

Revaluation Reserve

The Revaluation Reserve contains the gains made by the Council arising from increases in the value of its Property, Plant and Equipment. The balance is reduced when assets with accumulated gains are:

- Revalued downwards or impaired and the gains are lost
- Used in the provision of services and the gains are consumed through depreciation, or
- Disposed of and the gains are realised.

The reserve contains only revaluation gains accumulated since 1st April 2007, the date that the Revaluation Reserve was created. Accumulated gains arising before that date are consolidated into the balance in the Capital Adjustment Account.

	2017/18	2016/17
	£'000	£'000
Balance as at 1st April	(1,059,995)	(701,257)
Upward revaluation of assets	(185,336)	(385,907)
Downward revaluation of assets	123,013	13,784
Difference between fair value depreciation and historical cost depreciation	15,143	13,385
Finance lease adjustment	0	0
Accumulated gains on disposed assets	0	0
Balance as at 31st March	(1,107,175)	(1,059,995)
Amount written off to the Capital Adjustment Account	15,143	13,385

Financial Instruments Adjustment Account

This account absorbs the timing differences arising from the different arrangements for accounting for income and expenses relating to certain financial instruments and for bearing losses or benefiting from gains per statutory provisions. The Council uses the account to manage the premiums paid on the early redemption of loans. Premiums are debited to the Comprehensive Income and Expenditure Statement when they are incurred but reversed out of the General Fund through the Movement in Reserves Statement. Over time, the expense is posted back to the General Fund in accordance with statutory arrangements for

NOTES TO THE FINANCIAL STATEMENTS

spreading the burden on council tax. In the Council's case this period is the unexpired term that was outstanding on various loans when they were redeemed.

The Council used the Financial Instrument Adjustment Account to account for a new soft loan received on 29th September 2014 at lower than market interest rate from Amber Green LEEF 2 LLP. The account has been credited with the realisation of the benefit of obtaining this loan at below market interest rate which has already been credited to the Comprehensive Income and Expenditure Statement. The account is debited each year of the 12 year loan with the excess of interest at the market rate over the actual interest charged on the loan.

	2017/18		2016/17	
	£'000	£'000	£'000	£'000
Balance as at 1st April		(202)		(246)
Interest at Market Rate on New Soft Loan Received in Year	<u>0</u>		<u>0</u>	0
Amounts by which finance costs charged to CI&ES are different from finance costs chargeable in year in accordance with statutory requirements		40		44
Balance as at 31st March		(162)		(202)

Available for Sale Financial Instrument Reserve

The Available for Sale Financial Instrument reserve contains the gains/losses from a change in value of its investments that have quoted market prices or otherwise do not have fixed or determinable payments. The balance is reduced when investments with accumulated gains are:

- Revalued or impaired
- Disposed of and the gains or loss is realised

	2017/18		2016/17	
	£'000	£'000	£'000	£'000
Balance as at 1st April		(892)		(21)
Upward Revaluation of Investments		(1,587)		(1,005)
Downward revaluation of investments not charged to the surplus/deficit on the provision of services		2,231		134
Balance as at 31st March		(248)		(892)

Collection Fund Adjustment Account

The Collection Fund Adjustment Account manages the differences arising from the recognition of council tax and national non domestic rates income in the Comprehensive Income and Expenditure Statement as it falls due from tax payers compared with the statutory arrangements for paying across amounts to the General Fund from the Collection Fund.

NOTES TO THE FINANCIAL STATEMENTS

	2017/18	2016/17
	£'000	£'000
Balance as at 1st April	(2,866)	465
Movement in year	(2,513)	(3,331)
Balance as at 31st March	(5,379)	(2,866)

Pensions Reserve

The Pensions Reserve absorbs the timing differences arising from the different arrangements accounting for post-employment benefits and funding benefits in accordance with statutory provisions. The Council accounts for post-employment benefits in the Comprehensive Income and Expenditure Statement as the benefits are earned by employees accruing years of service, updating the liabilities recognised to reflect inflation, changing assumptions and investment returns on any resources set aside to meet the costs. Statutory arrangements however require benefits earned to be financed as the Council makes employer's contributions to pension funds or when it eventually pays any pensions for which it is directly responsible. The debit balance to the Pensions Reserve therefore shows a substantial shortfall in the benefits earned by past and current employees and the resources the Council has set aside to meet them. The statutory arrangements will ensure that funding will have been set aside by the time the benefits come to be paid.

	2017/18	2016/17
	£'000	£'000
Balance as at 1st April	721,656	566,789
Remeasurements of net defined liability / (asset)	(72,234)	157,448
Reversal of items relating to retirement benefits debited or credited to the Surplus/Deficit on Provision of Services	81,876	61,950
Employer's pension contributions and direct payments to pensioners payable in the year	(60,796)	(64,531)
Balance as at 31st March	670,502	721,656

Deferred Capital Receipts Reserve

This reserve holds the gains recognised on the disposal of non-current assets but for which cash settlement has yet to take place. Under statutory arrangements, the Council does not treat these gains as usable for financing new capital expenditure until they are backed by cash receipts. When the deferred cash settlement eventually takes place, amounts are transferred to the Capital Receipts Reserve.

	2017/18	2016/17
	£'000	£'000
Balance as at 1st April	(5,330)	(5,440)
Long term operating leases reclassified as finance leases	70	84
Transfer to the Capital Receipts Reserve upon receipt of cash	0	25
Balance as at 31st March	(5,260)	(5,330)

Accumulated Absences Account

NOTES TO THE FINANCIAL STATEMENTS

This account absorbs the timing differences that would otherwise arise on the General Fund and HRA balances from accruing for compensated absences earned but not taken in the year e.g. annual leave entitlement carried forward at 31st March. Statutory arrangements require that the impact on the General Fund and HRA balances be neutralised by transfers to or from the Accumulated Absences Account.

	General Fund		HRA	
	2017/18 £'000	2016/17 £'000	2017/18 £'000	2016/17 £'000
Balance as at 1st April	4,106	3,099	444	30
Settlement / cancellation of accrual made at the end of the preceding year	(4,106)	(3,099)	(444)	(30)
Amounts accrued at the end of the current year	3,941	4,106	496	444
Amount by which officer remuneration charged to the CI&ES on an accruals basis is different from charges in accordance with statutory requirements	(165)	1,007	52	414
Balance at 31st March	3,941	4,106	496	444

Capital Adjustment Account

The Capital Adjustment Account absorbs the timing differences arising from the different arrangements for accounting for the consumption of non-current assets and for financing the acquisition, construction or enhancement of those assets under statutory provisions. The account is debited with the cost of acquisition, construction or enhancement as depreciation, impairment losses and amortisations are charged to the Comprehensive Income and Expenditure Statement (with reconciling postings from the Revaluation Reserve to convert fair value figures to historical cost basis). The account is credited with the amounts set aside by the Council as finance for the costs of acquisition, construction and enhancement.

NOTES TO THE FINANCIAL STATEMENTS

	2017/18		2016/17	
	£'000	£'000	£'000	£'000
Balance as at 1st April		(3,026,113)		(2,829,440)
Reversal of items relating to capital expenditure debited or credited to the Comprehensive Income and Expenditure Statement				
- charges for depreciation and impairment of non-current assets	70,969		57,970	
- revaluation losses and reversals of losses on Property, Plant and Equipment	68,193		(91,199)	
- amortisation of intangible assets	1,323		672	
- other amortisation	0		0	
- revenue expenditure funded from capital under statute	4,399		3,835	
- amounts of non-current assets written off on disposal or sale as part of the gain/loss on disposal to the Comprehensive Income & Expenditure Statement	<u>38,390</u>		7,562	
		183,274		(21,160)
	(15,143)		(13,385)	
Adjusting amounts written out of the Revaluation Reserve		<u>(15,143)</u>		<u>(13,385)</u>
Net written out amount of the cost of non-current assets consumed in the year		168,131		(34,545)
Capital financing applied in the year				
- use of the Capital Receipts Reserve to finance new capital expenditure		(92,952)		(83,519)
- use of the Major Repairs Reserve to finance new capital expenditure		(42,335)		(29,603)
- capital grants and contributions credited to the Comprehensive Income & Expenditure Statement that have been applied to capital financing		(37,533)		(19,266)
- capital grants and other contributions that have been applied to capital financing		(12,245)		(6,436)
- capital expenditure charged against the General Fund and HRA balances		<u>(16,256)</u>		<u>(21,657)</u>
		(201,321)		(160,481)
Movements in the market value of Investment Properties debited or credited to the Comprehensive Income and Expenditure Statement	11,629		(669)	
Finance lease and PFI movements	(874)	<u>10,755</u>	(978)	<u>(1,647)</u>
Balance as at 31st March		<u>(3,048,548)</u>		<u>(3,026,113)</u>

NOTES TO THE FINANCIAL STATEMENTS

25. Cash Flow Statement - Operating Activities

The cash flows for operating activities include the following items.

	2017/18	2016/17
	£'000	£'000
Interest Received	(1,940)	(1,940)
Interest Paid	1,657	1,263
Total	(283)	(677)

The surplus or deficit on the provision of services has been adjusted for the following non-cash movements:

	2017/18	2016/17
	£'000	£'000
Depreciation	(70,003)	(64,208)
Impairment and downward valuations	(67,876)	95,987
Amortisation	(1,323)	(9,339)
(Increase)/decrease in creditors	(37,340)	(25,275)
Increase/(decrease) in debtors	4,810	4,656
Increase/(decrease) in inventories	78	(319)
Movement in pension liability	(21,080)	(15,237)
Carrying amount of non-current assets and non-current assets held for sale, sold or derecognised	(38,390)	(7,562)
Other non-cash movements charged to the surplus or deficit on provision of services	(12,807)	(7,939)
Total	(243,931)	(29,236)

The surplus or deficit on the provision of services has been adjusted for the following items which are investing and financing activities:

	2017/18	2016/17
	£'000	£'000
Proceeds from the sale of property, plant and equipment, investment property and intangible assets	145,880	53,397
Any other items for which the cash effects are investing or financing cash flows	56,871	23,787
Total	202,751	77,184

26. Cash Flow Statement - Investing Activities

The cash flows for investing activities include the following items.

NOTES TO THE FINANCIAL STATEMENTS

	2017/18	2016/17
	£'000	£'000
Balance as at 1st April		
Purchase of PPE, investment property and intangible assets	266,715	267,999
Other payments for investing activities	0	3,301
Proceeds from the sale of Non Current Assets	(145,880)	(53,397)
Proceeds from investments	(30,197)	(4,669)
Other receipts from investing activities	(52,372)	(50,670)
Balance as at 31st March	38,266	162,564

27. Cash Flow Statement - Financing Activities

The cash flows for financing activities include the following items.

	2017/18	2016/17
	£'000	£'000
Other receipts from financing activities	(50,000)	(92,758)
Cash Payments for the reduction of the outstanding liabilities relating to the finance leases and on Balance Sheet PFI contracts	874	978
Repayments of short and long term borrowing	105,400	400
Other payments for financing activities	(7,301)	
Net Cash flows from financing activities	48,973	(91,380)

NOTES TO THE FINANCIAL STATEMENTS

28. A) Note to the Expenditure and Funding Analysis

Adjustments from General Fund to arrive at the Comprehensive Income and Expenditure Statement amounts	Adjustments for Capital Purposes	2017/18 Net change for the Pensions Adjustments	Other Differences	Total Adjustments
	£'000	£'000	£'000	£'000
Children Adults and Community Health Services				
Education & Schools	(6,156)	1,893	(306)	(4,569)
Children & Families	256	285	(35)	506
Adult Services	(1,477)	237	46	(1,194)
Public Health	7	35	460	502
Neighbourhoods and Housing				
Public Realm	8,317	487	(520)	8,284
Housing and Regeneration GF	(10,080)	26	16	(10,038)
Finance & Corporate Resources				
Revenues & Benefits	(1,607)	212	117	(1,278)
Finance and Resources Other	(3,342)	(1,167)	(6)	(4,515)
Chief Executives				
Chief Executives	(17)	51	(32)	2
Housing Revenue Account				
Local authority housing (HRA)	(51,736)	1,632	146	(49,958)
Net Cost of Services	(65,835)	3,691	(114)	(62,258)
Other income and expenditure from the Expenditure and Funding Analysis	3,265	17,389	(2,513)	18,141
Difference between General Fund surplus or deficit and Comprehensive Income and Expenditure Statement Surplus or Deficit on the Provision of Services	(62,570)	21,080	(2,627)	(44,117)

28. B) Expenditure and Income Analysed by Nature

Expenditure/Income	2017/18 £000's
Expenditure:	
Employee expenses	209,768
Other service expenses	1,075,794
Support services recharges	42,696
Capital related	49,856
Interest payments	2,766
Precepts and levies	8,468
Payments to Housing Capital Receipts Pool	3,265
Total expenditure	1,392,613
Income:	
Fees, charges and other service income	(482,386)
Interest and investment income	(2,252)
Income from council tax, non domestic rates	(112,316)
Government grants and contributions	(829,688)
Total income	(1,426,642)
Surplus or Deficit on the Provision of Services	(34,029)

NOTES TO THE FINANCIAL STATEMENTS

29. Trading Operations

Trading operations are incorporated into the Comprehensive Income and Expenditure Statement. Some are an integral part of the Council's services to the public whilst others are support services to the Council's own services to the public. The expenditure of these operations is allocated or recharged to headings in the Net Operating Expenditure of Continuing Operations. The below table details the Councils trading operations:

	2017/18			2016/17		
	Income £'000	Expenditure £'000	Net £'000	Income £'000	Expenditure £'000	Net £'000
Street Markets *	(1,001)	1,203	202	(904)	1,045	141
Commercial waste collection **	(6,116)	5,661	(455)	(5,391)	5,093	(298)
Hackney Learning Trust ***	(5,572)	5,572	0	(5,276)	5,276	0
Total	(12,689)	12,436	(253)	(11,571)	11,414	(157)

* The Council has 5 key street markets in which it operates within the borough. Income is received from both permanent and temporary traders.

** Businesses based within the borough are charged for commercial waste collection and disposal services. These businesses have a statutory duty of care with regard to how their waste is disposed of. The Council provides this service, which includes recycling, bin rental and skip collection, to 4,600 plus sites across the borough, offering a wide range of collections including mixed recycling, cardboard, glass and organic recycling via sack, bin, bin rental or skip collection which operates seven days a week.

*** The HLT department provides other internal departments and external organisations with a number of services, including ICT, pupil behaviour management, school improvements, music, HR and school finance.

30. Agency Services

The Council carries out income collection services on behalf of Thames Water and Thistle Insurance whereby it collects (from tenants) water standing charges and contents insurance premiums respectively. The amount of water rates collected by the Council for Thames Water was £8.189 million in 2017/18 (£8.283 million in 2016/17). Insurance premiums collected on behalf of Jardine Lloyd Thompson amounted to £0.186 million in 2017/18 (£0.183 million in 2016/17).

There was no cost to the Council in providing either of these services. The commission received for the Thames Water arrangement for 2017/18 was £0.671 million (£0.678 million in 2016/17). Income received from the Jardine Lloyd Thompson arrangement was £0.039 million for 2017/18 (£0.042 million in 2016/17)

31. Members' Allowances

The Council paid £1.272 million in allowances to Members of the Council during 2017/18 (£1.186 million in 2016/17).

32. External Audit Costs

NOTES TO THE FINANCIAL STATEMENTS

The Council has incurred the following costs in relation to the audit of the Statement of Accounts, certification of grant claims and statutory inspections and to non-audit services provided by the Council's external auditors.

	2017/18	2016/17
	£'000	£'000
Fees payable to KPMG with regard to external audit services carried out by the appointed auditor for the year	226	226
Fees payable to KPMG for the certification of grant claims and returns for the year	50	42
Fees payable to KPMG with regard to external audit services carried out on the London Borough of Hackney Pension Fund	21	21
Fees payable in respect of other services provided by KPMG during the year	0	38
Total	297	327

33. Pooled Budgets

The Council is involved in a number of pooled budget arrangements with both the NHS City and Hackney Clinical Commissioning Group (CCG) and the East London Foundation Trust.

The Council works collaboratively with the CCG to address specific local health issues. The CCG, as the host Authority, held the revenue element whilst the Council held the capital element of the pooled budget.

The Council works with the East London Foundation Trust for the provision of mental health services for residents of the borough. Any under or over spend on these arrangements in respect of social care is held by the Council and the partner body keeps the health element of any under or over spend.

The Better Care Fund was introduced nationally in 2015-16 to ensure a transformation in integrated health and social care, operating within existing legislation.

	Mental Health		Learning Difficulties		Hackney Better Care Fund *	
	2017/18	2016/17	2017/18	2016/17	2017/18	2016/17
	£'000	£'000	£'000	£'000	£'000	£'000
Funding provided to the pooled budget						
- provided by the Council	(6,314)	(7,067)	(16,030)	(15,767)	(9,781)	(1,185)
- provided by other Partners	(10,079)	(12,515)	(5,563)	(5,748)	(19,057)	(18,722)
Expenditure met from the pooled budget						
- met by the Council	6,863	7,215	22,545	19,524	20,308	9,973
- met by other Partners	10,032	12,397	5,563	5,748	8,511	9,589
Net deficit arising on the pooled budget during the year	502	30	6,515	3,757	(19)	(345)
Council's share of the net (surplus) / deficit arising on the pooled budget	549	147	6,514	3,757	(19)	(345)

* The expenditure met from the pooled budget by the Council includes elements funded by partners and therefore does not result in a deficit to the Council.

NOTES TO THE FINANCIAL STATEMENTS

34. Officers' Remuneration

The following table sets out the remuneration disclosures for senior officers whose salary is £150,000 or more per annum

Post Holder Details	Note	Salary, Fees and Allowances		Compensation for Loss of Office		Remuneration (excluding employer pension contribution)		Employer Pension Contribution		Total Remuneration	
		2017/18	2016/17	2017/18	2016/17	2017/18	2016/17	2017/18	2016/17	2017/18	2016/17
		£	£	£	£	£	£	£	£	£	£
Chief Executive - T Shields	i	177,956	177,956	0	0	177,956	177,956	27,761	34,600	205,717	212,556
Assistant Chief Executive of Programme, Projects & Performance - J Sumner	ii	57,126	113,275	157,065	0	214,191	113,275	8,912	22,202	223,102	135,477
Director of Legal & Governance 2 - S Binjal	iii	179,793	0	0	0	179,793	0	3,315	0	183,109	0
Group Director Children, Adults & Community Health - A Canning	iv	153,015	153,416	0	0	153,015	153,416	23,870	30,070	176,885	183,485
Group Director Finance & Corporate Resources - I Williams	v	153,015	151,500	0	0	153,015	151,500	23,870	29,694	176,885	181,194
Group Director Neighbourhoods & Housing - K Wright	vi	153,465	149,304	0	0	153,465	149,304	23,941	29,264	177,406	178,568

(i) Annualised salary was £177,956 for 2017/18 and £177,956 for 2016/17

(ii) Annualised salary was £114,251 for 2017/18 and £107,060 for 2016/17, left the Council on 30th September 2017

(iii) Annualised salary was £127,513 for 2017/18, started this position on 1st February 2018. Employed on an interim basis for the period 8th June 2017 to 31st January 2018

(iv) Annualised salary was £153,015 for 2017/18 and £151,500 for 2016/17

(v) Annualised salary was £153,015 for 2017/18 and £151,500 for 2016/17

(vi) Annualised salary was £153,015 for 2017/18 and £151,500 for 2016/17

**No Bonuses or expenses allowances awarded in 2017/18 and 2016/17

The following are senior officers whose salary is less than £150,000 but equal to or more than £50,000 per annum.

Post Holder Details	Note	Salary, Fees and Allowances		Compensation for Loss of Office		Remuneration (excluding employer pension contribution)		Employer Pension Contribution		Total Remuneration	
		2017/18	2016/17	2017/18	2016/17	2017/18	2016/17	2017/18	2016/17	2017/18	2016/17
		£	£	£	£	£	£	£	£	£	£
Director of Communications, Culture & Engagement	i	101,084	100,317	0	0	101,084	100,317	15,769	19,662	116,853	119,979
Director of Legal & Governance 1	ii	17,440	107,060	0	0	17,440	107,060	2,721	20,984	20,161	128,044
Director of Policy, Strategy & Economic Development	iii	97,006	85,081	0	0	97,006	85,081	15,133	16,676	112,139	101,757
Head of Human Resources & Organisational Development	iv	114,251	113,120	0	0	114,251	113,120	17,823	22,171	132,074	135,291
Head of Safer Communities	v	50,675	69,105	15,834	0	66,509	69,105	7,905	13,545	74,415	82,650

Notes

(i) Annualised salary was £102,010 for 2017/18 and £78,112 for 2016/17, started this position on 1st September 2017

(ii) Annualised salary was £108,131 for 2017/18 and £107,060 for 2016/17, left the Council 29th May 2017

(iii) Annualised salary was £102,010 for 2017/18 and £78,112 for 2016/17, previously Head of Corporate Strategy

(iv) Annualised salary was £114,251 for 2017/18 and £113,120 for 2016/17

(v) Annualised salary was £61,158 for 2017/18 and £60,552 for 2016/17, left the Council 31st December 2017

**No Bonuses or expenses allowances awarded in 2017/18 and 2016/17

NOTES TO THE FINANCIAL STATEMENTS

The United Kingdom General Election in 2017/18 led to senior officers receiving payments for work on behalf of the Returning Officer. As payments for work on behalf of the Returning Officer are not made directly by the Council itself, these payments are not part of the Council's remuneration payments to senior officers reported in the tables above. The fees paid to senior officers for work on behalf of the Returning Officer 2017/18 were:

Post	Election Role	Fees received (£)
Chief Executive - T Shields	Returning Officer	8,057
Head of Human Resources & Organisational Development	Deputy Returning Officer	10,640
Group Director Neighbourhoods & Housing - K Wright	Chief Count Supervisor	310
Group Director Children, Adults & Community Health - A Canning	Count Supervisor	310
Assistant Chief Executive of Programme, Projects & Performance - J Sumner	Presiding Officer	405
Director of Policy, Strategy & Economic Development	Chief Count Supervisor/Polling Station Inspector/Returning Officer	1,320
Total		21,042

The number of exit packages with total cost per band and total cost of the compulsory and other redundancies are set out in the below table.

Exit Package Cost Band (including special payments)	Number of compulsory redundancies				Number of other agreed departures				Total number of exit packages by cost band				Total cost of exit packages in each band			
	2017/18		2016/17		2017/18		2016/17		2017/18		2016/17		2017/18		2016/17	
	Council	Schools	Council	Schools	Council	Schools	Council	Schools	Council	Schools	Council	Schools	Council	Schools	Council	Schools
£0 - £20,000	49	34	40	39	11	42	49	12	60	76	89	51	481,452	466,219	1,030,569	116,850
£20,001 - £40,000	21	3	21	5	8	2	28	1	29	5	49	6	831,475	148,189	1,402,894	21,298
£40,001 - £60,000	13	0	2	0	3	0	9	0	16	0	11	0	794,167	0	519,236	0
£60,001 - £80,000	1	0	0	0	2	0	5	0	3	0	5	0	207,423	0	353,705	0
£80,001 - £100,000	1	0	1	0	0	1	3	0	1	1	4	0	88,297	90,782	366,743	0
£100,001 - £150,000	2	0	1	0	2	0	0	0	4	0	1	0	413,799	0	136,298	0
£150,001 - £200,000	1	0	0	0	0	0	0	0	1	0	0	0	157,065	0	0	0
	88	37	65	44	26	45	94	13	114	82	159	57	2,973,678	705,190	3,809,445	138,148

The number of employees including senior officers whose remuneration, excluding employer's pension contributions, was £50,000 or more in bands of £5,000 is shown below.

NOTES TO THE FINANCIAL STATEMENTS

	2017/18		2016/17	
	No. of employees		No. of employees	
	Council	Schools	Council	Schools
£50,000 - £54,999	187	109	147	105
£55,000 - £59,999	87	47	84	43
£60,000 - £64,999	46	26	46	34
£65,000 - £69,999	26	21	31	13
£70,000 - £74,999	16	7	17	8
£75,000 - £79,999	11	11	13	14
£80,000 - £84,999	7	10	7	6
£85,000 - £89,999	7	5	5	2
£90,000 - £94,999	3	2	2	3
£95,000 - £99,999	3	2	3	1
£100,000 - £104,999	5	1	6	2
£105,000 - £109,999	2	1	1	2
£110,000 - £114,999	4	1	7	0
£115,000 - £119,999	4	1	1	2
£120,000 - £124,999	6	2	1	0
£125,000 - £129,999	0	0	0	2
£130,000 - £134,999	0	2	0	1
£135,000 - £139,999	0	0	0	0
£140,000 - £144,999	0	0	0	0
£145,000 - £149,999	0	0	1	0
£150,000 - £154,999	3	0	2	0
£155,000 - £159,999	0	0	0	0
£175,000 - £179,999	2	0	2	0
£210,000 - £214,999	1	0	0	0
Total	420	248	376	238

35. Termination Benefits

The Council terminated the contracts of 196 employees in 2017/18, incurring liabilities of £3.679 million (£3.948 million in 2016/17) in the form of compensation for loss of office and Payment in Lieu of Notice. Officers were made redundant on a voluntary basis as part of the Council's cost-cutting and service rationalisation measures. These disclosures rely on information obtained from payroll providers and other third parties.

36. Dedicated Schools Grant

The Council expenditure on schools is funded primarily by grant monies provided by the Department for Education, the Dedicated Schools Grant (DSG). An element of DSG is recouped by the Department to fund academy schools in the Council's area. DSG is ring fenced and can only be applied to meet expenditure properly included in the Schools Budget, as defined in the Schools Finance (England) Regulations 2011. The expenditure detailed below meets the grant conditions required in the DSG determination letter. The Schools Budget includes elements for a range of education services supporting schools and for the delegated Individual Schools Budget (ISB), which is divided into a budget share for each maintained school.

Details of the deployment of DSG receivable for 2017/18 are as follows.

NOTES TO THE FINANCIAL STATEMENTS

	Central Expenditure	ISB	Total
	£'000	£'000	£'000
Final DSG for 2017/18 before academy recoupment			271,145
Academy figure recouped for 2017/18			(61,930)
Total DSG after academy recoupment for 2017/18			209,215
Plus Brought forward from 2016/17			0
Less Carry forward to 2018/19 agreed in advance			0
Agreed initial budget distribution in 2017/18	41,074	168,141	209,215
In year adjustments	0	169	169
Final budgeted distribution for 2017/18	41,074	168,310	209,384
Less Actual central expenditure	(42,180)		(42,180)
Less Actual ISB deployed to schools 2017/18		(168,204)	(168,204)
Plus Local authority contribution for 2017/18	0	0	0
Carry forward to 2018/19	(1,106)	106	(1,000)

37. Grant Income

The Council credited the following grants and contributions to the Comprehensive Income and Expenditure Statement in 2017/18. No donations were received during the year.

	2017/18	2016/17
	£'000	£'000
Credited To Taxation and Non-Specific Income		
Revenue Support Grant	(54,904)	(69,140)
PFI Grant	(1,387)	(1,387)
New Homes Bonus	(15,982)	(18,275)
Other Grants	(1,412)	0
HRA Capital Grant	(11,369)	(1,442)
Other Grants Credited to Taxation and Non Specific Grant Income	(36,966)	(22,345)
Total	(122,020)	(112,589)
Credited to Services		
Department for Work and Pensions	(307,444)	(314,326)
Department for Education	(236,174)	(233,329)
Communities and Local Government	(16,472)	(2,819)
Department of Health	(40,026)	(39,902)
Other grants	(6,098)	(7,926)
Contribution from Health Authorities	(14,945)	(10,455)
Contribution from other partners	(1,910)	(10,383)
Other contributions	(6,502)	(7,902)
Total	(629,571)	(627,042)

The Council has received a number of capital grants and contributions that have yet to be recognised as income as they have conditions attached to them that will require the money or property to be returned. The balances at the year-end are as follows.

NOTES TO THE FINANCIAL STATEMENTS

Current liabilities

	2017/18	2016/17
	£'000	£'000
Capital Grants Receipt in Advance		
Department for Education	(1,152)	(4,935)
Other Grants	(5,281)	(1,346)
Total	(6,433)	(6,281)

During the course of the year it was determined that the artworks and artefacts within the Chalmers bequest were donated without conditions and therefore no longer treated as current Liabilities

	2017/18	2016/17
	£'000	£'000
Donated Assets Account (Non-Current Assets)		
Chalmers Bequest Artworks	0	467
Chalmers Bequest Artefacts	0	192
Total	0	659

The balances held in respect of revenue grants received in advance at the year-end are as follows.

	2017/18	2016/17
	£'000	£'000
Revenue Grants Receipt in Advance		
Department for Work and Pensions	(16)	(54)
Communities and Local Government	(323)	(15)
Greater London Authority	(9)	(9)
Department for Education	(659)	(1,111)
Home Office	0	(8)
Other Grants	(140)	(1)
Total	(1,147)	(1,198)

Long term liabilities

	2017/18	2016/17
	£'000	£'000
Capital Grants Receipt in Advance		
Other Grants	(2,876)	(3,589)
Section 106 Grants	(44,152)	(49,685)
Total	(47,028)	(53,274)

Following the annual review of grant conditions in 2017/18, it has been determined that the majority of unspent grant income (capital and revenue) satisfied the criteria to be recognised in the Comprehensive Income and Expenditure Statement.

38. Related Parties

The Council is required to disclose material transactions with related parties – bodies or individuals that have a potential to control or influence the Council or to be controlled or influenced by the Council. Disclosure of these transactions allows readers to assess the extent to which the Council might have been constrained in its ability to operate independently or might have secured the capacity to limit another party's ability to act freely due to a relationship with the Council.

The following financial disclosures are mostly made on a cash rather than accruals basis.

Central Government

Central Government has effective control over the general operations of the Council. It is responsible for providing the statutory framework within which the Council operates, it provides the majority of its funding in the form of grants and prescribes the terms of many transactions that the Council has with the other parties.

During the financial year, service specific grants of £606 million (£598 million in 2016/17), were recorded in the Comprehensive Income & Expenditure account. In addition to this amount other grants were received for capital purposes from government departments such as Department of Health. Both Revenue and Capital Grants are disclosed in detail in Note 37.

Members

Members of the Council, which includes the Mayor, have direct control over the Council's financial and operating policies and procedures. By virtue of their office, through their residence in the Borough and/or as active members of the community, Members of the Council participate and hold membership in a variety of other organisations. Details of these interests are recorded in the Register of Members' Interests which is open to public inspection and available on the Hackney Council website. Six Councillor's did not make any declarations within the financial year. The transactions that occurred with those organisations in 2017/18 are summarised in the paragraphs below.

The Council made payments totalling £1.707 million (£2.855 million in 2016/17) to twelve voluntary organisations in which there are fourteen declared interests by Members. Payments of £3.608 million (£3.643 million in 2016/17) were made to six Housing Associations and Tenant Management Organisations in which nine controlling interests were declared by Members. In addition, payments totalling £2.301 million (£2.787 million in 2016/17) were made to four public-related organisations in which there are eight declared interests by Members. Payments totalling £0.754 million were made to two schools and nurseries in which there were two declared interests by members.

The Mayor of the Council, Philip Glanville, Non-Executive Director of London Legacy Development Corporation, Board Member of Shoreditch Trust and Member of London Councils.

Officers

The Chief Executive of the Council, Tim Shields, is Chair of Hackney Crime and Disorder Partnership and a Member of the Hackney Community Strategy Board.

The Group Director of Finance and Corporate Resources, Ian Williams, is the Chair of the London Pension Collective Investment Advisory Committee, Director of Hackney Schools for the Future 1 & 2 and joint chair for the North London Waste Authority (NLWA) Partnership Board.

Entities Controlled or Significantly Influenced by the Council

Hackney Schools for the Future Limited

Hackney Schools for the Future Limited (HSFL) and Hackney Schools for the Future 2 Limited (HSF2L) were both set up by the Local Education Partnership (LEP) for Hackney. HSF2L was created primarily to deliver the Nile Street and Tiger Way mixed-use development schemes with LBH owning majority of the shares. HSFL was created primarily to deliver newly constructed secondary schools via the Building Schools for the Future initiative in Hackney. It continues to support the facilities and lifecycle services associated with these schools. HSFL is a public private partnership between the Council and Kier Education Services (formally Mouchel Babcock until September 2017), each holding an equity investment of £50,000 nominal £1 share capital at 20% and 80% respectively. The Board has 2 Council appointees. In addition to the construction of the Secondary schools, Thomas Fairchild Primary School, and the mixed-use development at Nile Street and Tiger Way, HSFL delivers Facilities Management (FM) and ICT managed services for the phased school. The ICT managed service is delivered to the phase 1 and 2 schools only and the Asset Management services to the Local Authority Schools.

The total amount spent on HSFL and HSF2L related capital schemes was £70.786 million, of which £57.844 million is attributable to HSF2L and £12.942 million to HSFL. The total client fees paid to the LEP for the year 2017/18 was £0.288 million and the total Facilities and ICT Managed Services charged by the LEP and paid by the Authority were £3.768 million and £0.191 million respectively.

Other

The Health and Wellbeing Board is a statutory requirement from 1st April 2013 under the Health and Social Care Act 2012. The purpose of this board is to bring together senior leaders from Hackney Council, the NHS, Healthwatch and Voluntary and Community sector partners to improve the health and wellbeing of people in Hackney. During 2017/18, two Members and two Chief Officers were on the Health and Wellbeing Board. The Chief Executive of Homerton University Hospital NHS Foundation Trust and the Chief Executive of East London Foundation Trust are Co-opted members of the Health and Wellbeing Board.

The principal activity of Hackney Empire Limited, a registered charity, is the operation of a theatre within the London Borough of Hackney. In 2009/10, the Council granted a long term loan of £0.230 million to Hackney Empire Ltd of which 0.017 million was repaid in 2017/18 leaving a balance of £0.016 million. The remaining balance will be paid in full in 2018/19. Separately, Hackney Empire received a grant of £0.034 million in 2017/18 from the Council.

The City and Hackney Safeguarding Children Board (CHSCB) is the key statutory body for agreeing how organisations co-operate to safeguard and promote the welfare of children and young people in City and Hackney, and for ensuring the effectiveness of what they do. Staff in the Council CHSCB team work for the CHSCB and play an important role in coordinating Board and sub-committee meetings, managing safeguarding projects for the Board, organising multi-agency training and building relationships with local community groups. The Council contributed £0.116 million to the CHSCB (£0.113 million in 2016/17).

During the financial year 2017/18, the Council charged the Pension Fund £0.286 million (£0.356 million in 2016/17) for expenses incurred in administering the fund during the year. As the Pension Fund has a separate bank account, it invests surplus cash on its own behalf with interest going straight to the Fund. Six Members belong to the Pensions Sub Committee.

As part of the North London Waste Authority (NLWA), Hackney is one of seven constituent boroughs where the Council has two elected Members who were on the board. NLWA is a two-tier authority and Hackney is a waste collection authority and under direction from NLWA regarding disposal of residual municipal waste. This is a levy arrangement where the Council contributed £6.854 million (£6.435 million in 2016/17). The council also incurred charges of £1.650 million (£1.603 million in 2016/17) towards non-household waste and £0.480 million (£0.442 million in 2016/17) towards household chargeable waste.

The Hackney Community Strategy Partnership Board is a local strategic partnership convened by the Council. The Board membership includes leaders from the Council, leaders from key local public services including the NHS, the Police and Education and leaders from the local voluntary and community sector and local business. Its core purpose is to provide leadership and strategic direction so that all partners are working towards a coherent, shared vision for the local area, as articulated in the Community Strategy. The Board was established in February 2018 and there are currently 18 Board Members including four Chief Officers.

Kench Hill became a registered charity in 2008. It provides outdoor education programmes to young people and adults. Grants totalling £0.025 million (£0.035 million in 2016/17) were awarded to the charity by the Council during 2017/18. Kench Hill also derived £0.133 million (£0.139 million in 2016/17) of its income from providing services to schools in Hackney. As at 31st March 2018, nine members of staff employed by the Council are seconded to Kench Hill and their costs are fully reimbursed. One of these staff holds a position on the Kench Hill Board of Trustees.

The Council has invested a total of £0.073 million of equity in the Municipal Bond Agency over the last 2 years. The Council has a vested interest in the success of the Municipal Bond agency as its goal is to reduce borrowing costs for Local Authorities. The Council has no members or officers sitting on the board.

The London Collective Investment Vehicle (CIV) is established by London Councils on behalf of the Council and the City of London Corporation. It consists of an Authorised Contractual

NOTES TO THE FINANCIAL STATEMENTS

Scheme (ACS) Operator, a limited company wholly owned by the 32 participating authorities and the ACS fund itself.

The Council itself is a shareholder in the operating company. Additionally, the Mayor and the Councils Director of Finance held positions on the interim Board of the CIV prior to the establishment of the current Board on 8th September 2015. The Council paid £0.025 million Annual Services charge and £0.075 million Development Funding Charge for CIV in 2017/18 (identical payments were made by participating authorities).

The Council and the London Borough of Islington have a Section 113 agreement in place governing the provision of Hackney Registrars service by Islington staff members. The head of Registrars are employed by the London Borough of Islington and quarterly invoices are raised to the Council for 50% of salary costs. Payments of £0.030 million were made to the London Borough of Islington by the Council for 2017/18.

39. Impairment Losses

During 2017/18, the Council has recognised a net impairment/revaluation gain reversal (relating to losses recognised in prior years) of £81,214 million (£91,152 million in loss 2016/17) in relation to Property, Plant and Equipment and Investment Assets. Of this total net impairment/revaluation gain reversal, the following amounts were charged/credited to the Comprehensive Income and Expenditure Statement..

	2017/18	2016/17
	£'000	£'000
Children, Adults and Community Health Services		
Education & Schools	10,086	(581)
Children & Families	503	(30)
Adult Services	237	1,464
Neighbourhoods and Housing		
Public Realm	(265)	(1,665)
Housing & Regeneration GF	(43)	(75)
Finance & Corporate Resources		
Revenues & Benefits/Housing Needs	282	(167)
Finance and Resources Other	7,428	6,408
Chief Executives		
Chief Executive	0	0
Housing Revenue Account		
HRA	62,986	(96,072)
Cost of Services		
Other operating expenditure	0	0
Financing and investment income and expenditure	0	(434)
Taxation and Non-Specific Grant Income and expenditure	0	0
Total	81,214	(91,152)

40. Capital Expenditure and Capital Financing

NOTES TO THE FINANCIAL STATEMENTS

The total amount of capital expenditure incurred in the year is shown in the table below (including the value of assets acquired under finance leases and PFI contracts), together with the resources that have been used to finance it. Where capital expenditure is to be financed in future years by charges to revenue as assets are used by the Council, the expenditure results in an increase in the Capital Financing Requirement (CFR), a measure of the capital expenditure incurred historically by the Council that has yet to be financed.

	2017/18		2016/17	
	£'000	£'000	£'000	£'000
Opening Capital Financing Requirement		328,968		227,689
Adjustment to opening CFR*		2,598		
Revised Opening Capital Financing Requirement		331,566		
Capital investment				
- Property, Plant and Equipment	263,184		256,974	
- Intangible Assets	3,531		7,190	
- Revenue Expenditure Funded from Capital under Statute	4,400		3,835	
- Assets acquired under finance leases	0	271,115	0	267,999
Sources of finance				
- Capital receipts	(92,952)		(80,212)	
- Government grants and other contributions	(49,778)		(29,009)	
- Direct revenue contributions	(18,761)		(27,896)	
- Major Repairs Allowance	(42,334)	(203,825)	(29,603)	(166,720)
Closing Capital Financing Requirement		<u>398,856</u>		<u>328,968</u>
Explanation of movements in year				
Decrease in underlying need to borrow (supported by government)				
Increase in underlying need to borrow (unsupported by government)		69,794		107,518
Minimum Revenue Provision 2017/18		(2,505)		(6,238)
Increase / (decrease) in Capital Financing Requirement		<u>67,289</u>		<u>101,280</u>

*See Note 1. Accounting Policies (XXXII Minimum Revenue Provision, page 49)

41. Leases

Authority as Lessee

Finance Leases

The Council has reclassified three properties as finance leases following the introduction of the IFRS Code. As at 31st March 2017 the Council leased 13 non-property assets which have been reclassified as finance leases, this increased to 15 assets at 31st March 2018. The assets acquired under these leases are carried as Property, Plant and Equipment in the Balance Sheet at the following net amounts.

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	2017/18	2016/17
	£'000	£'000
Other Land and Buildings	2,791	726
Vehicles, Plant, Furniture and Equipment	230	102
Total	3,021	828

The Council is committed to making minimum payments under these leases comprising settlement of the long-term liability for the interest in the property acquired by the Council and finance costs that will be payable by the Council in future years while the liability remains outstanding. The minimum lease payments are made up of the following amounts.

	2017/18	2016/17
	£'000	£'000
Finance lease liabilities (net present value of minimum lease payments)		
- current	134	110
- non-current	203	148
Finance costs payable in future years	97	29
Minimum lease payments	434	287

These minimum lease payments will be payable over the following periods.

	Minimum Lease Payments		Finance Lease Liabilities	
	2017/18 £'000	2016/17 £'000	2017/18 £'000	2016/17 £'000
Less than one year	162	126	134	110
Between one year and not later than five years	208	136	180	124
Later than five years	24	25	23	24
Total	394	287	337	258

The minimum lease payments do not include rents that are contingent on events taking place after the lease was entered into, such as adjustments following rent reviews. No contingent rents are payable on either of the leased properties and the rents for vehicles, plant and equipment have not changed from the original agreements. There were no subleases in relation to these finance leases at the Balance Sheet date.

Operating Leases

The Council has acquired its fleet of sweeper vehicles by entering into operating leases, with lease lives of 5 years. The Council has excluded leases where the cost to purchase the asset outright was less than £50,000.

The future minimum lease payments due under non-cancellable leases in future years are as follows.

NOTES TO THE FINANCIAL STATEMENTS

	2017/18	2016/17
	£'000	£'000
Not later than one year	598	642
Later than one year and not later than five years	2,165	2,173
Later than five years	427,272	436,443
Total	430,035	439,258

There are no material contingent rents or sub-leases in relation to these operating leases.

The expenditure on the minimum lease payments charged to the Comprehensive Income and Expenditure Statement during the year in relation to these leases was made under the following cost of services lines.

	2017/18	2016/17
Children, Adults and Community Health Services		
Education & Schools	151	110
Children & Families	0	0
Adult Services	0	0
Public Health	0	0
Neighbourhoods and Housing		
Public Realm	13	207
Housing & Regeneration GF	0	0
Finance & Corporate Resources		
Revenues & Benefits/Housing Needs	0	0
Finance and Resources Other	1	1
Chief Executives		
Chief Executive	0	0
Housing Revenue Account		
HRA	0	0
	165	318

Authority as Lessor

Finance Leases

The Council has leased out a number of its commercial properties where the building element has been reclassified as a finance lease following the introduction of the Code. The most significant leases in terms of their remaining term include the following: 5 blocks at Dalston Lane South Regeneration with a remaining term of 116 years, 18/20 Ashwin Street with a remaining term of 83 years, Sylvester House with a remaining term of 56 years and 242 Old Street with a remaining term of 45 years.

The Council has a gross investment in the lease, made up of the minimum lease payments expected to be received over the remaining term and the residual value anticipated for the properties when the lease comes to an end. The Council's policy is that capital assets have zero residual values. The minimum lease payments comprise settlement of the long-term debtor for the interest in the property acquired by the lessee and finance income that will be earned by the Council in future years whilst the debtor remains outstanding.

NOTES TO THE FINANCIAL STATEMENTS

The gross investment is made up of the following amounts.

	2017/18	2016/17
	£'000	£'000
Finance lease debtor (net present value of minimum lease payments)		
- current	62	70
- non-current	5,161	5,224
Unearned finance income	15,946	16,159
Unguaranteed residual value of property	0	0
Gross investment in the lease	21,169	21,453

The gross investment in the lease and the minimum lease payments will be received over the following periods.

	Minimum Lease Payments		Gross Investment in the Lease	
	2017/18 £'000	2016/17 £'000	2017/18 £'000	2016/17 £'000
Not later than one year	62	70	271	283
Later than one year and not later than five years	231	258	1013	1063
Later than five years	4931	4966	19885	20106
Total	5,224	5,294	21,169	21,452

The Council regularly reviews the need for additional provision for uncollectible debts and the impact of the current financial climate on the ability of debtors to meet their lease obligations will be subject to review on an annual basis. There is no material allowance for uncollectible minimum lease payments receivable.

The minimum lease payments do not include rents that are contingent on events taking place after the lease was entered into, such as adjustments following rent reviews.

In 2017/18 contingent rents of £274k (£140k in 2016/17) were receivable by the Council.

Operating Leases

The Council leases out property and equipment under operating leases for the following purposes.

- For the provision of community services, such as sports facilities, tourism services and community centres
- For economic development purposes to provide suitable affordable accommodation for local businesses.

The future minimum lease payments receivable under non-cancellable leases in future years are as follows.

NOTES TO THE FINANCIAL STATEMENTS

	2017/18	2016/17
	£'000	£'000
Not later than one year	2,687	4,431
Later than one year and not later than five years	8,159	1,417
Later than five years	17,402	316
Total	28,248	6,164

The minimum lease payments receivable do not include rents that are contingent on events taking place after the lease was entered into, such as adjustments following rent reviews.

In 2017/18 contingent rents of £610k (£306k in 2016/17) were receivable by the Council.

42. PFI and Similar Contracts

The Council has one PFI scheme for the Technology and Learning Centre (TLC). 2017/18 was the seventeenth year of a thirty-one year PFI contract for the design, build and financing of the TLC, which Hackney Learning Trust (formerly The Learning Trust), Hackney Library and Hackney Museum occupy. The PFI contract is with Investors in the Community (Hackney) Limited. Under the terms of the contract the Council determines what services must be provided and the standards expected for those services. The Council monitors these standards and the contract allows for deductions to be made from the fees payable should performance be below standard or if the facilities are unavailable.

The Council has leased the land which forms the site of the TLC to Investors in the Community (Hackney) Limited for an annual rent of £0.222 million.

The TLC continues to be included on the Council's Balance Sheet as the Council is deemed to control and regulate the services provided under the PFI scheme and ownership of the TLC building will pass to the Council at the end of the contract for no additional charge. Movements in the value of the TLC building are detailed in the analysis in Note 13.

Lifecycle costs have not been included in the model used to determine the principle and interest elements of the unitary payments made. There have been no changes to the scheme or refinancing in 2017/18.

Payments

The Council makes an agreed payment each year which is increased each year by inflation and can be reduced if the contractor fails to meet availability and performance standards in any year, otherwise it is fixed. Payments remaining to be made under the PFI contract for the TLC as at 31st March 2018 (excluding any estimation of inflation and availability/performance deductions) are as follows.

NOTES TO THE FINANCIAL STATEMENTS

	Payment for Services	Reimbursement of Capital Exp	Interest	Total
	£'000	£'000	£'000	£'000
Payable in 2018/19	1,511	763	1,058	3,332
Payable within 2 to 5 years	6,900	3,672	3,613	14,185
Payable within 6 to 10 years	10,715	6,371	2,734	19,820
Payable within 11 to 15 years	14,037	3,306	373	17,716
Total	33,163	14,112	7,778	55,053

Although the payments made to the contractor are described as unitary payments, they have been calculated to compensate the contractor for the fair value of the services they provide, the capital expenditure incurred and interest payable whilst the capital expenditure remains to be reimbursed. The liability outstanding to pay the contractor for capital expenditure incurred is as follows.

	2017/18	2016/17
		£'000
Balance at start of year	(14,822)	(15,482)
Payments during the year	710	660
Balance at end of year	(14,112)	(14,822)

43. Pensions Schemes Accounted for as Defined Contribution Schemes

Teachers employed by the Council are members of the Teachers' Pension Scheme, administered by the Department for Education. The Scheme provides teachers with specified benefits upon their retirement and the Council contributes towards the costs by making contributions based on a percentage of members' pensionable salaries.

The Scheme is technically a defined benefit scheme. However, it is unfunded and the Department for Education uses a notional fund as the basis for calculating the employers' contribution rate paid by local authorities. The Council is not able to identify its share of underlying financial position and performance of the Scheme with sufficient reliability for accounting purposes. It is therefore accounted for on the same basis as a defined contribution scheme for the purposes of these financial statements.

In 2016/17 the Council paid £10.221 million to Teachers' Pensions in respect of teachers' retirement benefits, representing 16.48% of pensionable pay. The figures for 2017/18 were £9.916 million.

There were no contributions remaining payable at the year-end.

The Council is responsible for the costs of any additional benefits awarded upon early retirement outside of the terms of the teachers' scheme. These costs are accounted for on a defined benefit basis and are detailed in Note 44.

44. Defined Benefit Pension Schemes

Participation in Pension Schemes

As part of the terms and conditions of employment of its officers, the Council makes contributions towards the cost of post-employment benefits. Although these benefits will not actually be payable until employees retire, the Council has a commitment to make the payments that need to be disclosed at the time that employees earn their future entitlement.

The Council participates in two post-employment schemes.

- London Pension Fund Authority (LPFA) – for those employees who, in previous years, were transferred to the Council on the abolition of the Greater London Council, the London Residuary Body and the Inner London Education Authority.
- London Borough of Hackney (LBH) Pension Fund, where the Council is the Administering Authority – the Council is the largest employer in the Fund and makes contributions to fund the pension benefits of Council staff including school support staff, along with employees also paying contributions at rates determined by statute.

Transactions Relating to Post-employment Benefits

The Council recognises the cost of retirement benefits in the reported cost of services when they are earned by employees, rather than when the benefits are eventually paid as pensions. However the charge required to be made against council tax is based on the cash payable in the year, so the real cost of post-employment benefits is reversed out of the General Fund via the Movement in Reserves Statement.

The following transactions have been made in the Comprehensive Income and Expenditure Statement during the year.

	LBH		LPFA	
	2017/18	2016/17	2017/18	2016/17
	£'000	£'000	£'000	£'000
Cost of Services				
- current service cost (incl.admin)	62,537	41,856	198	194
- Past Service cost incl settlement and curtailments	381	946	1	0
Total	62,918	42,802	199	194
Financing and Investment Income and Expenditure				
- Net interest cost	18,621	18,671	138	283
Total	18,621	18,671	138	283
Re-measurements of net defined benefit liability				
- Return on plan assets	(24,930)	(310,370)	(1,681)	7,799
- changes in demographic assumptions	0	(23,016)	0	1,181
- changes in financial assumptions	(44,402)	335,499	(1,678)	(8,791)
Other	458	171,391	0	2,293
Total	(68,874)	(173,504)	(3,359)	2,482

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The following transactions have been made in the Comprehensive Income and Expenditure Statement and General Fund / HRA balances via the Movement in Reserves Statements during the year.

	LBH		LPFA	
	2017/18 £'000	2016/17 £'000	2017/18 £'000	2016/17 £'000
Reversal of net charges made to the Surplus/Deficit for the Provision of Services in accordance with the Code	(81,539)	(61,473)	(337)	(477)
Actual amount charged for pensions in the year	60,443	63,805	353	729

Assets and Liabilities in Relation to Post-employment Benefits

The Council is responsible for the cost of unfunded pension payments relating to compensatory added years benefits to former employees who were in the LPFA scheme. In 2017/18 this amounted to £0.285 million (£0.285 million in 2016/17).

In addition, the Council is responsible for the ongoing cost of unfunded pension payments relating to compensatory added years benefits paid to former employees who left the Council's service prior to April 1999. Since April 1999, the Council's accounting policy requires service revenue accounts to bear the capitalised cost of any new compensatory benefit decisions by payment of a lump sum into the Pension Fund in the year of account or by instalments within five years of the employment termination date. From 2001/02, the Council no longer awarded added years compensatory benefits. The total cost borne in the 2017/18 accounts in respect of the above commitments was £5.229 million (£5.355 million in 2016/17).

The following is a reconciliation of fair value of employer assets.

	LBH		LPFA	
	2017/18 £'000	2016/17 £'000	2017/18 £'000	2016/17 £'000
Balance as at 1st April	1,342,861	1,146,007	52,665	46,798
Interest Income	35,109	34,668	1,182	1,490
Remeasurement gain/loss				
- Return on assets	24,930	310,370	1,681	7,799
- Other Actuarial gains/losses	0	0	0	(18)
Employer contributions	56,543	59,863	353	729
Contributions by scheme participants	11,235	11,202	22	26
Unfunded benefit contributions	3,900	3,939	285	285
Unfunded benefit payments	(3,900)	(3,939)	(285)	(285)
Benefits paid	(50,803)	(57,916)	(2,974)	(4,098)
Other	2	(161,333)	(68)	(61)
Balance as at 31st March	1,419,877	1,342,861	52,861	52,665

The following is a reconciliation of present value of the scheme liabilities.

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	LBH		LPFA	
	2017/18 £'000	2016/17 £'000	2017/18 £'000	2016/17 £'000
Balance as at 1st April	(2,058,296)	(1,707,432)	(58,887)	(52,163)
Current service cost	(62,537)	(41,856)	(130)	(133)
Interest cost	(53,730)	(53,339)	(1,320)	(1,773)
Contributions by scheme participants	(11,235)	(11,202)	(22)	(26)
Remeasurement (gains) and losses				
- actuarial (gains) and losses arising in changes in demographic assumptions	0	23,016	0	1,181
- actuarial (gains) and losses arising on changes in financial assumptions	44,402	(335,499)	1,678	(8,791)
- Other	(458)	(171,391)		2,311
Past service cost (including Curtailments)	(381)	(946)	(1)	
Effects of settlements				
Benefits paid	54,703	61,855	2,974	4,098
				(3,591)
Other Hackney homes	0	178,498	0	0
Balance as at 31st March	(2,087,532)	(2,058,296)	(55,708)	(58,887)

Pensions Assets and Liabilities Recognised in the Balance Sheet

	2017/18 £'000	2016/17 £'000
Present value of liabilities		
- LBH	(2,087,532)	(2,058,296)
- LPFA	(55,708)	(58,887)
Fair value of assets		
- LBH	1,419,877	1,342,861
- LPFA	52,861	52,665
Surplus / (deficit)		
- LBH	(667,655)	(715,435)
- LPFA	(2,847)	(6,222)

The liabilities show the underlying commitments that the Council has in the long run to pay retirement benefits. The total liability of £2,139,662 million has a substantial impact on the net worth of the Council as recorded in the Balance Sheet, resulting in a negative overall balance of £670,502 million. However, statutory arrangements for funding the deficit mean that the financial position of the authority remains healthy. The deficit on the local government scheme will be made good by increased contributions over a prudent financial timeframe as assessed by the scheme actuary. Finance is only required to be raised to cover discretionary benefits when the pensions are actually paid.

The total contribution expected to be made to the London Borough of Hackney Pension Scheme by the Council in the year to 31st March 2019 is £55.084 million. Expected

NOTES TO THE FINANCIAL STATEMENTS

contributions for the London Pension Fund Authority scheme in the year to 31st March 2019 are £0.066 million.

Scheme assets consist of the following categories, by proportion of the total assets held.

	LBH		LPFA	
	2017/18	2016/17	2017/18	2016/17
	£'000	£'000	£'000	£'000
Cash and cash equivalents:	19,048	17,648	2,575	4,873
Equity instruments				
- Consumer	86,968	83,892	0	0
- Manufacturing	80,097	63,344	0	0
- Energy and Utilities	36,479	52,177	0	0
- Financial institutions	109,950	94,573	0	0
- Health and care	64,428	71,051	0	0
- Information technology	67,994	62,666	0	0
- Other	0	0	0	0
	445,916	427,703	0	0
Debt Securities:				
- Corporate Bonds	73,857	78,249	0	0
- Government Bonds	114,308	121,393	0	0
- Other	18,887	12,642	0	0
	207,052	212,284	0	0
Property:				
- UK Property	146,940	131,715	0	0
	146,940	131,715	0	0
Other investment funds and Unit Trusts:				
- Equities	421,193	395,926	32,323	31,206
- Bonds	16,746	16,893	0	0
- Commodities	0	0	0	0
- Infrastructure	0	0	2,312	2,773
- Property	0	0	3,804	2,685
- Other	143,773	144,883	0	0
	581,712	557,702	38,439	36,664
Derivatives:				
- Foreign Exchange	1,764	(4,191)	0	0
Other				
- LDI/Cashflow matching	0	0	0	0
Target Return Portfolio	0	0	11,847	11,128
	1,764	(4,191)	11,847	11,128
Balance as at 31st March	1,402,432	1,342,861	52,861	52,665

Basis for Estimating Assets and Liabilities

NOTES TO THE FINANCIAL STATEMENTS

Liabilities have been assessed on an actuarial basis using the projected unit method, an estimate of the pensions that will be payable in future years dependent on assumptions about mortality rates, salary levels etc. Liabilities of the LBH fund have been assessed by Hymans Robertson LLP and those of the LPFA fund by Barnett Waddingham, both being independent firms of actuaries.

The significant assumptions used by the actuary have been as follows.

	LBH		LPFA	
	2017/18	2016/17	2017/18	2016/17
Mortality assumptions				
Longevity at 65 for current pensioners (years)				
- male	22.2	22.2	20.8	20.7
- female	24.2	24.2	23.6	23.5
Longevity at 65 for future pensioners (years)				
- male	23.6	23.6	23.2	23.0
- female	25.7	25.7	25.9	25.7
Financial assumptions				
- Retail Price Index increase	3.4%	3.4%	3.4%	3.3%
- Consumer Price Index increase	2.4%	2.4%	2.4%	2.4%
- Rate of increase in salaries	3.5%	3.6%	3.9%	3.9%
- Rate of increase in pensions	2.4%	2.4%	2.4%	2.4%
- Rate for discounting scheme liabilities	2.7%	2.6%	2.5%	2.3%

The LPFA Scheme assumes 50% take-up of commutation of pension for cash at retirement whilst the LBH Scheme assumes 50% of the maximum tax-free cash up to HMRC limits for pre-April 2008 service and 75% for post-April 2008 service.

The following table sets out the impact of a small change in the discount rates on the LPFA pension obligation and projected service cost as well as a +/- 1 year age rating adjustment to the mortality assumptions.

	£'000	£'000	£'000
Adjustment to discount rate	0.10%	0.00%	-0.10%
- PV of total obligation	55,028	55,708	56,397
- Projected service cost	122	124	126
Adjustment to long term salary increase			
- PV of total obligation	55,723	55,708	55,693
- Projected service cost	124	124	124
Adjustment to pension increases and deferred revaluation			
- PV of total obligation	56,383	55,708	55,041
- Projected service cost	126	124	122
Adjustment to mortality age			
- PV of total obligation	58,078	55,708	53,437
- Projected service cost	128	124	120

The sensitivities regarding the principal assumptions used to measure the LBH Scheme liabilities are set out below.

	% Increase	£'000
0.5% decrease in Real Discount Rate	10%	205,851
0.5% increase in the Salary Increase Rate	1%	24,277
0.5% increase in the Pension Increase Rate	9%	179,228

Investment Strategy

The Pensions Committee of the London Borough of Hackney has reviewed the Fund's investment strategy and does not believe that it is appropriate at this time to adopt an asset and liability matching strategy (ALM). The Committee considers on an ongoing basis the risk profile of the fund to ensure that its asset allocation strategy remains appropriate in terms of risk and return. As required by the Local Government (Investment and Management of Funds) Regulations 2016, the Pension Fund maintains a policy statement (Investment Strategy Statement) which sets out how assets will be managed and the Fund's approach to risk management. The suitability of various types of investment have been considered along with the need to diversify investments to reduce the risk of being invested in too narrow a range. A large proportion of the assets relate to equities (61.0%) and bonds (16.2%). The proportion in equities has decreased slightly over the year (previously 61.8%) whilst bonds have also decreased from 61.8%. The Fund also invests in property and multi-asset funds as a part of the diversification of its investments.

Impact on the Authority's Cash Flows

One of the objectives of the Fund is to keep employers' contributions stable. The London Borough of Hackney has agreed a strategy with the Fund's actuary to achieve a funding level of 100% over the next 16 years. Funding levels are monitored on a quarterly basis and reported to the Pensions Committee. The last triennial valuation took place as at 31st March 2016, with the next due in 2019. The Fund has taken account of the national changes to the Local Government Pension Scheme introduced on 1st April 2014, which has seen the basis of the Scheme move from a defined benefit final salary scheme to a defined benefit career average revalued earnings (CARE) basis. Service prior to 1st April 2014 will continue to be calculated on the final salary basis with only service from 1st April 2014 being calculated on the new CARE basis. The Teachers' Pension Scheme changes to a CARE basis took place on 1st April 2015.

45. Contingent Liabilities

At 31st March 2018, the Council had the following material contingent liabilities.

- Sections 149 – 171 of the Town and Country Planning Act 1990 enable owner-occupiers or mortgagees of certain properties under special circumstances to issue a Blight Notice that require the relevant authority to purchase their interests. It is currently estimated that claims of up to £18.5 million could be made.

Future service restructures are planned throughout the Council. Such restructures may involve incurring redundancy costs. The value of these cannot be determined until the individual reviews are completed. However, the Council factors these potential costs into its financial planning.

46. Contingent Assets

The Council does not have any contingent assets or gains to disclose.

47. Nature and Extent of Risks Arising from Financial Instruments

The Council has adopted CIPFA's Code of Practice on Treasury Management (and subsequent amendments) and complies with The Prudential Code for Capital Finance in Local Authorities (both revised in November 2011).

As part of the adoption of the Treasury Management Code, the Council approves a Treasury Management Strategy before the commencement of each financial year. The Strategy sets out the parameters for the management of risks associated with Financial Instruments. The Council also produces Treasury Management Practices specifying the practical arrangements to be followed to manage these risks.

The Treasury Management Strategy includes an Annual Investment Strategy in compliance with the CLG Investment Guidance for local authorities. This Guidance emphasises that priority is to be given to security and liquidity of invested capital, rather than yield. The Council's Treasury Strategy, together with its Treasury Management Practices are based on seeking the highest rate of return consistent with the proper levels of security and liquidity.

The Council's activities expose it to a variety of financial risks:

- *Credit risk*: the possibility that other parties might fail to pay amounts due to the Council.
- *Liquidity risk*: the possibility that the Council might not have funds available to meet its commitments to make payments.
- *Market risk*: the possibility that financial loss might arise for the Council as a result of changes in such measures as interest rates and stock market movements.

Credit Risk

The Council manages credit risk by ensuring that investments are placed with the Debt Management Office, other local authorities, AAA rated money market funds or Banks and Building Societies having sufficiently high credit worthiness as set out in the Treasury Management Strategy.

The Council maintains a counterparty list based on its criteria and monitors and updates the credit standing of the institutions on a regular basis. The Council also sets limits on principal amounts invested and the duration of those investments, dependant on the financial standing of institutions and applied sector and country limits in line with their financial strength.

The Council sets a total group investment limit for institutions that are part of the same banking group. No more than £25m in total can be invested for a period longer than 364 days. The Council has no historical experience of counterparty default.

All investments have been made in line with the Council's Treasury Management Strategy Statement for to 2017/18, approved by Full Council on 18th January 2017. The 2017/18 Treasury Strategy can be found via the following web link:

NOTES TO THE FINANCIAL STATEMENTS

<http://mginternet.hackney.gov.uk/ieListDocuments.aspx?CId=555&MID=3795#AI27564>

It must also be noted that although credit ratings remain a key source of information, the Council recognises that they have limitations and investment decisions are based on a range of market intelligence, for example statements of potential government support. The Council also takes into account information on the following in relation to counterparties:

- Credit Ratings (minimum long-term A- for counterparties and AA+ for countries)
- Credit Default Swaps (where quoted)
- GDP; Net Debt as a Percentage of GDP
- Sovereign support mechanisms or potential support from a well-resourced parent institution
- Share Prices (where quoted)
- Macro-economic indicators
- Corporate developments, news and articles and market sentiment

The table below summarises the value of the Council's 2017/18 investment portfolio at 31st March 2018.

Counterparty	Credit Rating Criteria Met When Investment Placed? YES / NO	Balance Invested as at 31st March 2018							Total £000s
		Up to 1 month	≥ 1 and < 3 months	≥ 3 and < 6 months	≥ 6 and < 9 months	≥ 9 and < 12 months	≥ 1 and < 2 Years	≥ 2 and < 5 Years	
		£000s	£000s	£000s	£000s	£000s	£000s	£000s	
Banks - UK	YES			10,217					10,217
Banks - Non UK	YES			5,000					5,000
Total Banks		0	0	15,217	0	0	0	0	15,217
Government	YES			3,001					3,001
Local Authorities - UK	YES	7,015	8,051		12,030	6,025		6,546	39,667
Local Authorities - UK (ST Borrowing)	YES		(15,002)		(15,031)				(30,033)
Housing Association	YES	5,050	5,069		5,021	10,036			25,176
Corporate Bonds	YES								0
MMF	YES	32,128			4,544		2,696		39,368
Total		44,193	(1,882)	18,218	6,564	16,061	2,696	6,546	92,396

The above analysis shows deposits outstanding as at 31st March 2018 met the Council's credit rating criteria at that date.

In addition, the Council holds £73K of equity in the Local Government Municipal Bond agency.

Liquidity Risk

The Council ensures it has adequate though not excessive cash resources, borrowing arrangements, overdraft and standby facilities to enable it, at all times, to have the level of funds available which are necessary for the achievement of its business / service objectives. The Council has access to the following to assist with liquidity as at 1st April 2017.

- An overdraft facility of £250k overnight for the Lloyds PLC, (£0m for Royal Bank of Scotland); this is used for unforeseen expenditure and if borrowing funds from the money market proves too expensive.
- Daylight exposure of £60million for the Lloyds PC Bank up to the 31st March, necessary daily CHAPS payments to Counterparties up to the specified limits
- Call Accounts and Money Market Fund Accounts from which monies can be 'called back' daily
- Access to the London Money Market
- Borrowing facilities via Public Works Loan Board (PWLB), the money market and other sources.

As the Council has ready access to borrowings from the PWLB, there is not thought to be a significant risk that it will be unable to raise finance to meet its commitments under financial instruments. However, there is a risk that the Council will be bound to replenish a significant proportion of its borrowings at a time of unfavourable interest rates, although such risks are managed as far as possible through prudent treasury management.

The strategy is to ensure that not more than 40% of loans are due to mature within any rolling three-year period through a combination of careful planning of when, and for how long, any new borrowing is undertaken and by either rescheduling or making arrangements for the early redemption of debt. A debt rescheduling exercise, or early redemption of debt, is only undertaken if there are interest cost savings, with minimal risk, to the Council, or it is done in order to rebalance the portfolio to mitigate refinancing costs and the associated risks.

The maturity analysis of financial liabilities at nominal value is as follows:

Maturing within (years)	2017/18	%	2016/17	%	2015/16	%	2014/15	%
	£'000		£'000		£'000		£'000	
Short Term Borrowing								
Less than 1 year	<u>30,400</u>	12.5%	<u>85,400</u>	11%	<u>5,400</u>	10%	<u>400</u>	10%
Long Term Borrowing								
Over 1 but not over 2	400	12.5%	400	11%	400	10%	400	10%
Over 2 but not over 5	1200	37.5%	1200	33%	1,200	30%	1,200	30%
Over 5 but not over 10	1200	37.5%	1600	44%	2,400	50%	2,000	50%
Over 10 but not over 15	0		0	0	0	10%	400	10%
Over 15 but not over 20	0		0	0	0	0%	0	
Over 20 but not over 25	0		0	0	0	0%	0	
Over 25 but not over 30	0		0	0	0	0%	0	
Over 30	<u>0</u>		<u>0</u>	0	<u>0</u>	0%	<u>0</u>	
Total Long Term Borrowing	<u>2,800</u>		<u>3,200</u>		<u>4,000</u>		<u>4,000</u>	

In March 2018, the Council undertook short term borrowing for £30m from various local authorities to help manage cash flow over the year end and to finance part of its capital programme expenditure.

Market Risk

The Council seeks to ensure that its stated treasury management policies and objectives will not be compromised by adverse market fluctuations in the value of the principal sums it invests, and will accordingly seek protection from the effects of such fluctuations.

Interest Rate Risk

The Council is exposed to significant risk in terms of its exposures to interest rate movements on its borrowings and investments. Movements in interest rates have a complex impact on the authority. For instance, a rise in interest rates would have the following effects:

- Borrowings at variable rates: the interest rate expense charge to the Income and Expenditure Account would rise
- Borrowings at fixed rate: the fair value of the liabilities borrowings would fall
- Investments at variable rate: the interest income credited to the Income and Expenditure Account would rise
- Investments at fixed rates: the fair value of the assets would fall.

Borrowings are not carried at fair value, so nominal gains and losses on fixed rate borrowings would not impact on the Comprehensive Income and Expenditure Statement. However, changes in interest payable and receivable on variable rate borrowings and investments will be posted to the Comprehensive Income and Expenditure Statement and affect the General Fund Balance pound for pound.

If all interest rates had been 1% higher (with all other variables held constant) the financial effect would be as follows:

	£'000
Increase in interest receivable on variable rate investments	(715)
Increase in interest payable on variable rate investments	156
Impact on Other Comprehensive Income and Expenditure	(559)
Decrease in fair value of available for sale financial assets	(55)
Impact on Comprehensive Income and Expenditure	(55)
Decrease in fair value of fixed rate borrowing liabilities (no impact on Other Comprehensive Income and Expenditure)	(262)

The majority of investments tend to be short term (typically under 12 months), and are therefore naturally more exposed to changes in interest rates.

The impact of a 1% fall in interest rates would be as above but with the movements being reversed.

The Council has a number of strategies for managing interest rate risk. During periods of falling interest rates, and where economic circumstances make it favourable, fixed rate loans will be repaid early to limit exposure to losses. The risk of loss is ameliorated by the fact that a proportion of government grant payable on financing costs will normally move with prevailing interest rates or the authority's cost of borrowing, and provide compensation for the proportion of any higher costs.

NOTES TO THE FINANCIAL STATEMENTS

The Council has an active strategy for assessing interest rate exposure that feeds into the setting of the annual budget and which is used to update the budget on a regular basis.

Price Risk

The Council does not invest in instruments such as equity shares as part of its Treasury function and thus has no exposure to loss arising from movements in price.

Foreign Exchange Risk

The Council has no financial assets or liabilities denominated in foreign currencies.

48. Trust Funds

The Council administers, as sole trustee, a number of trust funds which have been excluded from its financial statements on the basis that the funds are not owned by the Council.

The following table shows the balances held:

	Saunders Trust Fund		Other Trust Funds	
	2017/18 £'000	2016/17 £'000	2017/18 £'000	2016/17 £'000
Balance as at 1st April	(292)	(291)	(33)	(58)
Receipts	(0)	(1)	(0)	(1)
Payments / Transfers	292	0	30	33
Balance as at 31st March	0	(292)	(3)	(26)

During financial year 2017/18 payments were made to transfer the full balances held on the Saunders Trust Fund and Chalmers Trust Fund to the COIF Charities Deposit Foundation leaving a small balance remaining on other trust funds. There were no material liabilities outstanding as at 31st March 2018 in respect of the Trust Funds.

The governance structure for the trust funds is currently under review. During the financial year the Council made arrangements to transfer a number of dormant and inactive funds, to the East End Community Foundation (EECF) to make better use of the funds. Future transfers occurred during 2017/18

49. Heritage Assets – Five Year Summary

	2017/18	2016/17	2015/16	2014/15	2013/14
	£000	£000	£000	£000	£000
Cost of acquisitions of heritage assets					
Civic Regalia	566	520	485	482	350
Artefacts	484	450	415	420	286
Total cost of purchases	1,050	970	900	902	636
Value of heritage assets acquired by donation					
Artworks	850	848	845	815	1,096
Artefacts	223	192	172	150	89
Total donations	1,073	1,040	1,017	965	1,185
Carrying value of heritage assets					
Total	2,123	2,010	1,916	1,866	1,821

50. Heritage Assets – Further Information

Civic Regalia

The items of civic regalia owned by the Council are held in secure storage within Hackney Town Hall and consist of items relating to the two former separate boroughs of Stoke Newington and Shoreditch, as well as Hackney. The civic regalia items owned are listed below:

- Speaker's Gold Chain & Gold Badge
- Speaker's Escort's Gold Badge
- Deputy Speaker's Silver Chain & Silver Badge
- Deputy Speaker's Escort's Gold Badge
- Speaker & Deputy Speaker's Robes, Hat, Gloves, Wrist & Neck Ruffles
- Shoreditch Gold Chain & Gold Badge
- Stoke Newington Chain & Badge
- Speaker's Mace
- Gilt wood & Mother of Pearl Mace
- Silver Gilt Mace
- Hackney Badges

Artworks

The collection consists of the Chalmer's bequest collection of artworks including paintings, sculptures and decorative art objects. It was donated to the Borough of Stoke Newington by Alexander Chalmers in 1927 along with a sum of money, the interest of which was intended for the continued expansion of the collection. Until 1986 the Chalmers Bequest was housed in the Stoke Newington Library, at which point it was moved to the newly instituted Hackney Museum in order to increase access and to provide better security and supervision for the collection. As the artworks are held in trust, they cannot be sold or otherwise disposed of by the Council. The bequeathed artworks valued, for insurance purposes, in excess of £20k are listed below:

- A Storm off the coast with Men O War
- Rocky Landscape with waterfall & artist
- View of London from Denmark Hill
- Interior of St Peters with Papal Process
- Numerous Animal & Orpheus
- Fishing boats & Man O War at river mouth
- An Italian Market Scene
- The Crucifixion of Christ

The majority of the collection is on display in the Hackney Museum where it can be viewed by the public. The remaining paintings, sketches and sculptures are held in secure storage in the Hackney Archives.

Artefacts

The Council owns one piece of sculpture, a javelin figure sculpted by Constance Freedman, which is situated outside the Britannia Sports Centre and an Anglo-Saxon long boat (unearthed in Springfield Park) and a nineteenth century hand-pumped fire engine which are on display in the Hackney Museum.

Preservation and Management

The artworks collection is managed by the Head of Museum and Culture who reports to the Director of Health and Community Services. The collection is managed in accordance with policies that are approved by the Authority.

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HOUSING REVENUE ACCOUNT AND NOTES

2016/17		HRA Income & Expenditure Statement	2017/18	
£'000			£'000	£'000
	Expenditure			
38,909	Repairs and maintenance		43,704	
38,015	Supervision and management		39,532	
1,472	Rents, rates, taxes and other charges		2,607	
(50,912)	Depreciation and impairment of non-current assets		105,971	
78	Debt Management Costs		47	
560	Movement in the allowance for bad debts		1,062	
425	Sums directed by the Secretary of State that are expenditure in accordance with the Code		375	
28,547	Total Expenditure			193,297
	Income			
(111,987)	Dwelling rents	(111,285)		
(3,230)	Non-dwelling rents	(4,002)		
(15,679)	Charges for services and facilities	(15,778)		
(9,431)	Contributions towards expenditure	(9,862)		
(140,327)	Total Income			(140,927)
(111,780)	Net Cost of HRA Services as included in the Comprehensive Income			52,370
547	HRA service share of Corporate and Democratic Core			547
8,585	HRA share of other amounts included in the whole authority Cost of Services but not allocated to specific services			4,041
(102,648)	Net Income / (Cost) for HRA Services			56,958
	HRA share of operating income and expenditure included in the Comprehensive I&E Statement			
(38,118)	(Gain) or loss on sale of HRA non-current assets		(99,418)	
1,268	Interest payable and similar charges		121	
(222)	Interest and investment income		(312)	
1,959	Net Interest on the net defined benefit liability (asset)		1,232	
(1,442)	Capital grants and contributions receivable		(11,369)	
(139,202)	(Surplus) or deficit for the year on HRA services			(52,787)

2016/17		Movement on the HRA Statement	2017/18	
			£'000	£'000
(10,200)	Balance on the HRA at the end of the previous year			(10,200)
(139,202)	(Surplus) or deficit for the year on the HRA Income and Expenditure Statement		(52,787)	
	Adjustments between accounting basis and funding basis under statute			
	- Difference between any other item of income and expenditure determined in accordance with the Code and determined in accordance with statutory			
(414)	HRA requirements		(146)	
38,118	- Gain or (loss) on sale of HRA non-current assets		99,418	
(1,599)	- HRA share of contributions to or from the Pensions Reserve		(1,632)	
29,603	- Transfer to/(from) Major Repairs Reserve		42,335	
53,675	- Transfer to/(from) Capital Adjustment Account		(92,876)	
0	- Transfer to/(from) Financial Instrument Adjustment Account		0	
6,283	- Capital expenditure funded by the HRA		4,624	
	- Sums directed by the Secretary of State to be debited or credited to the HRA that are not expenditure or income in accordance with the Code		(1,766)	
(1,364)	Other Adjustments			
(14,900)	Net increase or (decrease) before transfers to or from reserves		(2,829)	
	Transfers to or (from) reserves			
11,989	- HRA Rightsizing reserve		2,599	
14	- Tenants Levy Reserve		(15)	
2,817	- Future Capital Works Reserve		0	
(75)	- HRA Insurance Reserve		81	
156	- Aerial Mast income reserve		164	
0	Increase or (decrease) in year on the HRA			(0)
(10,200)	Balance on the HRA at the end of the year			(10,200)

1. Capital Expenditure

HOUSING REVENUE ACCOUNT AND NOTES

The following summarises HRA capital expenditure on land, houses and other property during the financial year and the sources of funding used.

	Dwellings		Other Property	
	2017/18 £'000	2016/17 £'000	2017/18 £'000	2016/17 £'000
Expenditure	138,392	105,828	5,716	2,162
	138,392	105,828	5,716	2,162
<i>Funded by</i>				
Borrowing	0	28,270	0	374
Usable capital receipts	82,229	38,225	2,198	931
Grants and contributions	28,416	9,730	1,306	857
Major Repairs Reserve	27,747	29,603	2,212	0
	138,392	105,828	5,716	2,162

2. Capital Receipts

The following is a summary of capital receipts from disposals of land, dwellings and other property within the HRA during the financial year.

	2017/18 £'000	2016/17 £'000
Dwellings	137,808	45,680
Other Property	0	0
	137,808	45,680

3. Land, Housing Stock and Other Property

	2017/18	2016/17
Number of dwellings	No.	No.
Hostels	59	50
Houses and bungalows	2,112	2,110
Flats and maisonettes	19,713	19,659
Stock at 31st March	21,884	21,819
Value of assets	£'000	£'000
Dwellings	2,395,016	2,358,079
Other Property	139,002	155,152
Investment Property	1,588	5,880
Values at 31st March	2,535,606	2,519,111

4. Vacant Possession Value

The vacant possession value of dwellings within the HRA as at 31 March 2018 was £9,459 million (£9,177 million as at 1st April 2016). The difference of £7,090 million between vacant possession value and the Balance Sheet value of dwellings within the HRA shows the economic cost to Government of providing council housing at less than open market rents, net of any impairment to the value of the Housing Stock.

5. Depreciation and Impairment Charges

The Item 8 Determination states that the Housing Revenue Account should be charged with depreciation; this has been calculated as follows.

	2017/18	2016/17
	£'000	£'000
Operational assets		
Dwellings	38,953	37,954
Other land and buildings	3,381	3,242
	42,334	41,196

There was £59.505 million debited to the HRA for the net impairment loss reversals of HRA fixed during 2017/18 (£93.550 million credited in 2016/17). This was due to an decrease in the balance sheet valuation of HRA assets in 2017/18.

6. Revenue Costs funded from Capital

There is an amount of £0.11m (£1.337 million in 2015/16) in respect of the write down of revenue costs financed from capital resources included within the cost of capital charge, determined in accordance with proper practice, in respect of land, houses or any other property within the Council's Housing Revenue Account.

7. Pension Reserve

The pension reserve was reduced by £1.63 million in 2017/18 (£1.6 million in 2016/17). This is based on an actuarial valuation of the council's pension liability at year end.

8. Rent Arrears

During 2017/18 permanent tenants and licence arrears, as a proportion of gross income due is 6% (6% in 2016/17). The Arrears as at the 31st March 2018 are set out below.

	2017/18	2016/17
	£'000	£'000
Type of tenancy		
Permanent (including licences)	6,298	6,391
Temporary	378	358
Total arrears	6,676	6,749
Less Provision for bad and doubtful debts	(5,603)	(5,901)
Net Arrears	1,073	848

The average rent for permanent tenants was £112.26 per week in 2017/18, a reduction of £0.80 (0.71%) from the 2016/17 average rent of £113.06 per week.

The total provision included in the Balance Sheet in respect of HRA uncollectible debts is £5.72 million (£6.01 million as at 31st March 2017)

9. Exceptional Items and Prior Period Adjustments

There were no exceptional items or prior period adjustments in respect of the HRA during 2017/18.

COLLECTION FUND AND NOTES

2016/17		The Collection Fund		Note	2017/18	
CTAX	NNDR				CTAX	NNDR
£000					£000	
Amounts required by statute to be credited to the Collection Fund						
(92,213)		Council Tax (net of discounts for prompt payment and transitional relief)		2	(97,360)	
		Transfers from General Fund				
0		- Council Tax benefits				0
0		- Transitional relief				0
(95,896)		Non-domestic rates		1	(99,822)	
0		Transitional protection payments non-domestic rates				(26,659)
(2,036)		Income collectable in respect of Business Rate Supplements (BRS)				(3,079)
0	(10,827)	Contributions towards previous year's estimated Collection Fund deficit				(4,060)
Amounts required by statute to be debited to the Collection Fund						
		Precepts & demands from GLA & LBH and Shares of non-domestic rates				
67,851	27,647	- London Borough of Hackney		1	71,749	35,870
18,388	18,431	- Greater London Authority		1	19,153	44,240
	46,078	Payment in respect of central share of non-domestic rates to Central Gov		1		39,457
	227	Transitional protection payments non-domestic rates				0
	2,029	- Payments to levying authority's BRS Revenue Account				3,071
	7	- Administration costs				8
		Impairment of debts and appeals for council tax & non-domestic rates				
1,397	3,270	- Allowance for impairment		3	1,911	2,674
	500	Charge to General Fund for allowable collection costs for non-domestic rates				535
4,621	0	Contributions towards previous year's estimated Collection Fund surplus			4,481	0
44	(10,570)	Movement on fund balance			(66)	(7,765)
(5,840)	15,820	Opening fund Balance at 1st April			(5,796)	5,250
(5,796)	5,250	Closing fund balance at 31st March		4	(5,862)	(2,515)

1. National Non-Domestic Rates

NNDR is organised on a national basis. From 1st April 2013 the Business Rates Retention Scheme came into force, replacing the previous system of business rates collected by the council being paid into the NNDR Pool administered by the Government. Under the new system, the rateable value on the rating list on 25th September 2016 was £354.524 million (6th January 2016 £238.379 million), this value is multiplied by small business non-domestic rating multiplier for 2017/18 of 46.6 pence (48.4 pence for 2016/17) to arrive at the council's gross rates of £165.208 million (£115.375 million in 2016/17) gross of mandatory and discretionary reliefs, unoccupied property relief, and transitional arrangements/adjustments. After applying all reliefs the net rates payable was £96.961 million (£93.906 million in 2016/17). After 2017/18 estimated losses and repayments/refunds (NNDR appeals) collectable rates (net rates) payable was £92.834 million (£92.656 million in 2016/17). After factoring in if any transitional protection payments and cost of collection allowance the resulting 2017-18 non-domestic rating income for sharing between Central Government (33%), Hackney Council (30%) and the Greater London Authority (37%) was £119.567 million (£92.156 million in 2016/17). There was a change in shares percentage in 2017/18.

Any NNDR (surplus)/deficit is also shared with Central Government, Hackney Council and the Greater London Authority.

The aggregate rateable value on the rating list as at 30th March 2018 was £365.043 million (£245.667 million as at 24th March 2017). The small business non domestic rating multiplier for 2017/18 was 46.6 pence (48.4 pence in 2016/17). Net rates payable (before write-offs, allowance for non-collection, losses on appeal was £108.154 million (£95.762 million in 2016/17). Non-Domestic Rating Income for sharing inclusive of transitional protection payments was £123.272 million (£91.899 million 2016/17). The actual 2017/18 surplus for sharing was £2.515 million (£5.250 million deficit in 2016/17) and will be shared with Central Government, Hackney Council and Greater London Authority (GLA).

Revaluations are carried out every 5 years, the last one being in April 2017.

Under the new NNDR arrangements Hackney is also allowed to retain any business rates from enterprise zones, new development deals, and business rates applicable to renewable energy schemes. As Hackney's need under the Business Rates Retention Scheme is greater than its business rates income, it receives Top-up payments from the Government. Top-up payments received during 2017/18 totalled £67.730m (£75.148m in 2016/17) and have been credited to the General Fund.

In 2018/19 Hackney will be entering into a pooling agreement with the rest of London Authorities.

2. Council Tax Base

Council Tax income was received from the following sources.

	2017/18	2016/17
	£'000	£'000
Gross bills	97,360	92,213
Less Council Tax Benefit	n/a	n/a
Add Transitional relief adjustment	0	0
Income from Council Tax	97,360	92,213

COLLECTION FUND AND NOTES

Council tax benefit and council tax benefits subsidy ended on 31st March 2013. From 1st April 2013 the new Council Tax Reduction Scheme (CTRS) came into force, with each Local Authority operating its own local scheme.

Council Tax income derives from charges raised according to the value of residential properties. These have been classified into eight valuation bands utilising estimated 1st April 1991 values for this specific purpose. Individual charges are calculated by estimating the amount of income required to be taken from the Collection Fund by the Greater London Authority and the Council for the forthcoming year and dividing this by the Council Tax Base (the total number of properties in each band, adjusted by a proportion to convert the number to a Band D equivalent, and adjusted for discounts and non-collection), which is 68,399 for 2017/18 (66,624 for 2016/17). This basic amount of Council Tax for Band D property, £1,328.99 for 2017/18 (£1,294.42 for 2016/17), is multiplied by the proportion specified for the particular band to give an individual amount due.

Band	Ranges		Valuation List	After Discounts and Adjustments		Proportion	No.	
	from	to					2017/18	2016/17
	£	£						
A	up to	40,000	7,531	3,431	0.67	2,287	2,078	
B	40,001	52,000	31,654	18,062	0.78	14,048	13,674	
C	52,001	68,000	33,795	23,610	0.89	20,987	20,863	
D	68,001	88,000	22,201	17,178	1.00	17,178	16,547	
E	88,001	120,000	11,365	8,879	1.22	10,852	10,452	
F	120,001	160,000	4,303	3,370	1.44	4,868	4,772	
G	160,001	320,000	1,143	1,017	1.67	1,695	1,661	
H	320,001	and above	48	43	2.00	85	83	
			112,040	75,590		71,999	70,131	

Estimated band D equivalent assumed changes

Band D equivalent for Taxbase calculation

Collection rate assumed in the budget setting

Council Tax base

	71,999	70,131
	95%	95%
	68,399	66,624

3. Bad Debts

Only the movements on the provision made or released are charged to the Collection Fund directly. For Council Tax and NNDR, this is shown as discrete amounts on the face of the Collection Fund.

	Council Tax		NNDR	
	2017/18	2016/17	2017/18	2016/17
	£'000	£'000	£'000	£'000
Provision brought forward at 1st April	(16,548)	(17,367)	(17,134)	(14,097)
Provision (made)/released	(1,911)	(2,674)	(1,397)	(3,270)
Write-offs /(write backs) charged directly to the bad debt provision	937	0	1,983	0
Provision carried forward at 31st March	(17,522)	(20,041)	(16,548)	(17,367)

4. Collection Fund (Surplus)/Deficit

Surplus on Council tax

The estimate of the surplus on the Collection Fund as at 31st March 2018, which was made on the 15th January 2018 for the purposes of the 2018/19 budget, was £5.0 million (£4.481 million at 31st March 2017). An element of this surplus amounting to £1.054 million will be paid to the Greater London Authority (GLA) in 2018/19.

The actual overall surplus on the Collection Fund at 31st March 2018 is £5.862 million (£5.796 million at 31st March 2017). The increase in the actual surplus compared with the estimate made in January will be taken into account in the calculation of the surplus or deficit as at 31st March 2019 for the purposes of the 2019/20 budget. The amount of the increase which will be payable to the GLA in 2019/20 is estimated at £0.185 million.

The total actual cumulative surplus to 31st March 2018 was £5.862 million, the amount which will therefore be paid to the GLA is estimated at £1.238 million. This amount has been included in the Council's Balance Sheet as a creditor (GLA). Hackney's Share of £4.624 million at 31st March 2018 (£4.563 million at 31st March 2017) represents the estimated amount available to support the Council's budget in 2018/19 and 2019/20.

Surplus on NNDR

The estimate of the surplus on the Collection Fund as at 31st March 2018, which was made on the 31st January 2018 for the purposes of the 2018/19 budget, was £12.169 million (£4.061 million at 31st March 2017). This will be shared out and distributed in 2018/19 as follows: Central Government (DCLG) £3.813 million, Greater London Authority (GLA) £4.705 million and Hackney Council £3.651 million.

The actual overall surplus on the Collection Fund at 31st March 2018 is £2.515 million (£5.250 million as at 31st March 2017). The reduction in actual surplus compared with the estimate made in January will be taken into account in the calculation of the surplus or deficit as at 31st March 2019 for the purposes of the 2019/20 budget. The reduction in surplus will be distributed during 2019/20 to Central Government, Greater London Authority and Hackney Council.

The total actual cumulative surplus to 31st March 2018 was £2.515 million (£5.250 million deficit as at 31st March 2017) which will be distributed in part to Central Government and Greater London Authority is estimated at £0.628 million and £1.133 million respectively. These amounts have been included in the Council's Balance Sheet as creditors (CLG & GLA). Hackney's share of the closing fund balance of £0.754 million as at 31st March 2018 (£1.575 million deficit as at 31st March 2017) represents the estimated amount available to support the Council's budget in 2018/19 and 2019/20.

PENSION FUND

2016/17 £'000	The Pension Fund Account	Notes	2017/18 £'000
	Dealings with members, employers and others directly involved in the Scheme		
(79,317)	Contributions	7	(74,901)
<u>(4,719)</u>	Transfers in from other pension funds	8	<u>(8,079)</u>
(84,036)			(82,980)
55,354	Benefits	9	52,533
5,335	Payments to and on account of leavers	10	5,754
<u>498</u>	Group Transfers out to other Pension Schemes	10	<u>0</u>
61,187			58,287
(22,849)	Net (additions)/withdrawals from dealings with members		(24,693)
5,869	Management Expenses	11	8,729
	Returns on investments		
(14,423)	Investment income	12	(15,683)
(187,447)	(Profit) and losses on disposal of investments and changes in the market value of investments	13c	(52,664)
<u>54</u>	Taxes on Income		<u>81</u>
(201,816)	Net returns on investments		(68,266)
(218,796)	Net (increase)/decrease in the Fund during the year		(84,230)
1,172,283	Opening net assets of the Scheme		1,391,079
1,391,079	Closing net assets of the Scheme		1,475,309

2016/17 £'000	Net Asset Table	Notes	2017/18 £'000
1,350,383	Investment Assets	13a	1,414,799
150	Long-Term Investment		150
<u>11,096</u>	Cash Deposits	13a	<u>33,132</u>
1,361,629			1,448,081
(3,037)	Investment Liabilities	13a	(8,217)
1,358,592	Net Value of Investment Assets	13a	1,439,864
35,343	Current Assets	18	39,162
<u>(2,856)</u>	Current Liabilities	19	<u>(3,717)</u>
32,487			35,445
1,391,079	Net Assets of the Fund available to fund benefits at the period end		1,475,309

NOTES TO THE ACCOUNTS

1. DESCRIPTION OF THE FUND

The Hackney Pension Fund ('the Fund') is part of the Local Government Pension Scheme and is administered by the London Borough of Hackney.

The following description of the Fund is a summary only. For more detail, reference should be made to the Hackney Pension Fund Annual Report 2017/18, the Pension Fund website <http://hackney.xpmemberservices.com/Home.aspx> and the underlying statutory powers underpinning the Scheme, namely the Public Service Pensions Act 2013 and the Local Government Pension Scheme (LGPS) Regulations.

a) General

The Fund is governed by the Public Service Pensions Act 2013. The Fund is administered with the following secondary legislation:

- The Local Government Pension Scheme Regulations 2013 (as amended).
- The Local Government Pension Scheme (Transitional Provisions, Savings and Amendment) Regulations 2014 (as amended).
- The Local Government Pension Scheme (Management and Investment of Funds) Regulation 2016.

It is a contributory defined benefit pension scheme administered by the London Borough of Hackney ("the Council") to provide pensions and other benefits for pensionable employees of the London Borough of Hackney and for the employees of admitted and scheduled bodies eligible to participate in the Fund. Teachers, police officers and firefighters are not included as they come within other national pension schemes.

The London Borough of Hackney has delegated responsibility for the management of the Pension Fund to the Pensions Committee with the Group Director of Finance and Corporate Resources being given delegated authority for the day to day operations of the Fund.

b) Membership

All local government employees (except casual employees, teachers and those eligible to be members of the NHS Pension Scheme) are automatically entered into the Scheme. However membership of the LGPS is voluntary and employees are free to choose whether to opt out, remain in the Scheme or make their own personal arrangements outside the Scheme.

Organisations participating in the Hackney Pension Fund include:

- Scheduled bodies, which include the local authority and similar aligned bodies whose staff are automatically entitled to be members of the Fund. It also includes Academy and Free School non-teaching staff.
- Admitted bodies, which are other organisations that participate in the Fund under an admission agreement between the Fund and the relevant organisation. Admitted bodies include voluntary, charitable and similar bodies or private contractors

PENSION FUND

undertaking a local authority function following outsourcing to the private sector. As at 31 March 2018 there are 36 active employer organisations within the Fund, including the London Borough of Hackney.

London Borough of Hackney Pension Fund	31 March 2018	31 March 2017
Number of Employers with active members	35	36
Number of Employees in scheme		
Council	6288	7221
Scheduled bodies	561	505
Admitted bodies	87	97
Total	6936	7823
Number of pensioners		
Council	6106	5926
Scheduled bodies	33	22
Admitted bodies	22	21
Ceased Employers	472	472
Total	6633	6441
Deferred members		
Council	7723	7532
Scheduled bodies	522	417
Admitted bodies	68	51
Ceased Employers	1031	1031
Total	9344	9031

c) Funding

Benefits are funded by contributions and investment earnings. Contributions are made by active members of the Fund in accordance with the LGPS Regulations 2013 and range from 5.5% to 12.5% of pensionable pay for the financial year ending 31 March 2018. Employee contributions are matched by employers' contributions which are set based on the triennial actuarial funding valuations. The last such valuation was at 31 March 2016 with the next valuation due to take place at 31 March 2019. Current employer contribution rates can be found in the Statement to the Rates and Adjustments Certificate in the Hackney Pension Fund Annual Report and Accounts 2017/18 or within the Actuarial valuation on the Pension Fund Website:- <http://hackney.xpmemberservices.com/Home.aspx>

d) Benefits

Prior to 1 April 2014, pension benefits under LGPS were based on final pensionable pay and length of service.

April 2014, saw the implementation of LGPS 2014, a new Career Average Revalued Earnings (CARE) Scheme, based on a 1/49th accrual rate with retirement ages now linked to an individual member's state pension age. On average, contribution rates for employees have remained at 6.5%, however the contribution bands have widened and are now 5.5% to 12.5% at the top end. The new Scheme has also introduced the option for flexibility over contributions, i.e. a lower contribution for lower benefits, referred to as the 50/50 Scheme. It

PENSION FUND

has not been possible to quantify the impact of these changes, although they have been designed to bring the future service costs of the Scheme down.

Details of the schemes are summarised below:

	Service pre 1 April 2008	Service post 31 March 2008	Service post 31 March 2014
Pension	Each year worked is worth 1/80 x final pensionable salary.	Each year worked is worth 1/60 x final pensionable salary.	Each year worked is worth 1/49 Career Average Revalued Earnings Salary
	Automatic lump sum of 3 x pensionable salary.	No automatic lump sum.	No automatic lump sum.
Lump Sum	In addition, part of the annual pension can be exchanged for a one-off tax-free cash payment. A lump sum of £12 is paid for each £1 of pension given up.	Part of the annual pension can be exchanged for a one-off tax-free cash payment. A lump sum of £12 is paid for each £1 of pension given up.	Part of the annual pension can be exchanged for a one-off tax-free cash payment. A lump sum of £12 is paid for each £1 of pension given up.

There are a range of other benefits provided under the Scheme including early retirement, disability pensions and death benefits. For more details please refer to the scheme guides which can be found at <http://hackney.xpmemberservices.com/>.

Benefits are index-linked in order to keep pace with inflation. In June 2010, the government announced that the method of indexation would change from the Retail Prices Index to the Consumer Prices Index. This change took effect from 1 April 2011.

2. BASIS OF PREPARATION

The Statement of Accounts summarises the Fund's transactions for the 2017/18 financial year and its position at year-end as at 31 March 2018. The accounts have been prepared in accordance with the *Code of Practice on Local Authority Accounting in the United Kingdom 2017/18* which is based upon International Financial Reporting Standards (IFRS), as amended for the UK public sector.

The accounts summarise the transactions of the Fund and report on the net assets available to pay pension benefits. The accounts do not take account of obligations to pay pensions and benefits which fall due after the end of the financial year. The actuarial present value of promised retirement benefits, valued on an International Accounting Standard (IAS 19) basis, is disclosed in Note 17 of these accounts.

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Fund Account – revenue recognition

a) Contributions income

Normal contributions, both from members and employers, are accounted for on an accruals basis (at the percentage rate recommended by the Fund actuary) in the payroll period to which they relate.

Employer deficit funding contributions are accounted for on the due dates on which they are payable under the schedule of contributions set by the scheme actuary or on receipt if earlier than the due date.

Employer's augmentation contributions and pension strain contributions are accounted for in the period in which the liability arises. Any amounts due in-year but unpaid will be classed as a current financial asset.

b) Transfers to and from schemes

Transfer values represent the amounts received and paid during the year for members who have either joined or left the Fund during the financial year and are calculated in accordance with the Local Government Pension Scheme Regulations (see Notes 8 and 10).

Individual transfers in/out are accounted for when received/paid, which is normally when the member liability is accepted or discharged.

Transfers in from members wishing to use the proceeds of their additional voluntary contributions to purchase scheme benefits are accounted for on a receipts basis and are included in Transfers In (see Note 8).

Bulk (group) transfers are accounted for on an accruals basis in accordance with the terms of the transfer agreement.

c) Investment income

i) Interest income

Interest income is recognised in the Fund account as it accrues, using the effective interest rate of the financial instrument as at the date of acquisition or origination.

Income includes the amortisation of any discount or premium, transaction costs (where material) or other differences between the initial carrying amount of the instrument and its amount at maturity calculated on an effective interest rate basis.

ii) Dividend income

Dividend income is recognised on the date the shares are quoted ex-dividend. Any amount not received by the end of the reporting year is disclosed in the Net Assets Statement as a current financial asset.

iii) Distributions from pooled funds

Distributions from pooled funds are recognised at the date of issue. Any amount not received by the end of the reporting year is disclosed in the Net Assets Statement as a current financial asset.

iv) *Movement in the net market value of investments*

- Changes in the net market value of investments are recognised as unrealised profits/losses during the year.
- Realised profit / losses are recognised upon the sale of investments during the year.

Fund account – expense items

d) Benefits payable

Pensions and lump-sum benefits payable include those known to be due at the end of the financial year. Any amounts due but unpaid are disclosed in the Net Assets Statement as current liabilities.

e) Taxation

The Fund is a registered public service scheme under section 1(1) of Schedule 36 of the Finance Act 2004 and as such is exempt from UK income tax on interest received and from capital gains tax on the proceeds of investments sold. Income from overseas investments suffers withholding tax in the country of origin, unless exemption is permitted. Irrevocable tax is accounted for as a fund expense as it arises. All income and expenditure in the Statement of Accounts is net of VAT, where recoverable.

f) Management expenses

The Council discloses its pension fund management expenses in accordance with the CIPFA guidance: *Accounting for Local Government Pension Scheme Management Expenses*

i) *Administrative expenses*

All administrative expenses are accounted for on an accruals basis. Relevant staff costs and associated management, accommodation and other overheads are apportioned to this activity and charged as expenses to the Fund.

ii) *Oversight and governance costs*

All oversight and governance expenses are accounted for on an accruals basis. All staff costs associated with governance and oversight are charged direct to the fund. Associated management, accommodation and other overheads are apportioned to this activity and charged as expenses to the fund. The cost of obtaining investment advice from external consultants is included in oversight and governance charges.

iii) *Investment management expenses*

All investment management expenses are accounted for on an accruals basis.

Fees of the external investment managers and custodian are agreed in the respective mandates governing their appointments. Broadly, these are based on the market value of the investments under their management and therefore increase or decrease as the value of these investments change.

Where an investment manager's invoice has not been received by the balance sheet date, an estimate based upon the market value of their mandate as at the end of the year is used for inclusion in the fund account. In 2017/18, there were no fees based on such estimates (2016/17: no fees estimated). A similar procedure is used for custodian fees, and in 2017/18 there were no fees payable (2016/17: no fees estimated).

The Fund requests that non-invoiced investment management fees (plus other associated costs such as transaction costs) are disclosed via the LGPS Transparency Code template. Where cost information is not readily available for the year ending 31st March (e.g. for pooled funds using different accounting dates), an estimate will be made using the most recent information available.

Net Assets Statement

g) Financial assets

Financial assets are included in the Net Assets Statement on a fair value basis as at the reporting date. A financial asset is recognised in the Net Assets Statement on the date the Fund becomes party to the contractual acquisition of the asset. From this date any gains or losses arising from changes in the fair value of the asset are recognised in the Fund account.

The values of investments as shown in the Net Assets Statement have been determined as follows:

i) Market-quoted investments

The value of an investment for which there is a readily available market price is determined by the bid market price ruling on the final day of the accounting period.

ii) Fixed interest securities

Fixed interest securities are recorded at net market value based on their current yields.

iii) Unquoted investments

The fair value of investments for which market quotations are not readily available is determined as follows:

- Valuations of de-listed securities are based on the last sale price prior to delisting, or where subject to liquidation, the amount the Council expects to receive on wind-up, less estimated realisation costs.
- Investments in unquoted pooled funds are valued based on the Fund's share of the net asset value or a single price advised by the fund manager. The valuation of these pools or directly held securities is undertaken by the investment manager or responsible entity and advised as a unit or security price. The valuation standards followed in these valuations adhere to industry guidelines or to standards set by the constituent documents of the pool or the management agreement.
- The Fund has no holdings in private equity funds or unquoted listed partnerships.

iv) Pooled investment vehicles

Pooled investment vehicles are valued at closing bid price if both bid and offer prices are published; or if single priced, at the closing single price. In the case of pooled investment vehicles that are accumulation funds, change in market value also includes income which is reinvested in the fund, net of applicable withholding tax.

v) Limited partnerships, freehold and leasehold property

The Fund has no direct holdings in limited partnerships, freehold and leasehold property.

h) Foreign currency transactions

Dividends, interest and purchases and sales of investments in foreign currencies have been accounted for at the spot market rates at the date of transaction. End-of-year spot market exchange rates are used to value cash balances in foreign currency bank accounts, market values of overseas investments and purchases and sales outstanding at the end of the reporting period.

i) Derivatives

The Fund uses derivative financial instruments to manage its exposure to specific risks arising from its investment activities. The Fund does not hold derivatives for speculative purposes.

Derivative contract assets are measured at fair value through bid prices and liabilities at fair value through offer prices. Changes in the fair value of derivative contracts are included in any change in the market value.

The future value of forward currency contracts is based on market forward exchange rates at the year-end date and determined as the gain or loss that would arise if the outstanding contract were matched at the year-end with an equal and opposite contract.

j) Cash and cash equivalents

Cash comprises of cash-in-hand and deposits payable on demand and includes amounts held by the Fund's external managers.

Cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash that are subject to minimal risk of changes in value.

k) Financial liabilities

The Fund recognises financial liabilities at fair value as at the reporting date. A financial liability is recognised in the Net Assets Statement on the date the Fund becomes party to the liability. From this date any gains or losses arising from changes in fair value of the liability are recognised by the Fund.

l) Actuarial present value of promised retirement benefits

The actuarial present value of promised retirement benefits is assessed on a triennial basis by the Scheme actuary in accordance with the requirements of IAS 19 and relevant actuarial standards.

As permitted under the Code, the Fund has opted to disclose the actuarial present value of promised retirement benefits by way of a note only (Note 17).

m) Additional Voluntary Contributions (AVCs)

The Hackney Pension Fund provides an Additional Voluntary Contributions (AVC) Scheme for its members, the assets of which are invested separately from those of the pension fund.

The Fund has appointed Prudential as its AVC approved provider. AVCs are paid by members to the AVC provider and are used specifically for providing additional benefits for individual contributors. Each AVC contributor receives an annual statement showing the amount held in their account and the movements in the year.

AVCs are not included in the accounts in accordance with section 4(1) (b) of The Local Government Pension Scheme (Management and Investment of Funds) Regulations 2016 but are disclosed as a note only (Note 20).

4. CRITICAL JUDGEMENTS IN APPLYING ACCOUNTING POLICIES

In applying the accounting policies set out in Note 3, the Fund has had to make certain judgements about complex transactions or those involving uncertainty about future events. The critical judgements made are as follows:

Pension fund liability

The Pension Fund liability is calculated every three years by the appointed actuary, with annual updates in the intervening years. The methodology used is in line with accepted guidelines and in accordance with IAS 19. Assumptions underpinning the valuations are agreed with the actuary and are summarised in Note 16. This estimate is subject to significant variances based on changes to the underlying assumptions.

Valuation of Financial instruments carried at fair value – Level 2

Financial instruments at Level 2 are those where quoted market investments are not available; for example, where an instrument is traded in a market that is not considered to be active or where valuation techniques are used to determine fair value and where these techniques use inputs that are based significantly on observable market data.

5. ASSUMPTIONS MADE ABOUT THE FUTURE AND OTHER MAJOR SOURCES OF ESTIMATION UNCERTAINTY

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities at the balance sheet date and the amounts reported for the revenues and expenses during the year. Estimates and assumptions are made taking into account historical experience, current trends and other relevant factors. However, the nature of estimation means that the actual outcomes could differ from the assumptions and estimates.

The items in Statement of Accounts 2017-18 for which there is a significant risk of material adjustment in the forthcoming financial years are as follows:

Change in assumptions at 31 March 2018	Approximate % increase to Employer Liability	Approximate monetary amount (£m)
0.5% decrease in 'real discount rate'	10%	219
0.5% increase in the 'salary increase rate'	1%	28
0.5% increase in the 'pension increase rate'	9%	187

- In order to quantify the impact of a change in the financial assumptions used, the Fund's actuary has calculated and compared the value of scheme liabilities as at 31 March 2018 on varying bases. The approach taken is consistent with that adopted for IAS19.

PENSION FUND

- The principal demographic assumption is the longevity assumption (i.e. member life expectancy). For sensitivity purposes, it has been estimated that a one year increase in life expectancy would approximately increase the Employer's Defined Benefit Obligation by around 3-5%.
- In practice the actual cost of a one year increase in life expectancy will depend on the structure of the revised assumption (i.e. if improvements to survival rates predominantly apply at younger or older ages).
- Please note that the above figures have been derived based on the membership profile of the Employer as at the date of the most recent actuarial valuation.

6. EVENTS AFTER THE BALANCE SHEET DATE

There have been no events since 31 March 2018 and up to the date when these accounts were authorised, which require any adjustments to these accounts.

7. CONTRIBUTIONS RECEIVABLE

By Category	2017/18 £'000	2016/17 £'000
Employers' Contributions split by:		
Normal Funding	(26,442)	(35,479)
Deficit Funding	(36,295)	(31,683)
Members' Contributions	(12,164)	(12,155)
Total	(74,901)	(79,317)

By Employer	2017/18 £'000	2016/17 £'000
London Borough of Hackney	(71,274)	(75,639)
Scheduled Bodies	(2,980)	(2,984)
Admitted Bodies	(647)	(694)
Total	(74,901)	(79,317)

8. TRANSFERS IN

	2017/18 £'000	2016/17 £'000
Individual Transfers	(8,079)	(4,719)
Total	(8,079)	(4,719)

9. BENEFITS PAYABLE

By Category	2017/18 £'000	2016/17 £'000
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PENSION FUND

Pensions	42,565	41,807
Commutation and Lump Sum Retirement Benefits	8,796	12,276
Lump Sum Death Benefits	1,172	1,271
Total	52,533	55,354

By Employer	2017/18	2016/17
		£'000
London Borough of Hackney	47,343	49,952
Scheduled Bodies	2,553	2,725
Admitted Bodies	2,637	2,677
Total	52,533	55,354

10. PAYMENTS TO AND ON ACCOUNT OF LEAVERS

	2017/18	2016/17
	£'000	£'000
Refunds to Members leaving service	174	201
Payments for Members joining state scheme	-	-
Group Transfers	-	498
Individual Transfers	5,580	5,134
Total	5,754	5,833

11. MANAGEMENT EXPENSES

	2017/18	2016/17
	£'000	£'000
Administrative Costs	826	539
Investment Management Expenses*	7,248	4,590
Oversight and Governance Costs	655	740
Total	8,729	5,869

The investment management expenses disclosed above include non-invoiced transaction and other costs paid/payable to the Fund's investment managers of £4,582k (£837k in 16/17). The substantial rise in additional costs has resulted from the introduction of the LGPS Cost Management Template, which a number of the Fund's investment managers now use. The introduction of the template is helping to ensure more accurate fee disclosures by managers, with greater detail provided with regards to transaction costs. Audit Fees of £21k (£21k in 2016-17) were incurred and are included in Oversight and Governance Costs in the above table.

Investment Management Expenses*	2017/18	2016/17
	£'000	£'000

PENSION FUND

Management Fees	7,208	4,554
Custody and Banking Fees	40	36
Total	7,248	4,590

12. INVESTMENT INCOME

	2017/18	2016/17
	£'000	£'000
Fixed Interest Securities	(4,423)	(4,554)
Equity Dividends	(9,968)	(9,192)
Index Linked Securities	(386)	(406)
Pooled Investment Income	0	0
Interest on Cash Deposits	(102)	(61)
Other Income	(804)	(210)
Total	(15,683)	(14,423)

2017-18 Investment Income is inclusive of withholding tax £81k compared to £54k in 2016-17.

• INVESTMENTS

The Fund's investments are held in a wide range of assets to ensure diversification, and to optimise returns whilst having regard to the management of risk. The movement in asset classes over the year is largely a reflection of the relative performance of those assets.

a. Analysis of Investments

A breakdown of investments held by the Fund's external managers across the various asset classes is below:

PENSION FUND

Investment type	Market value 31 March 2018 £'000	Market value 31 March 2017 £'000
Investment Assets:		
Fixed Interest Securities		
UK		
Public Sector - quoted	58,250	47,464
Corporate - quoted	36,547	39,018
Overseas		
Public Sector – quoted	10,493	21,246
Corporate - quoted	47,611	42,605
	152,901	150,333
Index Linked Securities		
UK		
Public Sector - quoted	62,780	52,272
Corporate - quoted	-	-
Overseas		
Public Sector – quoted	-	7,398
Corporate - quoted	-	-
	62,780	59,670
Equities		
UK - quoted	33,668	36,833
Overseas - quoted	407,664	396,124
	441,332	432,957
Pooled Investments		
Corporate Fixed Interest	17,186	16,631
UK Equities Index Tracker	330,881	324,732
Global Multi-Asset	66,883	56,655
Global Emerging Market Equities	78,130	72,132
Global Real Return	101,857	86,762
Property	155,106	141,118
	750,043	698,030
Other Investments		
Derivative Contracts:		
Forward Currency	909	3,945
Futures	173	351
Cash deposits	33,132	11,096
Other Investment balances	6,811	5,247
	41,025	20,639
Total investment assets	1,448,081	1,361,629
Investment Liabilities:		
Derivative Contracts: Forward Currency		
	(841)	(14)
Futures	(542)	(103)
Other investment balances	(6,834)	(2,920)
	(8,217)	(3,037)
Total investment liabilities	(8,217)	(3,037)
Net Investment Assets	1,439,864	1,358,592

PENSION FUND

b. Investments analysed by fund managers

As at 31 March 2018 the Fund's investments are managed by eight principal Investment Managers according to defined benchmarks which are set out in the Statement of Investment Principals (SIP). The following is a breakdown of the investments between the Investment Managers.

Fund Manager	Value £'000	% of total fund	Value £'000	% of total fund
	2017/18	2017/18	2016/17	2016/17
Lazard (Global Equities)	235,053	16.3%	218,273	16.1%
Wellington (Global Equities)	234,649	16.3%	224,195	16.5%
UBS (UK Equity Index)	330,881	23.0%	324,760	23.9%
BMO (Fixed Interest)	233,195	16.2%	228,767	16.8%
Threadneedle (Property)	155,106	10.8%	141,118	10.4%
GMO (Global Real Return)	101,857	7.1%	86,762	6.4%
RBC (Global Emerging Markets Equities)	78,130	5.4%	72,133	5.3%
Invesco (Global Multi Asset)	66,883	4.6%	56,655	4.2%
Other Net Investments	4,110	0.3%	5,928	0.4%

c. Reconciliation of movements in investments and derivatives

For each asset class, the opening position is reconciled with closing position as set out in the tables below.

Investment type	Market Value 31/03/2017 £'000	Purchases during the year and derivative payments £'000	Sales during the year and derivative receipts £'000	Change in Market Value during the year £'000	Market Value 31/03/2018 £'000
Fixed Interest Securities	150,333	167,138	(163,770)	(800)	152,901
Index Linked Securities	59,670	30,910	(28,134)	335	62,781
Equities	432,956	131,678	(126,132)	2,829	441,331
Pooled Investment Vehicles	698,030	24,367	(4,120)	31,765	750,042
Derivative Contracts					
Forward Currency Contracts	3,932	7,605	(26,695)	15,227	69
Futures	249	2,461	(2,164)	(915)	(369)
	1,345,170	364,159	(351,015)	48,441	1,406,755
Other Investment balances:					
Cash Deposits	11,095				33,132
Receivable for Sales	1,898				3,755
Investment Income due	3,349				3,056
Payable for Purchases	(2,920)				(6,834)
Net Investment Assets	1,358,592				1,439,864

PENSION FUND

The change in market value of £48,440k is £4,224k lower than the change in market value on the Fund Account of £52,664k, as a result of the netting off of indirect manager fees.

Investment type	Market Value 1/04/2016 £'000	Purchases during the year and derivative payments £'000	Sales during the year and derivative receipts £'000	Change in Market Value during the year £'000	Market Value 31/03/2017 £'000
Fixed Interest Securities	126,506	209,041	(192,814)	7,600	150,333
Index Linked Securities	53,262	51,138	(55,445)	10,715	59,670
Equities	344,937	109,618	(120,122)	98,523	432,956
Pooled Investment Vehicles	595,153	30,814	(16,615)	88,678	698,030
Derivative Contracts					
Forward Currency Contracts	(133)	41,462	(16,016)	(21,381)	3,932
Futures	0	1,753	(2,971)	1,467	249
	1,119,725	443,826	(403,983)	185,602	1,345,170
Other Investment balances:					
Cash Deposits	21,444			(149)	11,095
Receivable for Sales	1,745				1,898
Investment Income due	2,931				3,349
Payable for Purchases	(2,000)				(2,920)
Net Investment Assets	1,143,845			185,453	1,358,592

Derivative payments and receipts correspond to the sterling equivalent amount of forward foreign exchange and futures contracts settled during the year. Further disclosure regarding derivative contracts can be found below.

d. Objectives and policies for holding derivatives

Most of the holding in derivatives is to hedge liabilities or hedge exposures to reduce risk to the Fund. Derivatives may also be used to gain exposure to an asset class more efficiently than holding the underlying asset. The use of derivatives is managed in line with the investment management agreement agreed between the Fund and the various investment managers.

Forward currency contracts

In order to maintain appropriate diversification and to take advantage of overseas investment returns, a significant proportion of the Fund's quoted equity portfolio is in overseas stock markets. Consequently the Fund has a passive currency programme in place managed by the custodian HSBC (pertaining to Lazard) and the investment fund Wellington. The purpose of both Mandates is to reduce the Fund's exposure to fluctuations in exchange rates.

Forward foreign exchange contracts are disclosed in the accounts at fair value which is the gain or loss that would arise from closing out the contract at the balance sheet date by entering into an equal and opposite contract at that date. A breakdown of forward contracts held by the Fund as at 31 March 2018 is given below. All forward contracts held by fund managers are exchange traded.

PENSION FUND

Open forward currency contracts

Settlement	Currency Bought	Local Value £'000	Currency Sold	Local Value £'000	Fair Value £'000
Assets					
One to six months	GBP	74,053	USD	(103,086)	630
	GBP	15,727	EUR	(17,710)	191
	GBP	6,164	JPY	(911,000)	56
	GBP	6,068	EUR	(6,897)	16
	GBP	6,068	EUR	(6,897)	16
Total Assets					909
Liabilities					
Up to one month	GBP	10,467	EUR	(11,947)	(13)
	GBP	8,377	USD	(11,907)	(104)
	GBP	57,814	USD	(82,155)	(701)
	GBP	7,054	JPY	(1,052,467)	(3)
One to six months	GBP	1,740	USD	(2,452)	(6)
	GBP	1,739	USD	(2,452)	(7)
	GBP	1,739	USD	(2,452)	(7)
Total Liabilities					(841)
Net Forward Contracts 2017/18					68

Settlement	Currency Bought	Local Value £'000	Currency Sold	Local Value £'000	Fair Value £'000
Assets					
Up to one month	GBP	988	AUD	(1,609)	7
	GBP	4,352	USD	(5,430)	12
	GBP	4,356	USD	(5,430)	16
	GBP	2,629	NZD	(4,666)	24
	GBP	11,207	EUR	(12,980)	98
	GBP	11,207	EUR	(12,980)	98
One to six months	GBP	7,285	EUR	(8,347)	130
	GBP	67,209	USD	(82,155)	1,652
	GBP	5,231	JPY	(726,000)	14
	GBP	11,528	EUR	(13,265)	160
	GBP	67,945	USD	(82,964)	1,732
	GBP	97,800	GBP	(701)	2
Total Assets					3,945
Liabilities					
Up to one month	GBP				
One to six months	GBP	4,620	JPY	(644,763)	(14)
Total Liabilities					(14)
Net Forward Contracts 2016/17					3,931

PENSION FUND

e. Investments exceeding 5% of net assets

The following pooled investments represent more than 5% of the net assets of the fund:

Security	Market Value 31 March 2018 £'000	% of total fund	Market Value 31 March 2017 £'000	% of total fund
UBS UK Equities Index Tracker Fund	330,881	23.0%	324,760	23.99%
Threadneedle Property Fund (TPEN)	129,505	9.53%	116,745	8.62%
GMO (Global Real Return)	101,857	7.1%	86,762	6.41%

f. Stock Lending

The Fund did not undertake any direct stock lending activity during the year, but acknowledges that within pooled investments fund managers may participate in this activity.

14. FINANCIAL INSTRUMENTS

a. Classification of financial instruments

Accounting policies describe how different asset classes of financial instruments are measured, and how income and expenses, including fair value gains and losses, are recognised. The following table analyses the carrying amounts of financial assets and liabilities by category. No financial assets were reclassified during the accounting period.

Investment type	2017/2018			2016/2017		
	Designated as Fair Value through Profit & Loss £'000	Loans & Receivables £'000	Financial Liabilities at amortised costs £'000	Designated as Fair Value through Profit & Loss £'000	Loans & Receivables £'000	Financial Liabilities at amortised costs £'000
Financial Assets						
Fixed Interest Securities	152,901			150,333		
Index Linked Securities	62,780			59,670		
Equities	441,304			432,957		
Pooled Investments	750,072			698,030		
Derivative Contracts	1082			4,296		
Cash		57,799			38,134	
Other Investment Balances	9,627			5,247		
Debtors		11,678			8,305	
	1,417,766	69,477		1,350,533	46,439	

Financial Liabilities

PENSION FUND

Derivative Contracts	(1,383)		(116)		
Other Investment Balances	(6,834)		(2,920)		
Creditors		(3,717)		(2,856)	
	(8,217)	(3,717)	(3,036)	(2,856)	
Total	1,409,549	69,477	(3,717)	1,347,497	46,439
Grand Total		1,475,309		1,391,079	

b. Net gains and losses on financial instruments

The majority of the financial assets and liabilities are classed at fair value. The following table summarises the net gains and losses as profit or losses associated with, the disposal of and changes in, the market value of investments and recognised within the Pension Fund account as 'Returns on Investments'.

	31 March 2018	31 March 2017
	£'000	£'000
Fair Value through Profit and Loss	48,440	185,453
Loans and Receivables	-	-
Financial Liabilities measured at amortised cost	-	-
Total	48,440	185,453

c. Fair Value of financial instruments and liabilities

The following table summarises the carrying values of the financial assets and financial liabilities by class of instrument compared with their fair values. The fair value may differ from the carrying value where an investment is in an asset that is not traded such as a local authority company, however in most instances the carrying value will equate to the fair value.

	31 March 2018		31 March 2017	
	Carrying Value	Fair Value	Carrying Value	Fair Value
	£'000	£'000	£'000	£'000
Financial Assets				
Fair Value through Profit and Loss	1,417,766	1,417,766	1,350,533	1,350,533
Loans and Receivables	69,477	69,477	46,439	46,439
Total Financial Assets	1,487,243	1,487,243	1,396,972	1,396,972
Financial Liabilities				
Fair Value through Profit and Loss	(8,217)	(8,217)	(3,037)	(3,037)
Financial Liabilities measured at amortised cost	(3,717)	(3,717)	(2,856)	(2,856)
Total Financial Liabilities	(11,934)	(11,934)	(5,893)	(5,893)
Grand Total		1,475,309		1,391,079

d. Valuation of Financial instruments carried at fair value

The valuation of financial instruments has been classified into three levels, according to the quality and reliability of information used to determine fair values.

Level 1

PENSION FUND

Financial instruments at Level 1 are those where the fair values are derived from unadjusted quoted prices in active markets for identical assets or liabilities. Products classified as Level 1 comprise quoted equities, quoted fixed securities, quoted index linked securities and unit trusts. Listed investments are shown at bid prices. The bid value of the investment is based on the bid market quotation of the relevant stock exchange.

Level 2

Financial instruments at Level 2 are those where quoted market investments are not available; for example, where an instrument is traded in a market that is not considered to be active or where valuation techniques are used to determine fair value and where these techniques use inputs that are based significantly on observable market data.

Level 3

Financial instruments at Level 3 are those where at least one input that could have a significant effect on the instrument's valuation is not based on observable data. Such instruments would include unquoted equity investments (such as private equity) and hedge fund of funds, which are valued using various valuation techniques that require significant judgement in determining appropriate assumptions.

The following table provides an analysis of the financial assets and liabilities of the pension fund grouped into Levels 1 to 3, based on the level at which the fair value is observable.

	Quoted market price	Using observable inputs	With significant unobservable inputs
Values at 31 March 2018	Level 1	Level 2	Level 3
	£'000	£'000	£'000
Financial Assets			
Fair Value through Profit and Loss	451,104	966,524	138
Loans & Receivables	69,477		-
Total Financial Assets	520,581	966,524	138
Financial Liabilities			
Fair Value through Profit and Loss	(7,376)	(841)	-
Financial Liabilities measured at amortised cost		(3,717)	-
Total Financial Liabilities	(7,376)	(4,558)	-
Net Financial Assets	513,205	961,966	138
	Quoted market price	Using observable inputs	With significant unobservable inputs

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Values at 31 March 2017	Level 1 £'000	Level 2 £'000	Level 3 £'000
Financial Assets			
Fair Value through Profit and Loss	438,174	912,205	154
Loans & Receivables	46,439		-
Total Financial Assets	484,613	912,205	154
Financial Liabilities			
Fair Value through Profit and Loss	(3,037)		-
Financial Liabilities measured at amortised cost		(2,856)	-
Total Financial Liabilities	(3,037)	(2,856)	-
Net Financial Assets	481,576	909,349	154

15. NATURE AND EXTENT OF RISKS ARISING FROM FINANCIAL INSTRUMENTS

Risk and Risk Management

The Fund's primary long term risk is that the Fund's assets will be insufficient to meet its liabilities, in other words, the promised benefits payable to members. The Fund maintains positions in a variety of financial instruments, as dictated by the Investment Strategy Statement (ISS) with the aim of minimising the risk of an overall reduction in the value of the Fund and to maximise the opportunity for gains across the whole fund portfolio.

Consequently the Fund is exposed to credit and liquidity risk, as well as market risk including foreign exchange and interest rate risk. A policy of diversification for its asset classes and investment managers helps the Fund to lower risk arising from financial instruments. Benchmarks for asset allocation and targets against which investment managers are expected to perform are further measures put in place to manage risk.

The management of risk is a key objective of the Fund and is part of the ongoing decision making process for the Pensions Committee. Risk management policies, such as the Risk Register for the Pension Fund, identify and analyse the risks faced by the Council's pensions operations. Measures to control and manage risks are also included within the risk register. Policies and the Risk Register are reviewed by Pensions Committee and also by Officers on a frequent basis.

a) Market Risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk includes interest rate risk, foreign exchange risk and other price risk. The Fund holds a variety of investments which expose it to market risk and details of the Fund's investment portfolio are set out in Note 13.

The Fund manages exposure to market risk in the following main areas:

- Regularly reviewing the pension fund investment strategy.
- Regular monitoring of asset allocation and investment performance.
- A policy of security and manager diversification.

On a daily basis Investment Managers will manage market risk in line with policies and procedures put in place in the Investment Manager Agreement and ensure the agreed limit on maximum exposure to any one issuer or any class of asset is not breached.

Other Price Risk

Other price risk is the risk that the value of the instrument will fluctuate as a result of changes in market prices (other than those arising from interest rate risk or currency risk).

Price risk is managed by constructing a diversified portfolio of investments traded in various markets. The Pensions Committee regularly reviews its asset allocation policy and seeks to diversify the assets that it holds. Diversification helps to ensure that the Fund has a balance of investments which offer different levels of risk and return. Pooled Funds are used where these represent the most efficient means of investing in an asset class. The breakdown between managers and asset class can be seen in Note 13.

Other Price Risk – Sensitivity Analysis

Potential price changes are determined based on the observed historical volatility of asset class returns. ‘Riskier’ assets such as equities will display greater potential volatility than bonds as an example, so the overall outcome will depend largely on the funds’ asset allocations.

Asset class	1 year expected volatility (%)	% of Fund
UK Equities	16.8	25.2
Global Equities (ex UK)	17.9	28.7
Emerging Market Equities	25.3	5.4
Property	14.3	10.8
Corporate Bonds (short term)	4.1	3.5
Corporate Bonds (medium term)	10.2	2.6
Corporate Bonds (long term)	12.6	1.1
UK Fixed Gilts (medium term)	9.5	1.4
UK Fixed Gilts (long term)	12.7	3.1
UK Index Linked Gilts (medium term)	7.2	1.7
UK Index Linked Gilts (long term)	9.20	2.6
Cash	0.5	2.1
Diversified Growth Fund	12.6	11.7
Total fund volatility	10.7	100

The volatilities for each asset class and correlations used to create the total fund volatility have been estimated using the Economic Scenario Service, a proprietary stochastic asset model maintained by Hymans Robertson LLP. The model uses probability distributions to project a range of possible outcomes for the future behaviour of asset returns and economic variables. The overall fund volatility has been calculated based on the asset valuations provided by the Fund’s custodian, HSBC, and market values (bid) provided by the

PENSION FUND

Administering Authority, as at 31 March 2018. The calibration of the model is based on a

31 March 2018	£'000	Percentage change %	Value on Increase £'000	Value on Decrease £'000
Net Investment Assets	1,439,864	10.7	1,593,929	1,285,799
	1,439,864	10.7	1,593,929	1,285,799

31 March 2017	£'000	Percentage change %	Value on Increase £'000	Value on Decrease £'000
Net Investment Assets	1,358,592	10.5	1,501,244	1,215,940
Total assets available to pay benefits	1,358,592	10.5	1,501,244	1,215,940

combination of historical data, economic theory and expert opinion. Liability values are not taken into account in calculating the volatilities.

The calculations assume that these changes occur immediately. In practice any changes will occur over time and the actual funding level will therefore also be affected by a number of factors including further benefit accruals, contributions and differences between expected and actual investment returns. The calculations assume that all other factors and assumptions, in particular exchange rates, remain unchanged.

Interest Rate Risk

The Fund invests in financial assets for the primary purpose of obtaining a return on investments. These investments are subject to interest rate risks, which represent the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Fund's interest rate risk is routinely monitored by the Council and its investment advisors in accordance with the Fund's risk management strategy, including monitoring the exposure to interest rates and assessment of actual interest rates against the relevant benchmark. Investment Managers will also manage interest rate risk in line with policies and procedures put in place in the Investment Manager Agreements. Pension Fund cash held by the Administering Authority is invested in accordance with the Pension Fund's Treasury Management Strategy as agreed by the Pensions Committee.

The Fund's direct exposure to interest rate movement as at 31 March 2017 and 31 March 2018 is set out below. These disclosures present interest rate risk based on the underlying financial assets at fair value:

Asset Type	Balance at 31 March 2018 £'000	Balance at 31 March 2017 £'000
Cash Deposits	33,132	11,096
Cash Balances	27,484	27,039
Fixed Interest Securities	170,089	166,964

PENSION FUND

Total	230,705	205,099
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Interest Rate Risk – Sensitivity Analysis

The Council recognises that interest rates can vary and can affect both income to the Fund and the value of the net assets available to pay benefits. A 100 basis points (bps) movement in interest rates is consistent with the level of sensitivity applied as part of the Fund's risk management strategy.

The analysis that follows assumes that all other variables, in particular exchange rates, remain constant, and shows the effects in the year on the net assets available to pay benefits of a +/- 100 bps change in interest rates:-

Asset Type	Carrying amount as at 31 March 2018 £'000	Change in year in the net assets available to pay benefits	
		+100 bps	-100 bps £'000
Cash & Cash Equivalents	33,132	331	(331)
Cash Balances	27,484	275	(275)
Fixed Interest Securities*	170,087	(21,839)	21,839
Total	230,703	(21,233)	21,233

Asset Type	Carrying amount as at 31 March 2017 £'000	Change in year in the net assets available to pay benefits	
		+100 bps	-100 bps £'000
Cash & Cash Equivalents	11,096	111	(111)
Cash Balances	27,039	270	(270)
Fixed Interest Securities*	166,964	(21,438)	21,438
Total	205,099	(21,057)	21,057

Note that an increase in the interest rates results in a decrease in the value of the bond portfolio and vice versa. Unlike for cash and its equivalents the change is due both to the impact of the duration (between 12-13 years) period of the bonds and the inverse relationship between bond prices and interest rates.

Currency Risk

The Pension Fund may invest in financial instruments and transact in denominated currencies other than its functional currency (£UK). As a result the Fund is exposed to risks that the exchange rate of its currency relative to other foreign currencies may change in a manner that has an adverse impact on the portion of the Fund's assets or liabilities denominated in currencies other than sterling.

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Investment Managers will manage foreign exchange risk by the means of passive hedging and enter into forward currency contracts to protect assets which have exposure to currencies other than sterling (further details are in Note 13).

The following table summarises the Fund's fair value exposure to assets denominated in currencies other than pound sterling as at 31 March 2018 and as at the previous period end:

Currency Exposure – asset type	Asset Value as at 31 March 2018	Asset Value as at 31 March 2017
	£'000	£'000
Equities	407,762	397,461
Fixed Interest Securities	19,487	27,006
Indexed Linked Securities	0	4,802
Pooled Investment Vehicle	0	0
Cash and Deposits	668	1,579
Total	427,917	430,848

Currency Rate Risk – Sensitivity Analysis

Following analysis of historical data in consultation with the Fund's investment consultant, the estimated volatility for individual currency was assessed and used for the following sensitivity analysis.

31 March 2017	Potential Change v GBP	Value on increase	Value on decrease
£'000	%	£'000	£'000
Currency Exposure	10	470,708	385,125
Total change in assets		42,792	42,792

31 March 2017	Potential Change v GBP	Value on increase	Value on decrease
£'000	%	£'000	£'000
Currency Exposure	10	473,933	387,763
Total change in assets		43,085	43,085

This analysis assumes that all other variables, in particular interest rates, remain constant and that these changes occur immediately. In practice any changes will occur over time.

b) Credit Risk

Credit risk is the risk that the counterparty to a financial instrument will fail to discharge an obligation or commitment that it has entered into with the Fund. The market value of investments generally reflect an assessment of credit risk in their pricing and consequently the risk of loss is implicitly provided for in the carrying value of the Fund's financial assets and liabilities.

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The Pension Fund reviews its exposure to credit and counterparty risk through its external Investment Managers by reviewing the Managers' annual internal control reports. This ensures that Managers exercise reasonable care and due diligence in their activities for the Pension Fund, such as in the selection and use of brokers, clearing houses, counterparties and other appointees with whom transactions on behalf of the Fund take place.

A counterparty rating is one measure of credit risk. The carrying amounts of investment assets best represent the maximum credit risk exposure at the Net Asset Statement date.

A majority of the assets of the Fund are held by the Fund's custodian, HSBC Global Services. Bankruptcy or insolvency of the custodian may cause the Fund's rights with respect to securities held by the custodian to be delayed or limited. Cash not forming part of the investment assets is held in the Fund's current accounts with Lloyds Bank.

The Pensions Committee and senior officers monitor this risk by keeping under review the credit rating and financial positions of the custodian and banks the Fund uses.

Any excess cash from the Fund's bank accounts is invested in accordance with the Pension Fund's Treasury Management Strategy, prepared in accordance with the CIPFA Prudential Code and CIPFA Treasury Management Code of Practice. The Treasury Management Strategy sets out the criteria for investing and selecting investment counterparties and details the approach to managing risk for the Fund's exposure. In addition, excess cash held with the custodian is swept into a liquidity fund to provide further diversification.

The Fund's holdings under the arrangements described above were held with the following:

Summary	Rating (Fitch)	Balance at 31 March 2018 £'000	Balance at 31 March 2017 £'000
Cash (Current Assets)			
Lloyds Plc	A+	27,484	27,039
Cash Deposits (Investment Assets)			
<i>Cash held outside fund managers and custodian</i>			
Money Market Funds (Various)	AAA	2,817	4,617
<i>Cash held by fund managers and custodian</i>			
Cash	AA-	30,315	6,479
Call Accounts (Various)	AA- to A		-
Money Market Funds**	AAA		-
Total		60,616	38,135

c) Liquidity Risk

Liquidity risk corresponds to the pension fund's ability to meet its financial obligations when they come due with sufficient and readily available cash resources.

The Fund's investments are substantially made up of listed securities which are considered readily realisable as they are listed on major security exchanges. The Fund has no holdings in private equity, infrastructure or direct property which can be considered 'illiquid'.

The Fund maintains investments in cash and cash equivalents outside of the investment assets held by the custodian that are highly liquid and can be used for payables and expenses such as pension payments, transfers out, etc. The Fund's cash position is monitored on a daily basis by both the pension administrator and the Financial Services team.

Management prepares periodic cash flow forecasts to understand and manage the timing of the Fund's cash flows. The Pensions Committee in collaboration with the Fund's actuary regularly review the Funding Strategy which considers the results of the triennial valuations to ensure the long-term solvency of the Fund as a whole, and that sufficient funds are available to meet all benefits as they fall due for payment. This ensures that sufficient cash reserves are available to meet forecasted cash outflows.

16. FUNDING ARRANGEMENTS

The actuarial valuation of the Pension Fund is carried out every three years, in line with the Local Government Pension Scheme. The purpose is to set employer contribution rates for the forthcoming triennial period. This is carried out by an independent actuary appointed by the Fund and the last valuation took place as at 31 March 2016. The next valuation will take place as at 31 March 2019.

The contribution rates are set at a level sufficient to meet the cost of future benefits accruing and to eliminate, over a period of time, the deficit arising from past service. The valuation is carried out in accordance with the Fund's Funding Strategy Statement (FSS) a copy of which can be found on the Pension Fund website <http://hackney.xpmemberservices.com/> and a copy is also included in the Pension Fund Annual Report and Accounts (pages TBC).

The objectives of the Fund's funding policy include the following:

- To ensure the long-term solvency of the Fund as a whole and the solvency of each of the notional sub-funds allocated to the individual employers.
- To ensure that sufficient funds are available to meet all benefits as they fall due for payment.
- Not to restrain unnecessarily the investment strategy of the Fund so that the Administering Authority can seek to maximise investment returns (and hence minimise the cost of the benefits) for an appropriate level of risk.
- To help employers recognise and manage pension liabilities as they accrue with consideration to the effect on the operation of their business where the Administering Authority considers this appropriate.
- To minimise the degree of short-term change in the level of each employer's contributions where the Administering Authority considers it reasonable to do so.
- To use reasonable measures to reduce the risk to other employers and ultimately to the council tax payer from an employer ceasing participation or defaulting on its pension obligations.

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- To address the different characteristics of the disparate employers or groups of employers to the extent that this is practical and cost-effective.
- To maintain the affordability of the Fund to employers as far as is reasonable over the longer term.

The 2016 valuation was based on a market value of the Fund's assets as at 31 March 2016, which amounted to £1,172 million and revealed a pension deficit of £349 million, representing a funding level of 77.1% of the pension liability.

The valuation takes account of the amount of current and future pension liabilities of the Fund, the expected contributions received by the Fund and the expected rate of investment returns held by the Fund. Other factors which influence the valuation and are taken into account by the actuary include anticipated pay, pension inflation, and mortality rates. . The whole fund primary contribution rates applying from 1 April 2017 until 31 March 2020 and based on the 2016 valuation report are as follows:

Year	Employer Contribution rate
2017/2018	15.8%
2018/2019	15.8%
2019/2020	15.8%

The rates payable by the London Borough of Hackney and other participating scheduled and admission bodies vary from the contribution rate for the Fund as a whole according to the employer's individual circumstances

The Fund's actuary, Hymans Robertson, has calculated the contribution rate using the Projected Unit Method. This assesses the cost of benefits (as a percentage of pay) accruing to existing members during the year following the valuation, allowing for future salary increases. Additional monetary amounts are payable in respect of the past service deficit as follows:.

Year	Deficit contribution amount (£000)
2017/2018	36,295
2018/2019	36,051
2019/2020	35,542

The principal 2016 valuation report assumptions which informed the contributions payable from 1 April 2017 were:

Financial Assumptions based on 2016 Valuation Report

Assumption	Rate	Explanation
Investment return (discount rate)	3.85%	Based on 25-Year bond returns extrapolated to reflect the duration of the Fund's liabilities
Inflation	2.1% – CPI	
Salary increases*	3.3%	1.2% pa over CPI

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Pension increases	In line with CPI	Assumed to be 1.0% less than RPI
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*plus an allowance for promotional pay increases. The long term assumption for salary increases is RPI plus 0.2% p.a which translates to CPI plus 1.2% p.a.

Mortality Assumptions

Future life expectancy based on the actuary's fund-specific mortality review was:

Mortality assumptions at age 65	Male	Female
Current pensioners	22.2	24.2
Future pensioners (assumed current age 45)	23.6	25.7

Commutation Assumption

An allowance is included for future retirements to elect to take 50% of the maximum additional tax-free cash up to HMRC limits for pre-April 2008 service and 75% of the maximum tax-free cash for post-April 2008 service.

17. ACTUARIAL PRESENT VALUE OF PROMISED RETIREMENT BENEFITS

In addition to the triennial funding valuation, the Fund's actuary also undertakes a valuation of pension fund liabilities on an IAS 19 basis every year, using the same base data as the funding valuation rolled forward to the current financial year. This figure is used for statutory accounting purposes and differs from the assumptions and calculations contained in the triennial Actuarial Valuation (see Note 16), which is used to determine the contribution rates payable by employers.

The actuarial present value of promised retirement benefits at the accounting date, calculated in line with IAS 19 assumptions, is estimated to be £2,179 million (£2,162 million in 2016/17). The Fund accounts do not take account of liabilities to pay pensions and other benefits in the future.

The financial assumptions used for the IAS 19 2018 valuation have been revised from the 2017 valuation report as set out in the table below:

Assumption	2018	2017
Pension increase rate assumption	2.4%	2.4%
Salary increase rate*	3.5%	3.6%
Discount rate	2.7%	2.6%
Inflation rate based on CPI**	2.4%	2.4%

* Also includes an additional allowance for promotional pay increases

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** CPI is based on RPI less 1.0% at 31 March 2018

18. CURRENT ASSETS

The following is an analysis of the **non-investment** debtor and cash balances carried on the Net Asset Statement.

	31 March 2018 £'000	31 March 2017 £'000
Debtors:		
Contributions due	5,830	6,162
Sundry debtors	5,848	2,143
Cash Balances	27,484	27,039
Total	39,162	35,344

Analysis of Debtors

	31 March 2018 £'000	31 March 2017 £'000
Central Government Bodies	190	130
Other Local Authorities	11,439	8,114
NHS Bodies	-	-
Public Corporations and Trading Funds	-	-
Other Entities and Individuals	49	61
Total	11,678	8,305

19. CURRENT LIABILITIES

The following is an analysis of the non-investment creditors balance carried on the Net Asset Statement.

Creditors	31 March 2018 £'000	31 March 2017 £'000
Benefits Payable	(647)	(437)
Sundry Creditors	(3,070)	(2,419)
Total	(3,717)	(2,856)

Analysis of Creditors

	31 March 2018 £'000	31 March 2017 £'000
Central Government Bodies	(514)	(521)

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Other Local Authorities	(286)	(356)
NHS Bodies		
Public Corporations and Trading Funds		
Other Entities and Individuals	(2,917)	(1,979)
Total	(3,717)	(2,856)

20. ADDITIONAL VOLUNTARY CONTRIBUTIONS

The Fund provides an AVC scheme for its contributors, the assets of which are invested separately from the Fund, in accordance with regulation 4(1) (b) of the Local Government Pension Scheme (Management and Investment of Funds) Regulations 2016. The scheme provider is Prudential, where the sums saved are used to secure additional benefits on a money purchase basis for those contributors electing to pay additional voluntary contributions.

The total value of sums invested in the AVC funds as at 31 March 2018 was £5.323 million (£5.2 million as at 31 March 2017). Contributions received into the AVC facility during the year amounted to £0.21 million (£0.17 million in 2016/17). The efficiency and effectiveness of the provider is monitored on a periodic basis to assess performance.

21. RELATED PARTY TRANSACTIONS

London Borough of Hackney

The Fund is administered by the London Borough of Hackney. The Council is also the single largest employer of members of the pension fund and contributed £56.39 million to the Fund in 2017/18 (2016/17: £58.88 million). Consequently there is a strong relationship between the Council and the Pension Fund.

The Council incurred costs of £0.29 million in 2017/18 (£0.36 million in 2016/17) in relation to administration of the Fund and was consequently reimbursed by the Fund for these expenses. Part of the Pension Fund cash holdings are invested on the money markets by the treasury management operations of the London Borough of Hackney in line with the Treasury Management Strategy.

Governance

The following Pensions Committee Members were also deferred members of the Local Government Pension Scheme (LGPS) during the year; Cllr Robert Chapman (Chair), Cllr Feryal Demirci, and Cllr Geoff Taylor.

Jonathan Malins-Smith, Scheme Member Representative, is also a deferred member of the Pension Scheme.

22. KEY MANAGEMENT PERSONNEL

Several employees of the London Borough of Hackney hold key positions in the financial management of the Fund. As at 31 March 2018 these employees included:

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Ian Williams
Michael Honeysett
Rachel Cowburn
Julie Stacey
Sam Masters

Group Director of Finance and Corporate Resources
Director, Financial Management
Head of Pension Fund Investment
Head of Pensions Administration
Group Accountant, Financial Services

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All of these employees are also members of the pension scheme. The financial value of their relationship with the Fund (in accordance with IAS 24) is set out below:

	31 March 2018 £'000	31 March 2017 £'000
Short term benefits	137	154
Long term/post-retirement benefits	21	30
Total	158	184

The disclosures required by Regulation 7(2)-(4) of the Accounts and Audit (England) Regulations can be found in the main accounts of the London Borough of Hackney.

23. CONTINGENT ASSETS, LIABILITIES AND CONTRACTUAL COMMITMENTS

The Pension Fund has no material contingent assets, liabilities or contractual commitments.

24. IMPAIRMENT LOSSES

During 2017/18 there were no impairment losses to recognise (2016/17: £0k) for possible non-recovery of pension overpayments.

Accounting policies: Specific principles, bases, conventions, rules and practices applied by an entity in preparing and presenting financial statements.

Accruals basis: An accounting principle whereby income and expenditure are recognised in the financial statements in the period in which they are incurred, regardless of when cash payments or receipts take place.

ACOP: Accounting Code of Practice.

Actuarial gains and losses: Gain or loss arising from the difference between estimates and actual experience in the pension plan.

Actuarial valuation: An appraisal of the assets of a fund (e.g. Pension or Insurance Fund) against an estimate of its liabilities made using various economic and demographic assumptions.

Agent: Where the Council is acting as an intermediary and does not therefore recognise agency transactions in its financial statements.

Amortisation: Amortisation is the depreciation of intangible assets such as purchased software licences.

Amortised cost: The carrying amount on initial recognition plus the interest taken to the Comprehensive Income and Expenditure Account less the cash paid or received for both interest and principal.

Asset: Something of worth which is measurable in monetary terms and relates to items in the Balance Sheet. Assets can be non-current (tangible or intangible) or current.

Associate: An entity, including an unincorporated entity such as a partnership, over which the Council has significant influence and that is neither a subsidiary nor an interest in a joint venture.

Capital charge: Charge to revenue for the use of non current assets in providing services, consisting of depreciation, amortisation of intangible assets and/or impairment of non current assets.

Capital expenditure: Expenditure on items which have a long term benefit for more than one financial year, e.g. the purchase of land and property, design and construction of buildings, purchase of major equipment and vehicles etc.

Capital Financing Requirement: The difference between the total value of non current assets in the Balance Sheet and the revaluation and capital financing accounts. This represents the Council's ability to borrow for capital purposes and is the basis for the minimum revenue provision charge to revenue.

Capital receipts: Income from the sale of capital assets, mainly Council dwellings but including all sales of land, buildings and plant. Capital receipts can be used to repay the debt on outstanding loans (the reserved part of capital receipts) or to finance new capital expenditure (the usable part of capital receipts).

Carrying amount: The amount at which an asset is recognised in the Balance Sheet.

Cash and cash equivalents: Short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Contingent asset: A possible asset that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the authority.

Contingent liability: A possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the authority, or a present obligation that arises from past events but is not recognised because:

- (i) it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation; or
- (ii) the amount of the obligation cannot be measured with sufficient reliability.

Control: The power to govern the financial and operating policies of an entity so as to obtain benefit from its activities. Control is presumed to exist when the parent owns, directly or indirectly through subsidiaries, more than half of the voting power of an entity unless, in exceptional circumstances, it can be clearly demonstrated that such ownership does not constitute control.

Cost of borrowing: Interest and other costs that the Council incurs in connection with the borrowing of funds.

Council tax base: An amount calculated by the Council by applying the band proportions to the total properties in each band to ascertain the number of band D equivalent properties in the Council's area. The tax base is used by the precept and levying bodies in determining their charge to the area.

Council tax: A system of local taxation introduced from 1st April 1993 as a replacement for community charge. It is set by both the billing and precept authorities at a level determined by the council tax base for the area.

Credit Default Swap: A swap contract in which the buyer makes a series of payments to the seller and, in exchange, receives a pay-off if the credit instrument (typically a bond or loan) undergoes a credit event (often described as a default).

Credit rating: An estimate of the ability to fulfil financial commitments, based on previous dealings.

Creditor: Amounts owed by the Council (for work done, goods received or services rendered). Sundry creditors relate to those amounts owed by the Council, which are outstanding at the end of the financial year.

Current asset: An asset that is intended to be sold within the normal operating cycle; the asset is held primarily for the purpose of trading or the authority expects to realise the asset within 12 months after the reporting date.

Current service cost: The increase in the present value of a defined benefit obligation resulting from employee service in the current period.

- Curtailment:** The cost of the early payment of pension benefits if any employee has been made redundant in the previous financial year.
- De Minimis:** The level set below which items are considered too insignificant to be included in related financial disclosures.
- Debtor:** Amounts owed to the Council. Sundry debtors reflect those debts that are collectable or outstanding at the end of the financial year.
- Depreciated replacement cost:** A cost based method of arriving at a value for assets which are normally never exposed to the open market.
- Depreciation** - The loss in value of, or cost of using, an asset over its useful life.
- Derecognition:** The removal of a previously recognised financial asset or financial liability from an entity's Balance Sheet.
- Derivative:** A security whose price is dependent upon or derived from one or more underlying assets, its value being determined by fluctuations in the underlying asset(s).
- Earmarked reserves:** Funds set aside for special purposes, intended to meet future requirements.
- Effective interest rate:** The rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument or, when appropriate, a shorter period to the net carrying amount of the financial asset or financial liability.
- Employee benefits:** All forms of consideration given by an entity in exchange for service rendered by employees.
- Enhancement:** Work considered substantially lengthening the life of an asset, increasing open market value or increasing the extent to which the asset can be used for the purpose of the Council.
- Events after the reporting period:** Those events, both favourable and unfavourable, that occur between the end of the reporting period and the date when the financial statements are authorised for issue.
- Fair value:** The amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties in an arm's-length transaction.
- Finance lease:** A lease that transfers substantially all the risks and rewards incidental to ownership of an asset. Title may or may not eventually be transferred.
- Financial instrument:** Any contract that gives rise to a financial asset (e.g. bank deposits, loans receivable) of one entity and a financial liability (e.g. trade payables, financial guarantees) or equity instrument (e.g. derivatives) of another.
- Financing activities:** Activities that result in changes in the size and composition of the principal, received from or repaid to external providers of finance.
- Funding benefits:** The timing of payments of contributions made with the aim of meeting the cost of a given set of benefits under a defined benefit scheme.

General Fund: The account which summarises the revenue costs of providing services which are met by the Council's demand on the Collection Fund, specific government grants and other income unrelated to housing services provided for Council tenants.

Grants and contributions: Assistance in the form of transfers of resources to an authority in return for past or future compliance with certain conditions relating to the operation of activities. They exclude those forms of assistance which cannot reasonably have a value placed upon them and transactions with organisations which cannot be distinguished from the normal service transactions of the authority.

Gross expenditure: Total expenditure before deduction of income.

Group Accounts: The financial statements of a group, plus the investments in associates and interests in joint ventures (jointly controlled entities), presented as a single economic entity.

Heritage asset: An asset with historical, artistic, scientific, geophysical or environmental qualities.

Historical cost: Deemed to be the carrying amount of an asset as at 1st April 2007 (i.e. b/f from 31st March 2007) or at the date of acquisition, whichever date is the later, and adjusted for subsequent capital expenditure, depreciation or impairment (if applicable).

Housing Revenue Account (HRA): An account that includes the expenditure and income arising in connection with the provision of housing. All items in the account are prescribed by regulations and are as determined by the Local Government and Housing Act 1989.

Impairment loss: The amount by which the carrying amount of an asset exceeds its recoverable amount.

Interest cost: The increase during a period in the present value of a defined benefit obligation which arises because the benefits are one period closer to settlement.

International Accounting Standards (IAS): An older set of standards issued by the International Accounting Standards Committee, superseded by IFRS from 2001, stating how particular types of transactions and other events should be reflected in the Council's financial statements.

International Financial Reporting Interpretations Committee (IFRIC): The body which has issued interpretations to complement IFRS since 2001.

International Financial Reporting Standards (IFRS): A set of accounting standards and interpretations developed by the International Accounting Standards Board. These replaced the previous regime (UK GAAP) applicable to the Council with effect from the transitional date of 1st April 2009.

International Public Sector Accounting Standards (IPSAS): IPSAS are based on IFRS but address specific key not-for-profit issues applicable to the public sector and allow the Council to deviate from IFRS where commercial based aspects of IFRS are not relevant to local government.

Inventories: Items held for sale or use in the normal course of business.

Investing activities: Are the acquisition and disposal of long-term assets and other investments not included in cash equivalents.

Investment property: Property (land or a building, or part of a building, or both) held by the Council as owner (or lessee under a finance lease) to earn rentals or for capital appreciation, or for both.

Joint venture: A contractual or binding arrangement whereby two or more parties are committed to undertake an activity that is subject to joint control.

Lease: An agreement whereby the lessor conveys to the lessee in return for a payment or series of payments the right to use an asset for an agreed period of time. In considering the accounting arrangements for a particular agreement, authorities shall take into account the requirements of SIC 27 and IFRIC 4. The definition of a lease includes hire purchase contracts.

Levies: The Council is required to pay levies to a number of statutory London-wide bodies e.g. Environment Agency.

Liability: A present obligation of the entity arising from past events, the settlement of which is expected to result in an outflow from the authority of resources embodying economic benefits or service potential.

Materiality: Omissions or misstatements of items are material if they could, individually or collectively, influence the decisions or assessments of users made on the basis of the financial statements.

Minimum Revenue Provision (MRP): The minimum amount that a local authority must statutorily charge to its income and expenditure account each year, for the repayment of borrowing. See Note 1. Accounting Policies (XXXII Minimum Revenue Provision, page 49).

National Non Domestic Rates (NNDR): NNDR are collected by each Council. NNDR is now shared between Government, the Council and Greater London Authority in the following proportions 50:30:20. When an Authority's NNDR baseline is greater than its funding baseline, it pays tariff payments to Government. If an Authority's NNDR baseline is less than its funding baseline it receives top-up payments from the Government.

Net expenditure: Gross expenditure less income.

Non-current asset: An asset that does not meet the definition of a current asset.

Operating activities: Activities of the entity that are not investing or financing activities.

Operating Lease: Any lease that is not a finance lease.

Past service cost: The increase in the present value of the defined benefit obligation for employee service in prior periods, resulting in the current period from the introduction of, or changes to, post-employment benefits or other long-term employee benefits. Past service cost may be either positive (where benefits are introduced or improved) or negative (where existing benefits are reduced).

Pooled investment vehicles: The term used to describe structures including hedge funds, private equity funds, venture capital funds, real estate funds and hybrid combinations of the above.

Precepts: The amount paid from the Collection Fund to the Council's General Fund and the Greater London Authority in accordance with those authorities' demands.

Premature repayment: The early redemption of a loan on a date before the maturity (end) date of the original loan agreement.

Principal: Where the authority is acting on its own behalf.

Private Finance Initiative (PFI): This is one of the mechanisms that central government supports for involving the private sector in public sector projects. Under PFI schemes the Council buys the services of a private company or consortium to design, build, finance and operate a public facility e.g. a technology and learning centre. The private sector borrows the money for the scheme and then the Council pays an annual fee to the consortium under a long term operating contract for the services.

Property, plant and equipment: Tangible assets (i.e. assets with physical substance) that are held for use in the production or supply of goods and services, for rental to others, or for administrative purposes and expected to be used during more than one period.

Provision: A liability of uncertain timing or amount.

Prudential Framework: As part of the Local Government Act 2003 the detailed rules that controlled local authority borrowing were replaced by the Prudential Framework which is a self regulating system based upon CIPFA's Prudential Code. The Code defines a number of Prudential Indicators which the Council must annually determine and monitor.

Rateable value: The District Valuer assesses the rateable value of non-domestic properties and business rate bills are calculated by multiplying rateable value by one of two annual NNDR specified amounts set by the government.

Receipts in advance: Grants, contributions and payments received in advance of providing a good or service or meeting conditions attached to the receipt, shown as a liability on the Balance Sheet to reflect the unearned income.

Redemption yield: The return on an investment if it is held to its maturity date, reflecting the annual interest it pays and an annualised amount to account for any profit or loss when it is redeemed.

Related party: Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party in making financial and operating decisions or if the related party entity and another entity are subject to common control.

Remuneration: Any consideration or benefit derived directly or indirectly by key management personnel from the authority for services provided in their capacity as elected members or otherwise as employees of the authority.

Revenue expenditure: The regular day to day running costs a Council incurs in providing services.

Settlement: Pension settlements take account of outgoing bulk transfers and will show the difference between the FRS 17 liability and the amount paid to settle the liability.

Significant influence: The power to participate in the financial and operating policy decisions of the investee but not control or have joint control over those policies.

Soft loan: Loans made by the Council at less than market rates (including zero interest), where a service objective justifies such concessions.

Standing Interpretations Committee (SIC): The body which issued interpretations to complement IAS prior to 2001.

Subsidiary: An entity, including an unincorporated entity such as a partnership that is controlled by another entity (known as the parent).

Support services: These are back-up activities of a professional, technical and administrative nature which are not direct local Council services (i.e. services in their own right like Social Services or Housing) but which give technical, organisational and administrative support to those services.

Surplus or Deficit on the Provision of Services: The total of income less expenses, excluding the components of Other Comprehensive Income and Expenditure.

Termination benefits: Amounts payable as a result of an employee's decision to accept voluntary redundancy.

Transaction costs: Incremental costs that are directly attributable to the acquisition, issue or disposal of a financial asset or financial liability

Treasury Management Strategy – A document setting out the Council's approach to borrowing, investment and cash management.

Unfunded pension payments: Payments from the employer's current income whenever required by retiring employees or beneficiaries, rather than out of money put aside on a regular basis regardless of current need.

Useful life: The period which an asset is expected to be available for use by an entity.

VAT: An indirect tax levied on most business transactions and on many goods and some services.